

Senate Standing Committee on Education Employment and Workplace Relations

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2012-2013**

Outcome 3 - Employment

DEEWR Question No. EW0548_13

Senator Siewert provided in writing.

Refers to previous DEEWR Question No EW1045_12.

Question

Employment Barriers

Please update DEEWR Question No. EW1045_12; with respect to the 10 most common barriers Identified in ESAt/JCA Reports, please identify how many jobseekers experience that barrier, both as a total and as a percentage of all jobseekers in the Stream 4 case load. Please cross tabulate by whether the job-seeker is Indigenous or not. Of all job seekers in the stream 4 caseload, please indicate how many job seekers have 1, 2, 3, 4, or over 5 employment barriers, both as a total and as a percentage of all jobseekers in the Stream 4 case load. Please cross tabulate by whether the job-seeker is Indigenous or not.

Answer

Employment Services Assessment (ESAt)/Job Capacity Assessments (JCA) are undertaken by Health or Allied Health Professionals. The assessments focus on the impact a job seeker's identified barriers may have on their capacity to work to ensure that they can be referred to the most appropriate employment service to support their needs. The identified barriers are used by the employment service providers to better assist in the development of an individual Employment Pathway Plan (EPP) for the job seekers.

Table 1 (attached) lists the 10 most common barriers for JSA Stream 4 job seekers identified in an ESAt/JCA between 1 September 2011 and 31 August 2012.

Table 2 lists the number and percentage of JSA Stream 4 Indigenous job seekers who have 1,2,3,4,5 or more barriers identified in an ESAt/JCA between 1 September 2011 and 31 August 2012.

Table 1 - JSA Stream 4 job seekers with 1,2,3,4,5 or more barriers identified in ESAt/JCA

Barrier		People with specific barrier and % of commenced caseload							
		Total	Total	S4	S4	Ind	Ind	Ind S4	Ind S4
1	Limited employment history	161,758	25%	67,660	60%	31,759	39%	17,117	72%
2	Limited skills/experience	125,472	19%	49,051	43%	23,402	29%	12,506	52%
3	Psychological/psychiatric condition	75,798	12%	29,502	26%	6,275	8%	3,485	15%
4	Physical limitations restricting type of work	67,604	10%	12,765	11%	5,397	7%	1,981	8%
5	Endurance limitations	52,600	8%	10,517	9%	4,298	5%	1,564	7%
6	Job seeking skills	99,630	15%	32,643	29%	16,805	21%	7,944	33%
7	Transport	87,031	13%	41,145	36%	23,159	29%	12,382	52%
8	Chronic pain	33,710	5%	5,929	5%	2,295	3%	813	3%
9	Limited physical abilities	38,070	6%	6,742	6%	3,277	4%	1,145	5%
10	Mood Disorder	45,428	7%	19,898	18%	4,738	6%	2,917	12%

Table 2 - Number of Indigenous JSA Stream 4 job seekers who have 1,2,3,4,5 or more barriers identified in ESAt/JCA.

Count of Barriers Identified	Number of people with this number of barriers and % of commenced caseload							
	Total	Total	S4	S4	Ind	Ind	Ind S4	Ind S4
0	328,947	51%	4,149	4%	33,303	41%	588	2%
1	6,304	1%	378	0%	573	1%	30	0%
2	17,911	3%	1,858	2%	1,821	2%	234	1%
3	37,989	6%	6,507	6%	4,223	5%	985	4%
4	56,374	9%	14,257	13%	6,944	9%	2,450	10%
5+	201,323	31%	86,419	76%	33,792	42%	19,549	82%

Note: Data represents the period 1 September 2011 to 31 August 2012