

Senate Foreign Affairs, Defence and Trade Legislation Committee

Additional supplementary estimates 1999–2000

3 May 2000

Answers to questions on notice—Department of Defence

**Additional information relating Additional
estimates 1999–2000—9 February 2000**



DEPARTMENT OF DEFENCE

NATIONAL CAPITAL CENTRE
14 MOORE ST
CANBERRA, A.C.T. 2601

2 May, 2000

IG 147/00

Mr Paul Barsdell
Secretary Senate Legislation Committee
for Foreign Affairs, Defence and Trade
Parliament House
Canberra ACT 2600

Through Mr A Corcoran (DPRE)

Responses to Questions arising from the SLC Hearing on 9 February 2000.

1. Following the hearing on 9 February 2000, the Inspector General provided an answer to a written question on notice (W24) relating to fraud statistics. A question on notice was also taken at the hearing (Q30) on the same topic.

2. On closely examining the answers provided to both questions in the context of the current hearing, it appears that we omitted to provide some

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qualification to the figures that would have more accurately explained their origin.

3. Both questions included parts that relate to Defence employees who have been charged and disciplined during the preceding 12 months.

4. The information used in answering these questions was extracted from the Divisional fraud information system, which records when cases are closed. The information for the questions was therefore derived from all the cases closed during the period in question. On closer examination, we find that the time involved in legal and recovery action is such that the actual charges could have been laid in an earlier period. To fully explain this, the responses to the questions should have made reference to “closed cases” or “closed investigations” during the reporting period. The additional clarifying wording suggested is underlined and inserted into the answers provided in the attachment to this minute.

5. If you would like any addition information on this topic, please contact Martyn Taylor (ASGIR tel 62668244).

(signed) C. Neumann
Inspector General

Taken on notice at hearing

Question 30, response (b)

During this period we closed investigations where four individuals were charged and convicted under the Crimes Act 1914 and one individual was charged and found guilty under the Defence Force Discipline Act 1982.

Written question on notice

Question W24, response (b)

The number of ADF personnel and Defence employees who had charges and disciplinary action taken against them in cases closed in 1999 is as follows.

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DEFENCE HOUSING AUTHORITY

Questions on notice from Senator Hogg:

1. *Can you please outline for me the number of houses that you have on offer to the Department of Defence?*

The Defence Housing Authority (DHA) has a total managed stock of 20,718. Of these 19,546 are provided to the Department of Defence. Defence may hold some of these houses vacant between postings pending occupation by relocating families.

2. *How many of these houses are not currently rented?*

All houses leased to Defence are attracting rent. 340 houses (or 1.6% of total managed stock) are currently not rented.

3. *Where are the houses located?*

Adelaide 6, Brisbane 81, Cairns 8, Darwin 6, Hunter Valley 24, Melbourne 9, Nowra 2, Perth 19, Riverina 5, Sydney 106, Tindal 3, Toowoomba 31, Townsville 3, Wagga Wagga 34, Woomera 3.

4. *Why are they vacant?*

The houses are no longer required by Defence because of their suitability, location or because of a declining requirement for housing in that location. They have been handed back to DHA for disposal.

5. *Do you have a plan for ensuring that those houses are rented?*

Where possible, houses are rented on the open market pending sale. 75 of these houses are old and in locations such as Leichhardt (Brisbane) and Oakey (Toowoomba) in Queensland where there are relatively large numbers in a small area. Many of the houses are ex State Housing properties that were made available to the Commonwealth under the Commonwealth State Housing Agreement and there is a

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limited market for either sale or rental. These houses are in the hands of local agents for sale or rental.

6. *What is the cost in lost rent to the Commonwealth of those houses not being rented?*

\$1.25 million (or 0.5% of the annual estimated Defence Rent Bill). This figure includes \$0.35 million in areas where there are long term vacancies due to a limited rental and resale market and implies a high degree of utilization of housing assets.

7. *I am aware that where possible houses are released for sale in a controlled manner so as not to distort local housing markets. How long would the Authority consider an appropriate time not to sell an unwanted house in order to not distort the local market?*

Local housing market conditions dictate the time unwanted properties are held by DHA. DHA aims to dispose of unwanted houses quickly taking into consideration the requirement not to distort local markets and to obtain the best possible return from the sale. Where there are risks associated with releasing excess properties into local markets, they are rented pending sale. In most markets, properties are sold within 3-4months. In remote or difficult markets, it can be significantly longer.

Apart from the substandard houses referred to in the response to Question 5, Defence handed 192 houses back within the last three months due to changes in requirements.

8. *There have been some discussions in the past about selling or privatizing the DHA as a cost cutting measure. Are you aware of any plans in this direction?*

No. The Government has decided to retain DHA in Commonwealth ownership.

9. *What is the total number of properties owned by DHA?*

As at 10 March 2000, there were 8,874 properties owned by DHA. The remainder are either on base or owned by private investors and leased to DHA.

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10. *In what areas are they?*

Table attached.

DHA Owned houses by location as at 10 March 2000

Location	Number of DHA Owned Properties
Adelaide	330
Alice Springs	11
Brisbane	367
Bullsbrook	67
Cairns	113
Canberra	466
Darwin	528
Ipswich	580
Melbourne	486
Nowra	280
Perth	262
Puckapunyal	60
Raymond Terrace	198
Rockingham	227
Sale	85
Singleton	91
Sydney	2,548
Tasmania	69
Tindal	156
Toowoomba	237
Townsville	1,180
Wagga	389
Wodonga	137
TOTAL	8,874

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CHIEF OF NAVY

R1-4-C001, Russell Officers, CANBERRA ACT 2600

2000/10032/1
CN 510/00

Mr P Barsdell
Secretary
Senate Foreign Affairs, Defence and Trade Legislation Committee
Parliament House
CANBERRA ACT 2600

Dear Mr Barsdell

At page 76 of the proof Committee Hansard of 3 May 2000, in answer to Senator Hogg's question regarding the number of staff connected to the office of the Chief of Navy, I stated that there are five staff. I inadvertently omitted my Chief of Staff officer—a Navy Captain.

I apologise to the Committee for this oversight.

(Signed)

D J Shackleton, AO
Vice Admiral, RAN
Chief of Navy

Tel: (02) 6265 5165
e-mail: ChiefofNavy@cbr.defence.gov.au

13 May 2000

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Portfolio overview and major corporate issues

QUESTION 1

SENATOR: Faulkner

HANSARD: Pages 24-26

- a. Will the Federation Guard relocate to Sydney during the lead-up to, and during, the Olympics?
- b. Where did the name 'Federation Guard' come from?
- c. Do you have any estimates for the cost of the Federation Guard and the RMC Duntroon band for the Australia Week celebrations in London?
- d. Is the ADF involved in any IDCs in relation to the preparation for the Australia Week celebrations in London?
- e. Apart from the Federation Guard and the RMC Duntroon band, is there any other Defence involvement in Australia Week?

RESPONSE:

- a. No. The Federation Guard will provide support from its current location at the Royal Military College, Duntroon, ACT.
- b. The title 'Australia's Federation Guard' was adopted by Defence to reflect the reason for its existence and the nature of the tasks the Guard would be undertaking.
- c. The Government has not made a decision on the level of ADF involvement.
- d. No.
- e. No.

QUESTION 2

SENATOR: Faulkner

HANSARD: Page 28

What were the costs of the architects for the provision of sketches for the Minister's new office?

RESPONSE:

There has been no cost for the Minister's office at Russell. The provision of sketches by architect's for other options cost \$2,120.

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QUESTION 3

SENATOR: Faulkner

HANSARD: Page 29

Has the mess committee made a formal decision on the Minister's use of the Officers' Mess at Russell?

RESPONSE:

The Governor General and any Minister of the Crown would be a welcome and honoured guest of the mess. The Officers' Mess in Russell, and any other Defence mess, operates on the basis of courtesy and protocol. Part of that process involves the Minister for Defence being invited to attend the mess. Given that the Minister maintains an office at Russell, that courtesy will naturally be extended to him.

In regard to the Minister using the mess facilities, the mess committee executive has agreed to extend to the Minister the standing arrangements which operate for the booking of mess facilities.

QUESTION 4

SENATOR: Hogg

HANSARD: Pages 32, 37, 40-41

In relation to the private function at Victoria Barracks:

- a. What were the nominal payments made to Service personnel who volunteered to assist at the function?
- b. Was the money paid through the mess or was it paid directly to the individuals?
- c. Is the money taxable?
- d. Were any of the Minister's staff, or any other people related to the function but not included on the guest list, present at Victoria Barracks during the private function?
- e. Who, precisely, reimbursed the additional costs of the function and when?

RESPONSE:

- a-c. No nominal payments were made by the mess committee to Service personnel serving at the function.
- d. The Personal Assistant and the Escort Officer to the Minister for Defence were present at Victoria Barracks before the function but did not attend the dinner. The guest list for the dinner is as provided in the response to question on notice no. 14 arising from the budget supplementary estimates hearing on 2 December 1999.

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- e. Of the 23 guests who attended the dinner, 19 paid \$55 towards the private function. The Minister for Defence paid the remaining \$931.65, which included the cost for his wife, himself, the Prime Minister and the Prime Minister's wife. These monies were paid variously, via cash paid by guests on the night or cheques paid in response to subsequent mess accounts. The Minister for Defence was subsequently billed for linen laundry costs and the hire of the mess at a total of \$68.50. This bill was paid via a cheque from the Minister on 7 February 2000.

QUESTION 5

SENATOR: Faulkner

HANSARD: Page 36

In relation to the business of Defence, is Defence aware of any decision-making delegation given by the Minister for Defence to his staff? If so, what are they?

RESPONSE:

The Minister does not delegate formal decision-making authority to his staff.

QUESTION 6

SENATOR: Hogg

HANSARD: Page 46

Was the Minister for Defence aware of the content of Dr Hawke's speech delivered on 17 February prior to the delivery of that speech?

RESPONSE:

The Minister was aware that Dr Hawke was to give the address, the topic and a very broad outline of what the speech would cover. The Minister did not see or read the speech until after it had been delivered.

