

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2011-2012**

Cross Portfolio

DEEWR Question No. EW0796_12

Senator Abetz asked on 20 October 2011, Hansard page 10

Question

DEEWR Staff cuts

Senator ABETZ: What number of those is via natural attrition? Ms Paul: We are hoping to achieve all of it by natural attrition if we can, and that is the course we have taken so far. We did use voluntary redundancy in the last financial year, when the number was higher and the requirement to reduce was greater. This year we are hoping not to have to do that. Senator ABETZ: You tell us you are at 35 per cent of 200. Does that mean about 70 positions? Ms Paul: Yes. Senator ABETZ: If it is not too much work, are you able to tell us what level of staff and in what areas? Ms Paul: I think that might be a bit hard to know, given that it is natural attrition. I could certainly have done that if it was by way of voluntary redundancy, where we process every one. But I will give it a go on notice, if I may.

Ms Paul: Sure. Just to clarify your question, I think what you probably want is how many voluntary redundancies by state. Is that what you want?

Senator ABETZ: And not replacements.

Ms Paul: They would not have been replaced.

Answer

The number of employees in the Department of Education, Employment and Workplace Relations (DEEWR) at 30 June 2011 was 5470. At 30 September 2011 there were 5379 employees. During this period 228 employees separated from the department and 137 were recruited, representing a net reduction of 91 people.

Of the 228 total separations, 14 were by voluntary redundancies finalised during the period 1 July 2011 to 30 September 2011. These voluntary redundancies were commenced during the 2010-11 financial year but did not come into effect until after 30 June 2011.

Net Reduction in Employee Numbers by Location

Location	Headcount at 30 June 2011	Headcount at 30 September 2011	Net Increase/Reduction
ACT	4480	4405	-75
NSW	231	223	- 8
QLD	217	210	-7
NT	84	83	-1
WA	116	113	-3
SA	118	123	5
VIC	163	160	-3
TAS	50	50	0
Overseas	11	12	1
Total	5470	5379	-91

Number of Voluntary Redundancies by Classification and Location

Location /Classification	APS3	APS4	APS5	APS6	EL1	EL2	Total
ACT	0	0	0	1	0	0	1
QLD	0	2	0	2	0	1	5
VIC	1	2	2	2	1	0	8
Total	1	4	2	5	1	1	14