

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2012-2013**

Cross Portfolio

DEEWR Question No. EW0495_13

Senator Back provided in writing.

Question

Paid Parental Leave - 2011-12

For 2011-12 which department/agency provided its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification that received these payments.

Answer

The Government's Paid Parental Leave (PPL) scheme is administered by the Family Assistance Office (FAO) who assess employee eligibility to receive payments. DEEWR (and its Portfolio Agencies) only become aware of an employee's eligibility once it has been determined by the FAO and advice is received to commence payments. Employees can elect to have their payment made directly by the FAO or via the HR payroll system.

The following figures are those employees who have elected to have their payment through the HR payroll system. We are unable to identify employees paid directly by the FAO.

For the 2011-12 financial year, DEEWR provided parental leave payments to 68 employees, Comcare to 11 employees, Fair Work Ombudsman (FWO) to 15 employees and Fair Work Building and Construction (FWBC) provided payments to four (4) employees. There were no employees from Australian Skills Quality Authority (ASQA), Safe Work Australia (SWA), Australian Curriculum Assessment and Reporting Authority (ACARA) or the Australian Institute for Teaching and School Leadership (AITSL) who received parental leave payments for the 2011-12 financial year.

The classification level of each employee is:

| Classification | DEEWR | Comcare | FWO | FWBC | SWA | ASQA | ACARA | AITSL |
|--|-------|---------|-----|------|-----|------|-------|-------|
| APS3 | 1 | | 2 | | | | | |
| APS4 | 6 | 4 | 4 | 1 | | | | |
| APS5 | 12 | | 2 | 2 | | | | |
| APS6 | 15 | 4 | 3 | | | | | |
| EL1 | 27 | 2 | 3 | | | | | |
| EL2 | 2 | 1 | 1 | 1 | | | | |
| Principal Government Lawyer (EL2) | 4 | | | | | | | |
| Senior Government Lawyer (EL1) | 1 | | | | | | | |
| TOTAL | 68 | 11 | 15 | 4 | 0 | 0 | 0 | 0 |