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QUESTION 7

SENATOR: Hogg

HANSARD: Page 49

In relation to block obsolescence, could you provide a list of major equipment affected, when it will become obsolete and when decisions will need to be made in relation to replacement?

RESPONSE:

The ‘block obsolescence’ of ADF equipment is a term used to refer to the problem arising in the period from around 2005 to 2020 when a large proportion of ADF equipment becomes obsolete in terms of its inability to be maintained or its inability to match potential threats. While not exhaustive, the table below lists the major equipment affected should it be decided that replacement is the best way to pursue the particular capability. The table also includes the estimated year of decision to fund capital equipment investment in order to best align equipment withdrawal with replacement equipment.

Description	Estimated Year of Decision	Estimated Year of Withdrawal
F/A-18 Fighter Aircraft ⁽¹⁾	2007	2015
Guided Missile Frigate	2008	2013-20
M113 APC ⁽²⁾	2014	2020
Leopard Tank	2014	2020
F111 Strike Aircraft	2010	2017-20
Air to Air Refueling Capability - B707	2001	2005
C-130H Hercules Aircraft	2003	2008
HMAS MANOORA & KANIMBLA	2008	2015
HMAS WESTRALIA	2004	2008
HMAS SUCCESS	2010	2016
PC3 Orion Maritime Patrol Aircraft	2008	2016
Military Satellite Comms-Ground Infrastructure	2014	2017
Military Satellite Communications	2006	2009
Small Arms Replacement (Steyr, Minimi)	2016	2020
HMAS TOBRUK	2003	2010
8 tonne Mack & 4 tonne Unimog trucks ⁽³⁾	2008	2015
Perentie 2 tonne (6x6) and 1 tonne (4x4) Vehicles ⁽³⁾	2008	2015
High Grade Cryptographic Equipment (Speakeasy)	2005	2008
105mm Howitzer (Hamel Gun)	2005	2010
155mm Howitzer (M198)	2005	2010

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Very Low Level Air Defence (RBS 70) ⁽⁴⁾	2010	2015
Land Radios (RAVEN, WAGTAIL)	2003	2007
Seaking Helicopter	2003	2008
Caribou Aircraft	2003	2010
Patrol Boat	2000	2005
Landing Craft Heavy	2003	2008-10
Rapier Ground Based Air Defence Weapon System	2004	2010

Notes:

1. Assumes an upgrade to extend the life of the F/A-18 is approved in 2003.
2. Assumes an upgrade to extend the life of the M113 is approved in 2000.
3. Assumes that upgrades to extend the life of the trucks and Landrovers are approved in the period 2003-2006.
4. Assumes an upgrade to extend the life of the RBS 70 is approved in 2001.

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QUESTION 8

SENATOR: Hogg

HANSARD: Page 61

Could a detailed breakdown be provided in relation to the estimated overall cost to Defence of \$462,000 in preparing for, appearing before, and responding to questions taken on notice at the additional estimates hearing on 9 February 2000.

RESPONSE:

The overall cost of \$462,000 can be broken down into preparation (\$289,000), attendance at the hearing (\$110,000) and responses to questions on notice (\$63,000). Costs were calculated, on a full-cost-recovery basis, using the *Ready Reckoner of Personnel Costs and Related Overheads* Edition 5, published in February 1998 and amended in June 1998.

For Defence, preparation begins in earnest about four to six weeks prior to an estimates hearing with briefs prepared specifically to assist witnesses to respond to possible questions from the committee. Given the size and diversity of the Defence organisation and the wide-ranging nature of questions that can be, and often are, asked, briefs run into the hundreds. While, in many instances, these briefs draw upon information already available, they are tailored for the hearing at hand.

In the case of the February hearing, some 500 briefs were prepared. Staff costs shown below include the updating of existing briefs and the preparation of new briefs arising from issues raised, or from responses to questions on notice taken, at the previous hearing as well as from topical issues covered in the media. It should be noted that explicit instructions were given to cost only the time taken to update an existing brief.

Classification ⁽¹⁾	Staff Hours ⁽²⁾	Total Cost (\$)
Administrative Service Officer 3	102	3,821
Administrative Service Officer 4	173	7,074
Administrative Service Officer 5	294	13,433
Administrative Service Officer 6	522	27,096
Executive Level 1	865	55,748
Executive Level 2	481	37,697
Research Officer 2	11	421
Information Technology Officer 2	9	474
Senior Information Technology Officer B	12	897
Senior Information Technology Officer A	6	486
Senior Professional Officer A	8	648
Senior Research Scientist	2	166
Principal Research Scientist	1	96
Senior Principal Research Scientist	2	222
Senior Executive Service 1	171	18,137
Senior Executive Service 2	44	5,593

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Senior Executive Service 3	14	2,130
Contractor	3	425
Warrant Officer Class 2	3	190
Captain	26	2,040
Major	281	24,654
Lieutenant Colonel	382	43,452
Colonel	118	15,343
Brigadier	66	10,897
Major General	64	11,861
Lieutenant General	22	6,086
Total	3,682	289,087

1. Military classifications are given in the equivalent Army rank.
2. All figures have been rounded.

With regard to attendance at the hearing, the time of all witnesses present and all support staff involved in direct support of those witnesses, as well as travel and accommodation for witnesses and support staff where necessary, were costed. Of the 54 witnesses listed as present in the Hansard, 28 were called upon to provide evidence. There were 36 staff involved in direct support of the witnesses. Many of these support staff would only be present for those parts of the hearing related to their duties.

Defence encourages observers to attend hearings in order to expose them to the estimates process, but the numbers are limited and attendance is worked on a rotational basis through the duration of the hearing.

Staff costs for the hearing day are shown below. Observers were excluded from the calculations.

Classification⁽¹⁾	Staff Hours⁽²⁾	Total Cost (\$)
Administrative Service Officer 3	8	296
Administrative Service Officer 5	10	470
Administrative Service Officer 6	22	1,118
Executive Level 1	102	6,562
Executive Level 2	133	10,479
Senior Executive Service 1	158	16,718
Senior Executive Service 2	100	12,654
Senior Executive Service 3	34	5,203
Sergeant	14	952
Major	11	1,023
Lieutenant Colonel	21	2,406
Colonel	22	2,942
Brigadier	47	7,380
Major General	127	24,035
Lieutenant General	47	12,736
Travel Costs		4,645
Total	856	109,619

1. Military classifications are given in the equivalent Army rank.
2. All figures have been rounded.

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Defence responded to 109 questions on notice arising from the February hearing, many of which had several parts. The costs for responding to these questions, including drafting and clearance, are shown below.

Classification⁽¹⁾	Staff Hours⁽²⁾	Total Cost (\$)
Administrative Service Officer 2	2	64
Administrative Service Officer 3	51	1,939
Administrative Service Officer 4	22	936
Administrative Service Officer 5	150	6,946
Administrative Service Officer 6	174	9,196
Executive Level 1	225	14,680
Executive Level 2	144	11,369
Senior Principal Research Scientist	4	444
Senior Executive Service 1	29	3,104
Senior Executive Service 2	6	699
Senior Executive Service 3	2	304
Major	38	3,489
Lieutenant Colonel	43	4,828
Colonel	4	492
Brigadier	3	392
Major General	4	766
Lieutenant General	1	278
Portfolio Clearance Process		3,368
Total	902	63,294

1. Military classifications are given in the equivalent Army rank.
2. All figures have been rounded.

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QUESTION 9

SENATOR: Hogg

HANSARD: Page 62

Without it being an enormous task and without putting the department to great expense, can you supply the committee with:

- a. a broad estimate of the cost to Defence of its involvement in the budget process, including budget and additional estimates preparation, in-year financial management and meeting associated statutory reporting requirements; and
- b. an estimate of the costs involved for Defence in dealing with, and appearing before, parliamentary committees per se and for Defence's dealings with the Australian National Audit Office?

RESPONSE:

- a. In keeping with the committee's instructions, a broad estimate of the cost to Defence of its involvement in the budget process is around \$47m per annum on a full-cost basis. This amount covers budget and additional estimates preparation (including the Five Year Defence Program), in-year financial management and meeting associated statutory reporting requirements. It does not include costs for activities such as capability development or project management.

Costs were calculated, on a full-cost-recovery basis, using the *Ready Reckoner of Personnel Costs and Related Overheads* Edition 5, published in February 1998 and amended in June 1998.

- b. Defence cannot readily provide the committee with an estimate of the costs involved without extensive research across the organisation. Defence's involvement with parliamentary committees and the Australian National Audit Office is extensive and ongoing. The *Defence Annual Report 1998-99* (pp. 30-33, 174-175) provides an overview of our involvement in committee inquiries and reports for that financial year as well as an indication of, inter alia, our dealings with the Australian National Audit Office (p. 28, 322). Reporting on progress against recommendations for specific performance audits is contained within relevant Group sections in the annual report.

Defence's involvement with parliamentary committees and the Australian National Audit Office is considered to be a part of normal duties for the officers concerned and, as such, costs would be included, but not separately identified, within total operating costs.

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QUESTION 10

SENATOR: Hogg

HANSARD: Pages 62-63

In relation to the recent appointments of the Chief and Vice Chief of the Defence Force and the Service Chiefs:

- a. When did the Minister for Defence first agree to those appointments?
- b. What internal processes took place between the Secretary and/or the Chief of the Defence Force and the Minister's office in relation to those appointments?
- c. Did the Prime Minister, his office or his department provide any advice to the Minister on those appointments?

RESPONSE:

- a. The Minister formally agreed to the appointments on 7 April 2000.
- b. From November 1999 until 7 April 2000, several informal and formal discussions took place between the Minister, the Secretary and the Chief of the Defence Force regarding these appointments. In regard to the appointment of the Chief of the Defence Force, the Secretary liaised directly with the Minister. The Chief of the Defence Force wrote formally to the Minister on 25 March 2000 with his recommendations regarding these appointments. The Secretary was also consulted in the preparation of these formal recommendations to the Minister.
- c. The Minister wrote to the Prime Minister on 10 April 2000, requesting that Cabinet consider his recommendations for the appointments. To the best of our knowledge, the Prime Minister, his office or department did not provide any advice to the Minister on these appointments.

