

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2011-2012**

Agency - Fair Work Australia

DEEWR Question No. EW0725_12

Senator Abetz asked on 19 October 2011 , Hansard page 15

Question

Updated figures in relation to unfair dismissals

Senator ABETZ: Mr Lee then said, 'That would be very helpful.' Please provide me on notice with updated figures in relation to unfair dismissals and that we do not collect data for adverse actions, to make it clear. If we can glean it for unfair dismissals, why can't we do so for adverse actions?

Answer

Fair Work Australia has provided the following response:

For the period 1 July 2010 to 30 June 2011, there were 5641 matters with a financial outcome at conciliation, and 120 matters with a financial outcome at arbitration.

Amount Paid	% of matters involving payment of money at conciliation - 2010/2011
\$0 - \$999	10
\$1000 - \$1999	17
\$2000 - \$3999	28
\$4000 - \$5999	18
\$6000 - \$7999	10
\$8000 - \$9999	5
\$10000 - \$14999	8
\$15000 - \$19999	2
\$20000 - \$29999	2
\$30000 - \$39999	<1
\$40000 - maximum amount	<1
>Maximum amount	<1