

**SENATE STANDING COMMITTEE ON  
EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**QUESTIONS ON NOTICE  
SUPPLEMENTARY ESTIMATES 2009-10**

**Outcome** **5**

**DEEWR Question No.** **EW770\_10**

Senator Humphries asked on 22 October 2009, EEW R Hansard page 148.

**Question**

*Achieving productivity*

I appreciate there are lots of ways of achieving productivity in an economy, but I am more interested in what has actually been built into agreements about this. You have not got any information at the moment, but will it be collected in the future?

**Answer**

Yes.

The Department currently collects information in its Workplace Agreements Database about agreements that make wage increases conditional upon productivity improvements. The Department is yet to commence compiling information on this matter relating to enterprise agreements made under the *Fair Work Act 2009*.

The Department does, and will continue to, monitor other provisions of collective agreements that may contribute to productivity improvements, which include:

- Performance indicators
- Quantifiable KPI measures
- Training arrangements
- Various provisions related to remuneration
- Various provisions related to hours of work
- Flexible working arrangements, including individual flexibility clauses, work and family flexibility and collective flexibility clauses