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QUESTION 11

SENATOR: Hogg

HANSARD: Page 60

Could you provide the committee with a list, for 1998-99, of the professional service providers that were used by the department for non-Defence Reform Program functions; that is, functions that have not been outsourced as part of the reform program?

RESPONSE:

The professional service providers paid by the Department of Defence for non-Defence Reform Program functions in 1998-99 are listed below. Some duplication may occur where a firm operates under several similar names. In addition to the professional service providers listed, in 1998-99 Defence utilised the services of 104 language instructors at the ADF Language School and 437 medical, dental and allied health practitioners for the Defence Health Service.

ABM Consultants	AGC Woodward Clyde	Ask Solutions (ACT) Pty Ltd
ABM Technologies Australia	Agent Oriented Software Pty Ltd	ASN Bomb Safety
Absolute Computing	AIR-MET Scientific Pty Ltd	Aspect Computing Pty Ltd
ABU Engineering	AIS Media	Association of Professional Engineers, Scientists and Managers, Australia
Acacia Research	AK Pty Ltd	ASTA Components
Accuweigh	Align Industrial Consulting	ATR Communications
Acenet Internet Services	All Staff	Augustine Centre
Acoustic Technologies	Allan Platcher & Associates	AusInterface
ACT Consulting & Software Engineers	Allan Young	Auscript
ACTE, University of South Australia	Allied Technologies	AUSNET Services
Actors College of Theatre and Television	Alpha Plus Australia	Australian Artificial Intelligence Institute
Acumen Management	Alpha West	Australian Bureau of Statistics
AD Project Management	Althaus Stuart and Associates	Australian Calibration Services (Australasia) Pty Ltd
Adacel Pty Ltd	AMANMAS Pty Ltd	Australian Communications Organisation
Adecco	Ambulance Officers Training Centre	Australian Geological Survey Organisation
Adelbourne	AMC Search	Australian Government Actuary
ADI Instrument Calibration	Amon Engineering	Australian Government Solicitor
ADI Ltd	Ancaro Systems	Australian Graduate School of Engineering Innovation
Admiral Computing	Andersen Contracting	Australian Information
Advantra	Anderson & Associates	Australian Institute of Interpreters
Advertising Investment Services	Anabelle Bits	Australian Institute of Management
Aero Structures	ANZ Bank	
Aerolyte	Application Development	
Aerospace Consulting Training and Engineering Pty Ltd	Applied Explosive Technology Pty Ltd	
Aerospace Technical Services Pty Ltd	Approved Systems	
	AR Scribing Services	
	Aragon & Associates	
	Arundel	

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Australian Psychological Society	British Aerospace Australia Ltd	Communications Melbourne
Australian Quality Council	Brouwer, R	Compaq Computers Australia.
Australian Red Cross	Bryan Consulting	Competency Training Inst of Australia
Australian School of Commerce	BTEC Communications	Complete Logistic Solutions
Australian Submarine Corporation	Burke, Mr S	Compucast Research
Australian Technical Publications	Burnbax Consultants	Compucraft
Australian Telephone & Communications	Business Planning	Compumod Pty Ltd
AV Pro-Audio Visual	Business Systems	Computer Methods (Aust) Pty Ltd
AWA Ltd	Business Systems Reconstruction	Computer People Pty Ltd
AWA Services	Butler, Mr Paul	Computer Power Education
Axis Consulting International	C&N Newcastle	Computer Power Group
Azimuth Consultants	C. W. Henslock & Associates	Computer Power Pty Ltd
B&N Technical	Callan, Mr D	Computer Sales & Lease
Bailey, Bailey & Bailey	Callery, Dr P	Computer Sciences Corp
Balanced IT Services	Cameron and Associates	Computer Support & Maintenance
Ball Aerospace (Aust) Pty Ltd	Camilleri Dr J	Computer Systems Australia
Barnes, Mr N	Camilleri, Prof J	Computer Training
Barrett Support Services	Complex	Computer Training and Consultancy
Barrett, G	Camtech (SA) Pty Ltd	Computer Training Development – Australia
Barry & Associates	Camtech Computing	Computerplus Intergration
Bartelt Instruments Pty Ltd	Canberra Institute of Technology	Compuware Asia-Pacific
BASF Australia Ltd	Canberra Sightseeing	COMTECH Communications
Basstech	Capability by Design	COMTECH Education
Bayley & Associates	Carole Lane & Associates	COMTECH Integration
BCA Training and Development	Cashen, John	Concept Design & Development
BDO Consulting	Cat's Whiskers Consultants	Connick, Mr Wynford
Beggs-Howe Pty Ltd	CDM Pty Ltd	Consultel Australia
Bell Computing Solutions	CED Pty Ltd	Contract Personnel
Bell, Stephen	Central Psychology Services	Cool Sonic Research
Benchmarking Link Up Australia	Centre for Public Sector Training	Cooper, Orm
Bennelong	CFA Training Wing	Corporate Express
Bennett Commercial Enterprises	CFD Research Pty Ltd	Corrective Services
Bennett's Welding Services	Change Drivers	CP Resource Options
Bernardi & Dwyer	Charles Fitzgerald & Associates	CP Resourcing Pty Ltd
Beyond Net Nq	Cheah, S	Capital Public Affairs Consultants
BHP Information Technology Pty Ltd	Chisholm Institute	CPE Systems Pty Ltd
BHP Transport	Cirrus Real Time	Cranlana Programme
Biddle Management Services	CIT Solutions	Crown Management
Black & White IT Solutions	Cleverly, Mr Graham	CSC Australia Pty Ltd
Blackdog & Associates	Clickcraft	CSI Pacific (Aust)
Boeing	Client Support Services	CSIRO
Botanical Business Services	Codarra Advance Systems Pty Ltd	Cullen Egan & Dell
Botany Sky Employment Pty Ltd	Cogent Business Solutions	Custom Colour Pty Ltd
Box, Ross	Coghlan, Ms V	Customer Driven Communications
Brainware Pty Ltd	Cognos Pty Ltd	CV Services International
Brian Hodge Psychology	Collins Strategic Consulting Services Pty Ltd	Daily Basis Pty Ltd
	Collins, Mr J	Dames and Moore
	Combustion Institute	Danka Australia
	Commonwealth Life Ltd	
	COMMSNET Group	

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Darwin Computer Academy	Educom	Gartner Group Pacific
Data & Voice	Effective People Pty Ltd	Gazebo Canberra
Data Management Solutions	EFS Insurance Agencies Pty Ltd	GBit Consulting Pty Ltd
Data North	EJGB Industry Program Management Solutions	GCON Solutions Pty Ltd
Data Recovery Services	Electronic Dimension Pty Ltd	GE Capital IT Solutions
Dataflex	Eliakim Pty Ltd	General Aviation Maintenance
David Gambling	Elton, R	Geyer, Peter
David J Foreman & Associates	EMOD Pty Ltd	Gibson Quai & Associates
David Miers & Associates	EMS Solutions	Gilmore, R
Davis, Prof J	Enabling Technologies	Gippsland Group Training
DDI Asia Pacific	Engineering & Scientific Systems	Gladstone Electrical Services
de Ionno, Franklin	Engineering Education Australia	Global Knowledge Network
Deakin Australia	Englund, Bob	Godfrey Pembroke Ltd
Dean, Amy	Entec Staff Aid	Golley, M.G and J.A
Dechaineaux, Peter	Eracom	Goynich Holdings
Dench McClean Associates	Ergometrics	Gration, Gen. P
Dennis, Prof. P.	Ericsson Australia	Gravatt Tane
Department of Administrative Services	Ernst & Young	Green & Green
Department of Education (ACT)	Esri Australia	Gropman, Dr A
Department of Foreign Affairs and Trade	ETM Replacement	Grosvenor Management
Department of the Senate	Eubalaena Pty Ltd	GUI Computing
Desa	Exa-Min Resource Industry Consultants	Gutteridge Haskins and Davey Pty Ltd
Desk Top Zoo	Excel Information Technology	H Aircraft Spares
Det Norske Veritas	Experiential Learning Services	Hale Net
Detring, Dr K	Expert Software	Hallmark Logistics & Engineering Pty Ltd
Deveraux, G	Extrastaff	Hamil, J
DGM Computing	F J Geysen & Associates	Hansen Yunken (NT)
Dialogue Consulting	F1 Solutions	Harper, Mr A
Digital Equipment Corporation	FAB Engineering	Harris, Ms K J
Dimension Graphics	Facilitation and Training	Harris, Prof S
Dinkum Data Pty Ltd	Fairway Productions	Harvey, Mark W.
Dispute Solutions	Feodoroff, Ms S G	Hastings, P
Dixon, Ms A	Ferrier Hodgson	Haworth Australia.
DMA Australia.	First Training	HDH Components
Dorothy Outram & Associates	Flinders Institute of Technology	Heads Together Systems
Double Top	Forensic Document Services	Healey Communication
Down Under Internet	Formation Design	Healey, Mr M
Drake	Forsythes	Health Commission
Drake International	Fortburn Pty Ltd	Health Services Australia
Drake Personnel	Foss	Heaney Blaylock & Associates
DRM Communications	Freelance Consulting Services	Heap, D
Drover, Mr Brian	Fry & McDonald	Hedley
Dunham Welding Pty Ltd	Fujitsu Australia Pty Ltd	Heraldic Office of Australia
Dunkerely, Mr S	Full Spectrum Pty Ltd	Here Technology
Dunn, Mr A	Fulton Technology	Hermes Precisa
Duong, T	G R Ingham & Associates	Hewlett Packard Australia
Earned Value Management	G. Squires, Pet and Tech Solutions	HIT Consulting
Earned Value Systems	Gahan & Associates	HPRO Associates
Ebor Computing	Gahan Lawson	Hudson Consulting
Ebtech		Hudson, T C
Eclectic Australia Pty Ltd		Hugonnet, P.J.
Eden Technology		Human Synergistics NZ Pty Ltd
Edime		Hunt, Chris

