

**Senate Standing Committee on Education Employment and Workplace  
Relations**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2011-2012**

**Cross Portfolio**

**DEEWR Question No.** EW0517\_12

**Senator Back provided in writing.**

**Question**

**Paid Parental Leave scheme**

a) Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? b) For the year 2010-11 list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments. c) For the FYTD list which portfolio department and agencies are providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff are in receipt of these payments.

**Answer**

- a) All employees with more than 12 months service who earn less than \$150,000 per annum and are the primary care giver of the child are eligible to receive payment under the government's Paid Parental Leave Scheme. The Family Assistance Office (FAO) is responsible for determining eligibility to receive payments under the Government's Paid Parental Leave scheme. As eligibility is based on primary caring responsibility and in the absence of the confidential information required by the FAO to assess claims for Parental Leave Pay, the number of eligible staff cannot be identified.
- b) There were no payments made in the 2010-11 financial year across the department or portfolio agencies.
- c) For the period 1 July 2011 to 30 September 2011 the following agencies paid employees under the Government's Paid Parental Leave Scheme.

Fair Work Australia – 1 employee

Fair Work Ombudsman – 3 employees

Department of Education, Employment and Workplace Relations – 10 employees