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Hunterlink	Jamniso	Macaniemi Pty Ltd
Hurst, Mr D	Jancan	MacKay Silentruba Products Pty Ltd
Huston Consulting Group	Jav Computer Consultants	Maher, Ms K
Hutchinson Communications	JBMS Pty Ltd	Mainframe Contracts
Hydrographic Sciences Australia	Heron, Jeff	Major Training Services Pty Ltd
Hyper Technology	Isaacs, Jeff	Management Information Source
IBM Australia	JLM Paper	Management Technologies
IBM Australia Consultants	Job Communications	Manatec Strategic Management
IBM Global Services	John Baker & Associates	Mandala Consulting
Icon Recruitment	John L Bates & Associates	Mann, Mr S
ICS Information Solutions	Jones, R	Manpower Services
IES Conference	JK Techcoms	MANTECH Software Pty Ltd
IINET Technologies	JTEC Pty Ltd	Maps Pty Ltd
IIT Training	Judy Tier and Associates	Margerison-McCann Team Management Systems
Implementing Quality	Keatsdale	Maritime Safety Management
Improved Communications	Kelly, Mr Paul	Market Attitude
Independent Systems	Kendall Hook	Dr Stefan Markowki
Industrial Scientific	Kennedy, Mr Glen	Martin Sessions & Associates
Industry Program Solutions & Support	Kenyon's International	Mastech
Infinity Online	Kesem International	Mastech Asia Pacific
Information Systems Audit & Security Pty Ltd	Key People Personnel	Mavor, Georgina
Infuse	Kings Engineering	Maxitech—Services
Innovative Recruitment	Kinhill Pty Ltd	Mayne, P
Insearch Ltd	Knight Network Pty Ltd	MC Computer Services
Institute of Forensic Medicine	Knight, Mr Charles	McHarg, Mr G
Instron Pty Ltd	Know I	McHugh, C
Integra Australia	Kol Bryce & Associates Pty Ltd	McInnes, R
Integrated Software and Technology	KPMG	McKay Consolidated
Integrated Solutions	Krautkramer Australia Pty Ltd	McLennan, P
Integrated Technical	Kriegspiel Development	McPhersons & Assoc
Intercept	Kroon, Ms A	Meakin, Paul
Interface Technical Recruitment	KTDA	Melbourne Co-operative Bookshop Group Ltd
Interface Technology	KVR Technology	Mercadier Pty Ltd
Interim HR Solutions	Lamotta	Merit Protection and Review Agency
Interim Technology	Langford, Sue	Merryn Crawford and Associates
Interleaf Australia	Larry Lynn Associates	Merryn Crawford Consulting
International Quality	Latrobe University	Meta Group
Internet Surf City	Layson Pty Ltd	Metlabs—Amec Engineering Pty Ltd
Intico Pty Ltd	Learning Action Pty	Microsoft
Intrain Services	Lewis, Mr M	Miller Health Management
Ipex Information	Liddell, Mr M	Mills, John
IPS Radio & Space Services	Lindsay Naylor	Milton, Dr R
IP-X-Pert	Lixin Qi	Mincom Pty Ltd
Irtcon Pty Ltd	Lloyd Jones Consulting	Mirage Technology
IT Resources	Lloyd's Register	Mirrabooka Marketing & Design
IT Services Group	Logistics Management Group	Mistas Pty Ltd
IT Solutions NT	Logistics Solution, Interim Technology	MOGO Logistics
IV&V Australia Pty Ltd	Logserv Pty Ltd	
J. Veale HR Consultancy	Longley Stapleton	
James Cook University Townsville	Lonsdale, Ruth	
	Lotus Development Pty Ltd	
	Luminis	
	Lybrand and Associates	
	Lynn Stuart & Associates	

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Monash University	Pacific Ballooning	R. M. Stanier Consultants
Monitor Sensors	PALM Management	Ranstad
Moreton Institute of TAFE	Parity People	Rational Management
Morgan & Banks Ltd	Parribay	Receivables Management
Morris, Ms Claudia	Patacat Computing	Redlink Corporation
Moulydox, Ms A	Pauza I & SK	Redman, Mr R.
MTC Australasia	Paxus Australia	Redstead Pty Ltd
Multi Systems	PAXUS People	Relations Australia
Communications	Peak Fitness Management	Renee's–Yarralumla
Multilocus	Australia Pty Ltd	Richardson, Mr R J
Multimedia Tree Pty Ltd	Peladon Solutions	Ritchie, Prof J
Murdoch, M	Pengelly, Mr A	Rivercorp Pty Ltd
Nash, K	People & Strategy	Riverton Engineering Company
National Assessors and	Perera, Asoka	RLM Management Pty Ltd
Workplace Trainers Body	Peter Terrill and Associates	RMAA
National Instruments	Phil Schluter Training &	Rob Brennan and Associates
National Safety Council of	Consulting Services Pty Ltd	Rob Brennan Facilitation and
Australia	Phillips Group, The	Training Services
National Tidal Facility	Photolab	Rob Dobson & Associates
Navigate Pty Ltd	Pinpoint Solutions	Robert Walters Trist
Neal, Dr D J	Pipelink of Australia	Rodski Behavioural Research
NEC Australia	PJR Management Services Pty	Royal Melbourne Institute of
Needham-Ware Pty Ltd	Ltd	Technology
Neil, Ms A	Placer Personnel Group	RTK & Associates
Net at Work	Planwell Technology	Ryte Weld Fabrications
New Focus Research Pty Ltd	Plastic Services	S&L Service
Newcastle Communications	Pollard, Miss Anna K	S2F Pty Ltd
Newsnet Pty Ltd	Powell Jason	Safe Work Queensland
North Lakes Networking	Power of Ten	Savant Data Network
Northnet Internet	PR Plus Pty Ltd	Schiaello Commercial Interiors
Northwood, Kenneth	Precision Consultancy	Scientific Glass Engineering
Novawell Pty Ltd	Pricewaterhouse Coopers	Scientific Management
NSC Pty Ltd	Prime Deal Pty Ltd	Associates
O'Brien, S	Professional Careers Australia	Scot Allison & Associates
Ocean Internet	Prologue Pty Ltd	System Documentation
Ocean Sciences Institute	Protech Australasia	Australia
Octa4	Protective Co-ordination	Sedgwick Ltd
Offcom	Centre	Hugh Selby
One Tel	PS Management Consultants	Serco
One to One Education	Public Sector Development	Serco–Maps Pty Ltd
Open Learning Programs	PSI Consulting Pty Ltd	SGS Australia Pty Ltd
Operational Solutions	Public Sector Development	Shell Personnel
Management	Public Service and Merit	Sheppard Consulting Group
Optus Communications	Protection Commission	Sherpa, P
Optus Networks	QNR Services	Shurvell, Mr P
Optus-FM Team	Qualitative & Quantitative	Siemens
Oracle Systems Australia	Quality Assurance Services	Silicon Rose Pty Ltd
Orion Consultants	Quality Consulting	Silo Multimedia
Orix Australia Corp	Quality Management Solutions	Simson Bowles & Assoc
OTWC Pty Ltd	Quality Teams Consulting	Simtars Pty Ltd
Owens, Mr C	Qualman Services	Simulinc Pty Ltd
Oxley Corporate Finance Ltd	Quick Fire Engineering	Singapore Aviation Academy
Oxville Pty Ltd	Quilty, M	Course
Ozemail	Quixote Consultancies	Singleton, Dr G
Oztrak	R & M Brashear Pty Ltd	SIP Pty Ltd
Pacer Systems Inc	R&M Consultants	Sitesafe Pty Ltd

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Skilled Engineering	Taymar Pty Ltd	Walter, Ms C
Skilling Australia	TDA Systems Engineering Pty Ltd	Ward Howell International
Skimmin, Mr A	Team Management Systems	Welding Technology Institute Australia
South Metropolitan College TAFE	TEAM Services	Wellington Business Services
SMCS Computing	Tec Chips Computer Services	White Marketing and Design
Smith, Mr A	Techex Communication	Whyte House, The
Smith, Mr B	Technical Services	Williams, Ms B
SM Sciences Consulting Group	Technology Australasia Pty Ltd	Windsor, Mr Tim
Snooks & Co Pty Ltd	Technology Australia	WinRadio Communications
SoftLaw	Technology Masters Pty Ltd	Wirrallee
Software Services	Techshape	Wizard
Solutions from Silicon	TECS Pty Ltd	Wizard Information Services
South Australia Institute of Technology	Telstra Corporation	Wizard Personnel
Southern Cross Computers	Themeda	Workcover (NSW)
Southern Cross Human	Thomas, Mr B	Workforce Management Consulting
Southmark Solutions	Time Link Pty Ltd	Workplace Australia
Spatial Web Consulting	Tomlin, M C	World Competitive Practices
SPD Consulting	Tool Time	Write On Q
Spectromet	Total Logistics Management	Write People
Speedwell	Total Service Solutions	Xpedite
Spindler, Sid	Totalcare Industries	Yallaroo Park Management Services
Spinifex Computing	Training Group, The	YMCA
Spinifex Pty Ltd	Training Professionals	YTEK Pty Ltd
Spirit Computer Services	Tranbow Pty Ltd	Zemaitus, R
St Johns Ambulance	Transborder Express	
Stevens, Dr B	Transformative Just	
Stewart Cairns & Associates	Tubeworks	
Strainsert	Turallo Industries	
Strategem	Typical Typing Sale	
Strategic Software Australia Pty Ltd	UCDesign	
Strategic Training Evaluation Pty Ltd	Ullah, Md Mujib (University of New England)	
Stuart Research Consulting	Ulrich, Mrs S	
Sullanne Pty Ltd	Underwater Video Systems	
Summers Consultancy	Unisearch Ltd	
Sun Microsystems Australia Pty Ltd	University House	
Sunrise Computer	University of Adelaide	
Sverdrup Technology Australia	University of Melbourne	
Swaine, Heather	University of New England	
Swansson Engineering	University of New South Wales	
Sylan Learning Centre	University of South Australia	
System Documentation	University of Southern Queensland	
System Management and Engineering	Unixpac	
System Services Nq	Versatile Engineering Services	
Tad Pty Ltd	Vicki Coghlan & Associates	
TAF & Associates	Victoria University	
Tailored IT Solution	Victorian Deaf Society	
Tanner James Management	Vision Abell Pty Ltd	
Task Solutions	Viv Morgan & Associates	
Taylor, Esther	Votar Partners	
Taylor Connections	W&S Belin Associates	
	Wackett Centre (RMIT)	
	Wallis, Mr M	
	Dr PK Walsh & Associates	

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Answers to questions on notice—Department of Defence

QUESTION 12

SENATOR: Hogg

HANSARD: Page 64

Could you provide the committee with a list, for the first six months of 1999-2000, of the consultants used by the department?

RESPONSE:

The consultants paid by the Department of Defence in the first six months of 1999-2000 are listed below. This list is subject to ongoing quality control processes as part of the development of a report on external consultants paid in 1999-2000 for inclusion in the Defence Annual Report.

Abakus Aircraft & Aviation Specialists	Cognos Pty Ltd
AC Energy	Computer Sciences Corp. Australia
Acil Australia Pty Ltd	Comte Consulting Pty Ltd
Acumen Alliance	Connell Wagner Pty Ltd
ADI Limited Systems Group	Coolong Consulting Pty Ltd
Advertising Development Solutions	Corporate Diagnostics Pty Ltd
Aerobic Sewage Treatment Pty Ltd	CP Resourcing Pty Ltd
AGC Woodward-Clyde Pty Ltd	CSC Australia Pty Ltd
Airplan	CSPM/Multiplex Asset Management
Allan Platcher and Associates	Data Management Solutions Pty Ltd
Andersen Consulting	Dawnstar Technologies
Ankea Pty Ltd	Defence Evaluation and Research Agency
Archeus Consulting Pty Ltd	Department of Natural Resources (Qld)
Art Direction Graphic Design	Edminston Jones & Associates
Arups and Associates	Egis Consulting Australia
Aspect Computing Pty Ltd	EMC Technologies
Asset Services Pty Ltd	Ericsson Australia Pty Ltd
Association of Professional Engineers, Scientists and Managers, Australia	Ernst & Young
Australian Government Solicitor	Eserve Pty Ltd
Australian Industry Group	ETRS Pty Ltd
Australian National University	Eva & Associates Pty Ltd
Australian Submarine Corporation	Gardner Group - Building
Ball Aerospace	Gazzard Sheldon Architects
Barma Engineers	Gray, Maclean & Company Pty Ltd
Bayley and Associates	Grosvenor Management Consulting
Bishop & Hitchcock Architects	Group GSA Pty Ltd
Blake Dawson Waldron	Gutteridge Haskins & Davey Pty Ltd
Buchan Communications Group	Hand-I-Jack Services
Bycroft, Mr Peter	Hobson Design Services Pty Ltd
CALM Consulting	Hoffmann, Prof P H
Camp, Scott & Furphy	Human Resource Management
Change Drivers	Hunt, Mr C
Chisholm Institute	I P & H M Callcott
Clayton Utz	IBM Australia Ltd
Client Solutions	Infuse Pty Ltd
	Institute of Advanced Studies - ANU

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Interaction Consulting Group
Interim Technology Solutions
J & M Bocca
Jane Harte Consulting Pty Ltd
Jirgens Contracting Pty Ltd
Kaminski Australia Pty Ltd
Kandelaars, Mr Ron
Keatsdale Pty Ltd
Kennedy, P
KFPW Pty Ltd
Kinhill Pty Ltd
Kol Bryce & Associates Pty Ltd
KPMG
Lans, Mr Benjamin
Lloyd's Register of Shipping
Long, Dr Gordon
Louise Whitby & Associates
Lynn Stuart and Associates
Major Training Services Pty Ltd
Maritime Safety Management Pty Ltd
Market Equity Pty Ltd
Mavor Pty Ltd
McMahon White & Associates
Medimorphosis Pty Ltd
Meecham Enterprises
Meehan, Mr Peter
Meinhardt (NSW) Pty Ltd
Mercadier Pty Ltd
MINCOM Pty Ltd
Mohr, Hon Mr R J
MTC Australia
N M Rothschild & Sons
NCS International Pty Ltd
New Focus Research Pty Ltd
Nicoll, Mr Ross J
Norsol CIG Pty Ltd
Opticon Australia
Oxley Corporate Finance Ltd
Oxville Pty Ltd
P & O Asset Services Pty Ltd
P J Arthur & Associates
P Raile & Associates
Palm Management
Paul Dibb & Associates
People & Strategy
Pfitzner and Partners
Phil Schulter Training
Phillips Group
Planbowl Pty Ltd
Power of Ten
Praxis Critical Systems
Prescott, Mr J B
PricewaterhouseCoopers
PS Consulting
PS Management Consultants
PSETA Contract
PTD Group Pty Ltd
Puntimai Associates
Qualitative & Quantitative
Quality Assurance Services
Rational Management Pty Ltd
Raytheon Systems Australia
Reengineering Australia
Riches Group Pty Ltd
Ridgway, Mr Ian R
Risk Management Resources
Rob Dobson & Associates
Roger Fry & Co.
Rowland Company
Roy Morgan Research Pty Ltd
RTK Corporate Human Resources
SECI Software Engineering
Seddon, Dr Nick
Sigma Consultancy
Skills North
SMS Consulting Group Pty Ltd
Software Engineering Australia
Southern Cross Computing
Standards Assurance Quality Assurance
Strachan & Henshaw
Sweeney Research Pty Ltd
T4 Protective Security
Tactics Consulting Pty Ltd
Tanner James Management
Tanzer, Mr N
Taylor, Prof K
TDA Systems Engineering
Technology Australasia Pty Ltd
Torgas
Total Logistics Management
Tracey Brunstrom & Hammond
Transponder Technologies
Uniquet Ltd
University of South Australia
Value Creation Group
Vantage Point Consulting Pty Ltd
VCorp Consulting Pty Ltd
Viv Morgan & Associates Pty Ltd
Warranang Pty Ltd
Woodhead International
Woodlots & Wetlands
Woods Bagot Pty Ltd
Word of Mouth Technology Pty Ltd
World Competitive Practices

Output 5—Capability for submarine operations

QUESTION 13

SENATOR: Hogg

HANSARD: Pages 73-74

- a. Who are the members of the Office of Asset Sales and Information Technology Outsourcing committee overseeing the Australian Submarine Corporation matter?
- b. What are the outcomes that the Government is seeking in relation to the sale of the Australian Submarine Corporation?
- c. How many jobs have been lost in the last six months at the Australian Submarine Corporation in South Australia?

RESPONSE:

- a. The Commonwealth committee overseeing the Australian Submarine Corporation matter is:
 - Mr Mick Roche—Under Secretary Defence Acquisition
 - Mr Ross Smith—Chief Executive Office of Asset Sales and Information Technology Outsourcing
 - Rear Admiral Peter Briggs—Head Submarine Capability Team
- b. The outcomes the Government is seeking in relation to the sale of the Australian Submarine Corporation include:
 - six fully operational Collins Class submarines;
 - optimum arrangements for through-life support, including ongoing access to key technologies from the range of world suppliers;
 - a sustainable industry to support the submarine capability as part of the Australian naval shipbuilding, refit and repair industry;
 - optimal ownership arrangements for the Australian Submarine Corporation including disposal of the Commonwealth's (AIDC) interest in the corporation; and
 - optimal financial outcome for the Commonwealth.
- c. The Australian Submarine Corporation has not advised the Department of its job loss/redundancy statistics. This is a matter for the corporation to advise on.

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Answers to questions on notice—Department of Defence

Output 11—Capability for and task force operations

QUESTION 14

SENATOR: Hogg

HANSARD: Pages 77-78

- a. When do you expect 4 RAR to be at full strength?
- b. What are the costs of bringing these two new battalions, 4 and 6 RAR, up to readiness?
- c. Could you provide the committee with a list of employment categories in which the Army has shortages?

RESPONSE:

- a. The Chief of Army has directed that 4 RAR is to be at full strength by 1 October 2000.
- b. \$65m.
- c. The Army experiences shortages across various employment categories over time. Currently, those areas of concern are listed below:
 - Commando
 - Vehicle Mechanic
 - Linguist
 - Intelligence Special Duty Analyst Intelligence
 - Medical Assistant
 - Operator Information Systems and Radios
 - Combat Engineers
 - Missile Number
 - Vehicle Recovery
 - Operator Supply
 - Technician Geomatic
 - Operator Movement
 - Operator Artillery
 - Meteorological and Survey Operator Radar
 - Combat Clerk
 - Combat Storeman
 - Clerk Pay
 - Officers

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Answers to questions on notice—Department of Defence

Output 15—Capability for ground-based air defence

QUESTION 15

SENATOR: Quirke

HANSARD: Page 51

When will the simulators for the RBS 70 and the Rapier come into service?

RESPONSE:

Simple simulators for the RBS 70 and Rapier air defence weapon systems are already in service; from 1979 for the Rapier and from 1986 for the RBS 70. A request for tender is about to go out for a single advanced air defence simulator to provide training for both the RBS 70 and the Rapier. The simulator is expected to enter service in June 2002 and will provide a dome-style screen with the ability to display a variety of target scenarios.

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Answers to questions on notice—Department of Defence

Group 3—Army

QUESTION 16

SENATOR: Hogg

HANSARD: Page 80

- a. What is the status of the police investigation into the death of an Army Reservist in Geelong on 29 February 2000?
- b. Has the death of the Reservist in Geelong led to any changes in relation to security arrangements for ammunition?

RESPONSE:

- a. A member of the Military Police Investigation Section, Defence Corporate Support Office – Watsonia has been conducting an investigation into the incident on behalf of the Commonwealth. He is expected to finalise his report by 22 May 2000. It is understood that the Victorian Police has finalised its report, which has not yet been received by the Department of Defence.
- b. No. It is considered that the longstanding security arrangements regarding the removal of live and spent ammunition from a firing range are adequate.

QUESTION 17

SENATOR: Hogg

HANSARD: Written question

- a. In what capacity was the Department of Defence involved in the construction of the Jumbun Medical centre in Tully, far north Queensland?
- b. Why was the contract let for the construction of the centre?
- c. Who was the successful tenderer for the contract?
- d. How many applicants tendered for the work?
- e. What were the criteria for selection?
- f. How many unsuccessful tenderers were there?
- g. Why were they unsuccessful?
- h. Was price a consideration in the selection?

RESPONSE:

- a. As project manager (19 Chief Engineer Works) and lead construction agency (17 Construction Squadron).
- b. The Army was engaged to deliver the project but lacked the necessary trade skills for certain elements of the project. The scope of works outside the Army's capability was delivered by a civil contractor.

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- c. Talhome Pty Ltd trading as Island Coast Homes.
- d. Request for tender documentation was sent out to six construction companies of which two responded with a tender.
- e. The request for tender documents advised tenderers that the tender would be evaluated on a value-for-money assessment. Tenderers were required to provide details of referees, personnel, works program, insurance and sub-contractors.
- f. One.
- g. The unsuccessful tenderer did not sufficiently address all the criteria identified in the request for tender documentation.
- h. The tender was awarded based on a value-for-money assessment.

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Answers to questions on notice—Department of Defence

Output 14—Capability for tactical fighter operations

QUESTION 18

SENATOR: Hogg

HANSARD: Page 83

What are the monthly leasing rates for the Falcons?

RESPONSE:

The average monthly lease cost per aircraft was US\$361,723 for the original contract, which covered the period 29 December 1988 to 8 December 1999. The average monthly lease cost per aircraft for the revised contract is US\$237,917. It should be noted that these lease costs are paid on a quarterly not monthly basis.

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Answers to questions on notice—Department of Defence

Group 4—Air Force

QUESTION 19

SENATOR: Hogg

HANSARD: Written question

In relation to the legality of RAAF operations on the Salt Ash weapons range:

- a. Is it correct that Defence Regulations 49 and 50 require that following gazettal, three times, of any piece of land as a Defence practice area for carrying out a defence operation or practice of any kind specified in the notice, the gazettal must then be placed before both houses of Parliament to be authorised within 15 days?
- b. Is it correct that, if this is not done, the activity gazetted is void?
- c. With relation to the following gazettes:
 - 1987 GN16 19 August 87 P885 Map 23; and
 - 1994 GN46 23 November 94 P2997 Map 23 P3021.Were the gazettals tabled in both houses of Parliament? If not, why not?
- d. If this was not done, is the RAAF legally entitled to use the range for its current purposes?
- e. Is it correct that the original 1953 gazettal of the land specified only that the range would be used for air-to-air training and that its use was only authorised, through parliamentary tabling, for that purpose until 1987?
- f. Is it the case that the original gazettal of the range was only for air-to-air training and that the use of the range for any other purpose has not been tabled in Parliament since then?

RESPONSE:

- a-b. The Minister for Defence, by notice in the Gazette, may declare any area of land, sea or air to be a Defence Practice Area provided the area is necessary or expedient in the interests of safety or for the defence of Australia. The regulations require that declarations over private land are to be tabled in the Parliament within 14 days. Where the land is owned by the Commonwealth there is no requirement to table the declaration.
- a. The declarations in 1987 and 1994 were not tabled because Salt Ash air weapons range is owned by the Commonwealth.
- b. The declaration of Salt Ash air weapons range as a Defence Practice Area in 1994 satisfies the requirement for the current RAAF use of the range.
- c. The 1953 gazettal includes the following words “...any air fighting, gunnery, bombing or similar practice...”. The formal declaration was “...do hereby declare the area described in the schedule hereto be an air gunnery and rocket firing range...”. In 1985, new regulations were introduced and the Defence Practice Area was therefore redeclared. The declaration was subsequently revised in 1987 and 1994.
- d. As explained above, the range use was not limited to air-to-air training in the 1953 gazettal. As the land is owned by the Commonwealth, the 1985, 1987 and 1994 declarations were not tabled in Parliament.

Output 1—Command of operations

QUESTION 20

SENATOR: Quirke

HANSARD: Page 86

- a. Is the M4 a cheaper rifle than the Steyr?
- b. Is the ADF using the Nato 5.56mm improved round for the Steyr?

RESPONSE:

- a. The Army has recently purchased a number of M4 modular weapons systems for use by the Special Operations Group. This weapon is a modernised and shorter version of the US M16 which has been in world wide service for over thirty years. The US Special Forces also use the M4, but the M16 is still the standard issue US Army weapon.

The unit price of the M4 is \$1,500. This does not include any accessories required for special operations, which take the unit price to approximately \$9,000. The accessories are used to tailor the weapon to particular operational requirements. Accessories can include specialist day sights (which comes as a standard fitting with the Steyr), night sights, shotguns, grenade launchers and video cameras together with the mounts to fit these items to the M4.

The unit price of the Steyr is \$1,800. However the Australian National Audit Office advised (in 1995) that, when developmental costs were included, the cost per weapon was \$2,397. This additional premium was paid to establish a manufacturing capability in Australia.

It is important to note that direct cost comparisons between the Steyr and the M4 are difficult to validate as the weapons have different operational roles. The Army chose the Steyr as best meeting the requirements of all combatants. The Army subsequently supplemented the Steyr with the M4 modular weapons system to meet those Special Operations Group roles and requirements that cannot be fully met by the general issue Steyr.

- b. It is assumed that the round referred to is the standard Nato round which has a greater propellant charge than the Australian round. Nonetheless, the Steyr can use the Nato round.

The manufacturer of the M4 recommends the use of US-manufactured ammunition in that weapon. This recommendation is being tested by Support Command but, in the interim, both Australian and US-manufactured ammunition are available to the Special Operations Group.

As a separate issue, Support Command is also conducting a performance comparison between Australian ammunition and US ammunition with a view to receiving Nato accreditation for the Australian product.

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Answers to questions on notice—Department of Defence

QUESTION 21

SENATOR: Quirke

HANSARD: Page 87

What guidelines apply to RAAF aerial displays at commercial events?

RESPONSE:

Defence Instruction General (Operations) 05-1, *Defence Assistance to the Civil Community Policy and Procedures*, provides guidance on the type of activities which are considered to be categorised as public events of significance. These could include RAAF aerial displays.

When proposals for assistance are received, each is assessed against current policy and a six-month public events of significance program is developed. The value to Defence from participation in the proposed event is the primary consideration. The provision of Defence assets will always be incidental to and have due regard for the priority of Defence functions and operational requirements.

Chief Executive Instructions (Finance) provide the policy and procedures for charging non-Defence organisations for the use of Defence resources. Defence support to commercial events that are deemed to have training or public relations value would not generally be subject to cost recovery. Public events of significance support is normally not subject to recovery of costs.

Although various types of RAAF aircraft may participate in aerial displays, the RAAF public relations display team (the Roulettes) or historic and dedicated RAAF public relations aircraft also participate.

Output 20—Effective international defence relationships and contribution to international activities

QUESTION 22

SENATOR: Hogg

HANSARD: Page 88

In relation to assistance to the Thai military:

- a. What was the cost of running the seminars for the Thai military as part of the Defence Cooperation program?
- b. Who conducted the seminars?
- c. Where were they conducted?

RESPONSE:

The key seminars and other activities on defence reform involving the Thai military are as follows:

- Thai participation in the *Regional Forum on Higher Defence Planning* at Bowral, Australia, in June 1998. This forum was conducted by Defence for a number of South-East Asian countries as well as South Korea. Total cost for the forum was \$351,627, of which approximately \$50,000 was spent on Thai participation.
- The Australian-Thai *Joint Seminar on Defence Reform* at Bangkok, Thailand, in September 1998. This seminar was conducted by Defence and the cost to Australia for this seminar was \$55,000.
- Hosting a visit to Australia by Major General Pongthep of the Royal Thai Army who was preparing the first draft report on reform, in March 1999. The cost to Australia was \$30,000.
- The *Royal Thai Army Reform Seminar* was held in Bangkok, Thailand, in March 1999. This seminar was conducted by Defence at a cost of \$63,000.
- The *Change Management Seminar* was conducted by Defence and IBM Consulting in Bangkok, Thailand, in December 1999. The accounts for this seminar are still being finalised so an exact amount cannot be given at this stage, but should be approximately \$90,000.

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QUESTION 23

SENATOR: Hogg

HANSARD: Page 89

Could you provide the committee with a list of training activities or contacts with the Indonesian military?

RESPONSE:

Australia's involvement in East Timor placed the bilateral defence relationship under considerable strain. Defence Cooperation activity has slowed significantly since September 1999. However, presently there is still a substantial amount of Defence Cooperation contact with Indonesia in the form of:

- Defence Attache representation;
- staff college exchanges;
- teaching attachments;
- the Nomad maintenance team in Surabaya;
- Defence Cooperation scholarships in Australia; and
- English language training in Australia.

There has been no combat-related training in Australia of Indonesian defence personnel since the East Timor crisis.

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Group 1—Defence Headquarters

QUESTION 24

SENATOR: Quirke

HANSARD: Page 92

- a. How many military and civilian personnel were granted redundancy packages as a result of a 1996 review into the Defence Public Affairs Organisation and what was the cost of these redundancies?
- b. Could you provide the committee with the total salary bill for the Defence Public Affairs Organisation prior to the 1996 review?

RESPONSE:

- a. Six civilian staff were paid voluntary redundancies costing \$243,000 in 1996-97.
- b. The pre-1996 review civilian salary cost of the then Public Information Branch was \$1.3m.

QUESTION 25

SENATOR: Quirke

HANSARD: Page 93

How much income did commercial sales of the *Army Magazine* generate in 1998-99?

RESPONSE:

\$75,328.

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QUESTION 26

SENATOR: Quirke

HANSARD: Page 93

- a. How many consultants are currently working on communications/public affairs/internal communication market research functions within Defence?
- b. Could you provide the committee with their names, the value of the project work performed by the consultants and whether these have been identified within the public affairs budget?

RESPONSE:

- a. Nine
- b.

Project	Consultant	Value	Within Public Affairs Budget
Evaluation of Communications Impact of RAAF involvement in 2000 Melbourne Grand Prix	Market Attitude Research Services	\$4,000	No
Strategic Communications Advice to the Chief of the Navy	The Phillips Group	Monthly contract – Total: \$102,300 to date (Dec 1999 - Apr 2000)	No
Defence White Paper Communication Strategy	Buchan Communication Group	\$130,000	No
Community Attitudes Towards Defence and Defence Industry Related Issues	Market Attitude Research Services	\$60,000	Yes
Evaluation of Communication Impact of Defence Exhibition at 2000 Royal Easter Show, Sydney	Market Attitude Research Services	\$3,800	Yes
Closure of Property at Afton St, Maribyrnong VIC	Response Public Relations	\$45,000	No
Communication Advice to Submarine Capability Team	The Phillips Group	Monthly contract – Total: \$385,000 to date (July 1999 - April 2000)	No
PMKEYS	Strategic Management Sciences (SMS)	Ongoing contract – Total: \$107,220 to date (Oct 1999 – April 2000)	No
Defence Service Centre	Re-engineering Australia	Ongoing contract – Total: \$110,000 to date ⁽¹⁾ (Jan 1999 – April 2000)	No

Note:

- 1. Represents 50% of a total consultancy project to the value of \$220,000 to provide change management services.

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QUESTION 27

SENATOR: Hogg

HANSARD: Page 95

- a. In relation to the senior leadership conference at Wollongong in February this year, could I have a detailed breakdown of any costs associated with the conference?
- b. Was a costing done for alternative venues, including Canberra?

RESPONSE:

- a. The total cost associated with the senior leadership conference at Wollongong in February this year was \$172,438. The breakdown of this cost is as follows:
 - conference package costs which included all conference facilities (including audio visual equipment and technical staff), coach transport at night between accommodation venues, breakfast, lunch, morning and afternoon teas, two formal dinners, preceded by drinks and nibbles—\$87,210;
 - accommodation at the Novotel and other venues, as not all participants could be accommodated at the Novotel—\$70,871;
 - invited speakers and conference facilitator—\$12,156; and
 - support costs – printing, publishing, car hire for support staff—\$2,201.

Not included in the above are the travel costs of participants which were met individually from their planned 1999-2000 travel budget. Most participants were based in Canberra and travelled to Wollongong by car.

- b. No. In 1998, when a decision was made to hold the first Senior Leadership Team Conference it was decided by the then Secretary and the Chief of the Defence Force that Wollongong was an ideal location. It was agreed that getting the senior leadership team away from the working environment was necessary to assist it to concentrate on the conference theme.

Wollongong was chosen because it is a relatively short driving distance for the majority of the participants, coming as they do from Canberra and Sydney. The Novotel in Wollongong provided satisfactory conference facilities and accommodation.

When it was decided to return to the Novotel in Wollongong in February 2000, it was done on the basis that the previous conference had been successful.

QUESTION 28

SENATOR: Hogg

HANSARD: Page 95

Who are the members of the private financing consultative network?

RESPONSE:

The private financing consultative network is an informal, internal group of Defence officials having relevant functions and responsibilities. It comprises staff at the Director and Assistant Director levels who have policy and operational responsibilities for finance, contracting, industry and market testing. Additionally, it comprises staff managing projects that could involve private financing arrangements and so be likely to generate specific case knowledge and experience.

It will facilitate the building and sharing of expertise and experience among private financing practitioners within Defence and the development of an appropriate methodology for application by Defence.

The network does not include any professional service providers or consultants but will have access to support from the Defence legal panel contract as well as from a financial panel contract currently being established specifically for accessing commercial private financing expertise.

As of 3 May 2000, the network included officers occupying the following positions:

- Director Private Financing and Commercial Support (Defence Headquarters)
- Director Industry Policy (Acquisition)
- Director Contracting Policy (Acquisition)
- Director Contracting Operations – General (Acquisition)
- Director Analysis and Review (Defence Headquarters)
- Director Management Accounting Practices-Navy (Navy)
- Director Navy Commercial Support Program (Navy)
- Project Director Offshore Patrol & Response Force Project (Acquisition)
- Director Business Practices (Defence Estate)
- Director Projects (Defence Estate)
- Director Special Projects (Acquisition)
- Project Manager Focused Industry Engagement Project (Defence Headquarters)
- Assistant Director Analysis and Review (Defence Headquarters)
- Assistant Director Capability Evaluation (Defence Headquarters)
- Assistant Director Change Project Review (Defence Headquarters)
- Assistant Director Contract Management (Defence Information Systems)
- Assistant Director High Frequency Modernisation Project (Acquisition)

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Group 7—Defence personnel executive

QUESTION 29

SENATOR: Hogg

HANSARD: Written question

- a. Has a Defence Census been recently completed?
- b. Will that document be publicly released and, if so, when?
- c. What are the major areas of concern that the census has highlighted?
- d. Has there been an increase in the proportion of officers compared to non-officers?
- e. What has been the change?
- f. Is this considered a problem by Defence?
- g. Will Defence be looking to correct that change and if so how?
- h. What are the main areas in which the ADF is having retention and recruitment problems?
- i. What actions are being taken?
- j. Has Defence undertaken any assessment of whether the advertising campaign is effective or not?

RESPONSE:

- a. A census of full-time and reserve members of the ADF was conducted in March 1999.
- b. A public report on the outcomes of the census designed to provide feedback to ADF members and their families was released in April 2000.
- c. The data from the 1999 census was generally consistent with the data from the 1995 census. Significant issues arising from analysis of the 1999 census data include the increasing age profile of the ADF, ethnic representation of the ADF not mirroring the wider Australian community, the significant number (14%) of ADF members who had special needs dependants and the low response rate (30%) of the reserve component of the ADF.
- d. An increase in the proportion of officers to other ranks has occurred since the start of the Force Structure Review in 1991-92 and continued through the Defence Reform Program.
- e. The officer/other rank ratio has reduced from 1:4.6 in 1991-92 to 1:3.3 in 1999-2000 (based on ADF strength figures).
- f. The change in the officer/non-officer ratio is a cause for concern. The change reflects outsourcing results from the various reviews conducted since the Force Structure Review in 1991-92. Outsourcing of support, or non-core, activities through market testing and civilianisation are responsible for the large reduction in non-officer numbers, as those activities were primarily undertaken by the non-officer ranks. During that period, the aggregate number of commissioned officers has remained reasonably stable, resulting in the increased commissioned officer/non-officer ratio.
- g. Defence will review the results from the reform programs to date and assess the opportunity to achieve further efficiencies by implementing additional initiatives. One effect from the additional initiatives may be to reduce the officer/other rank ratio.

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- h. Defence is experiencing retention and recruitment problems in a range of employment groups. The effects are evidenced as deficiencies in strength. Occupations experiencing deficiencies are listed in the table below.

NAVY	
Sailors	Electronic Technician, Marine Technician, Combat System Operator, Electronic Warfare Linguist, Electronic Warfare Technical, Submariners.
Officers	Air Engineering, Pilots, Observers, Junior Seaman Officers.
ARMY	
Soldiers	<u>ARA</u> : Less than 50% of targets have been achieved this financial year in the following trades: Missile Number, Operator Artillery Meteorology and Survey, Operator Radar, Operator Movement, Operator Petroleum, Fitter Structural Aircraft, Mechanic Recovery, Operator Terminal, Clerk Admin, Operator Bearer Systems, Gun Number, Operator Supply and Clerk Pay. These trades will be targeted in the In-Service recruiting campaign. <u>Reserve Force</u> : General Entry.
Officers	<u>ARA</u> : Direct Entry Officers, especially Doctors, Dentists & Pharmacists.
AIR FORCE	
Airmen	Air Surveillance Operator, Aircraft Trades, Avionics Trades, Carpenter, Clerk, Clerk Supply, Communications Electronics, Communications and Information Systems Controllers, Cook, Dental Hygienist, Dental Technician, Electrician, Firefighter, Ground Support Engineering Trades, Medical Assistant, Plumber, Steward, Structures Trades, Supplier and Surface Finisher.
Officers	Administration, Air Defence, Air Electronics, Airfield Engineer, Air Traffic Control, Armament, Dental, Electronics, Environmental Health, Ground Defence, Legal, Logistics, Medical, Navigator, Nurse, Pharmacist, Pilot, Security Police and Trainer.

- i. Defence has introduced a broad range of initiatives to address retention and recruitment problems. The types of initiatives are as follows:
- Reviewing the number of and prerequisites for positions to reduce the recruiting and training task.
 - Introducing a Defence ‘Retention Strategy Process’ to holistically examine, identify and overcome the prime causes of retention problems.
 - Promoting opportunities for continued service by other ranks through commissioning and retraining schemes.
 - Implementing a revised ADF ‘lifestyle’ marketing campaign to correct the mis-perceptions of ADF service and enhance recruiting success.

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- j. Based on this market research, the Defence Force Recruiting Organisation has run an ADF strategic advertising campaign (television and cinema only) to address lifestyle issues and support other recruiting campaigns. The campaign uses interviews and footage of actual Defence personnel to show that they have rewarding and real jobs while maintaining a normal lifestyle.

The success of the 1999-2000 advertising campaign to date is evidenced by an increase in inquiry rates. In particular, 81,158 inquiries were received during the period 1 November 1999 to 28 April 2000, compared to 42,079 inquiries for the same period in the previous financial year. This represents a 93% increase. The total inquiries received for 1999-2000 to date is 116,696 compared to a 1998-99 full-year total of 92,679.

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QUESTION 30

SENATOR: Hogg

HANSARD: Page 94

Could you provide the committee with a full explanation of a familiarisation tour undertaken by the Australian Defence College overseas course members to Cairns? The explanation should include details of the itinerary, the tour party, the ranks of the people involved and who paid the accommodation costs.

RESPONSE:

The five-day tour of military establishments on the east coast is part of a familiarisation process designed to acquaint the overseas course members with the ADF organisation at the operational and tactical level across the three Services early in the 45-week course. The tour, which included Cairns, was undertaken between 8-12 March 2000 and involved visits to RAAF Amberley, Enoggera Army base and HMAS Cairns. A planned visit to RAAF Williamtown was cancelled because Newcastle airport was closed due to severe weather conditions. The tour party stayed for two nights in Brisbane and two nights in Cairns.

The visit to HMAS Cairns took place on the morning of Saturday 11 March and included a briefing on the base, a question-and-answer session, a tour of the base and a visit to a patrol boat. The base visit took approximately one hour and 15 minutes. On completion of the visit, the group took a reef cruise for the remainder of the day.

The tour party comprised 27 overseas course members, accompanied by one curriculum staff member, a Royal New Zealand Navy captain, and one administration officer, a civilian APS 4. Countries of origin and ranks of the overseas course members appear below.

Brunei	2	1 Colonel, 1 Civilian
China	1	Colonel
Fiji	1	Colonel
Germany	1	Lieutenant Colonel
Indonesia	3	All Colonel
Japan	1	Civilian
Korea	1	Colonel
Kuwait	1	Colonel
Malaysia	3	All Colonel (Equivalent)
New Zealand	2	All Colonel (Equivalent)
Philippines	2	All Colonel
Singapore	1	Lieutenant Colonel
Thailand	3	All Colonel (Equivalent)
United Arab Emirates	1	Colonel
United States of America	3	2 Colonel, 1 Lieutenant Colonel
Vietnam	1	Colonel

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The total cost of the tour was \$71,930, which comprised:

Air Fares	\$50,500	(Service air transport was allocated for the tour but was not available due to operational requirements.)
Accommodation	\$9,521	
Transit transport	\$1,710	
Reef Tour	\$1,863	
Allowances	\$8,336	

The tour was funded jointly by the Australian Defence College (\$34,725 for 2 staff and 12 non-Defence Cooperation Program course members) and the Defence Cooperation Program (\$37,205 for 15 Defence Cooperation Program course members). Full-fee-paying countries' expenses are largely recovered through course fees charged by Defence, reducing the overall cost to Defence. In relation to the tour party, these countries are Germany, the United States, Brunei, the United Arab Emirates, Singapore, Kuwait and Japan.

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QUESTION 31

SENATOR: Murphy

HANSARD: Page 102

Could a list be provided of the rent allowance ceilings applicable throughout Australia?

RESPONSE:

RENT ALLOWANCE CEILINGS

MEMBERS WITH DEPENDANTS—THREE BEDROOM ENTITLEMENT

CEILINGS PER WEEK WITH EFFECT FROM 28 JUNE 1999

R A CEILINGS	RANK GROUPS				
	A	B1	B2	C	D
	\$	\$	\$	\$	\$
ACT – QUEANBEYAN	190	210	225	245	325
ADELAIDE – EDINBURGH	165	180	195	210	280
ALBURY – WODONGA	180	200	210	230	305
ALICE SPRINGS	285	315	335	365	485
BRISBANE	190	210	225	240	320
CAIRNS	260	285	305	330	435
DARWIN	300	335	355	385	510
FRANKSTON	180	200	210	230	300
GLENBROOK – RICHMOND	220	240	255	280	370
GOLD COAST	180	200	215	230	305
HOLSWORTHY	280	310	330	360	475
IPSWICH	175	190	205	220	290
KATHERINE	325	360	385	420	550
MELBOURNE	215	235	255	275	360
MORNINGTON	165	180	195	210	280
NEWCASTLE/RAYMD TCE	185	205	215	235	310
NOWRA	165	185	195	215	280
PERTH – PEARCE	225	250	265	290	380
QUEENSLIFF	190	210	225	245	320
ROCKHAMPTON	160	175	190	205	270
ROCKINGHAM	140	155	165	180	240
SALE	210	235	250	270	355
SEYMOUR – PUCKAPUNYAL	135	150	160	170	225
SINGLETON	200	225	240	260	340
SYDNEY	350	385	415	450	590

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TAMWORTH	195	215	230	250	330
TASMANIA	150	170	180	195	255
TOOWOOMBA/OAKEY	180	195	210	230	300
TOWNSVILLE	230	255	270	295	385
WAGGA WAGGA	170	190	200	220	285
WOLLONGONG	275	300	320	350	460

RANK GROUPS

RANK GROUP	RANKS (ARMY)
A	Private to Corporal
B1	Sergeant and Staff Sergeant
B2	Warrant Class 2 to Captain
C	Major and Lieutenant Colonel
D	Colonel and Brigadier

QUESTION 32

SENATOR: Murphy

HANSARD: Page 104

Could the correspondence between DHA and the Department of Defence be provided relevant to all the housing requirements for Darwin in the last two years?

RESPONSE:

Attached is the correspondence between DHA and the Department of Defence over the past two years in relation to the number of dwelling units required in Darwin.

****** *The attachment to the above answer is not published in electronic form One copy is held by the secretariat.*

Group 10—Defence estate

QUESTION 33

SENATOR: Hogg

HANSARD: Written question

In relation to the expansion program under way at Robertson Barracks for 1 Brigade:

- a. What work is actually being done?
- b. What is the costs of the work?
- c. Who is doing the work?
- d. When will it be completed?

RESPONSE:

- a. The project has been ongoing since 1989 under the Army Presence in the North (APIN) project. An Army base is being progressively established at Robertson Barracks, in Palmerston, which is located 25 kilometres east of Darwin. The property covers some 700 hectares, of which 300 hectares is being developed.

In April 1999, an increase to the scope of work was approved for facilities for an artillery regiment, rather than an artillery battery.

The works undertaken in support of the move of the 1st Brigade to the north will provide operational, administrative, industrial, training, domestic and recreational facilities for the following units:

- HQ 1 Brigade;
- 1 Combat Support Unit;
- 1 Armoured Regiment;
- 2 Cavalry Regiment;
- 8/12 Medium Regiment (Artillery);
- 1 Combat Engineer Regiment;
- 161 Reconnaissance Squadron (Aviation);
- 5/7 Battalion Royal Australian Regiment; and
- 1 Combat Services and Supply Battalion.

The majority of the works delivered over the past ten years in support of 1 Brigade have been constructed at Robertson Barracks. Facilities for 161 Reconnaissance Squadron (Army Aviation) were constructed at RAAF Darwin. In addition, training ranges have been constructed at Mt Bunday Training Area and Kangaroo Flats Training Area. A child-care facility was also constructed at Palmerston.

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Some elements of Training Command and Defence Corporate Support are also located at Robertson Barracks.

- b. The total cost of the work is \$524m.
- c. The 2 Cavalry Regiment relocation project was managed by Australian Construction Services, while latter stages of the Army Presence in the North project were managed by Connell Wagner Savant Army Presence in the North Joint Venture.

Construction contracts in excess of \$1m were let to:

P.W. Baxter	John Holland	Thiess Contractors
Henry Walker	Sitzler Bros	Barclay Mowlem
Hansen Yuncken	Sunbuild	Allbuilt Constructions
Stockport	Norbuilt	O'Donnell Griffin
CSI Pacific		

- d. The final package of works is programmed for completion in February 2001.

QUESTION 34

SENATOR: Hogg

HANSARD: Written question

Could you tell the committee who is housed at the Deakin Offices, besides Defence Force Journal staff, and what is the cost, purpose and type of refit work being done at the offices?

RESPONSE:

Deakin Offices is a multi-tenanted Commonwealth-owned building managed by the Department of Finance and Administration. Elements of the Defence Information Systems Group, numbering around 270 staff including contractors, are located at Deakin Offices. Defence Force Journal staff are located in Russell Building 8, not Deakin Offices.

Defence is in the process of fitting out an area of approximately 1250 sq.m on Level 1 at Deakin. The purpose of the refit is to convert former computer room facilities to a network operations centre and office accommodation. This will enable the Defence Information Systems Group to further consolidate its operations at Deakin Offices.

Tenders are currently being called for the refit work. The total cost of the works will be provided to the Committee when known.

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Group 12—Defence corporate support

QUESTION 35

SENATOR: Hogg

HANSARD: Written question

Is there an increasing trend or decreasing trend of disciplinary actions against ADF personnel?
How does this year currently compare to last year?

RESPONSE:

In general terms, disciplinary action in the ADF remains relatively stable.

Detailed annual statistics are published in the Judge Advocate General's annual report to Parliament. These statistics include a detailed numerical break-up by type of offence, punishment, Service, rank of accused, level of tribunal, plea and result on review. However, the figures are given in actual numbers and not as a percentage of the ADF from time to time. The size of the ADF in any given year will affect the number of charges being brought.

As a general indication, the following figures have been taken from the annual reports for 1996, 1997 and 1998:

	1996	1997	1998
Number of trials at court martial/ Defence Force magistrate level	40	48	46
Number of trials at summary level	4,164	3,680	3,249

The figures for 1999 are in the course of preparation. The number of trials at court martial/Defence Force magistrate level were 54.

In addition to the total strength of the ADF from time to time, the significance of the figures before summary authorities has been affected by the introduction of the 'Discipline Officer' scheme in 1998. The scheme involves a 'Discipline Officer' being appointed by an offending member's commanding officer where further action can be pursued without the need to invoke formal Defence Force Discipline Act proceedings in relation to minor disciplinary matters. The scheme is used only for a limited range of minor offences, where the offender admits guilt and agrees to this form of action.

It would be reasonable to conclude that this scheme would have contributed to the reduction in the numbers of individuals appearing before summary authorities.