

**SENATE STANDING COMMITTEE ON
EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**QUESTIONS ON NOTICE
SUPPLEMENTARY ESTIMATES 2009-10**

Agency *Fair Work Ombudsman*

DEEWR Question No. **EW431_10**

Senator Humphries provided in writing.

Question

What are the most common areas or circumstances you investigate? Can you list them?

Answer

The Fair Work Ombudsman has provided the following response:

In the period between 1 July 2009 and 30 September 2009, the most common contraventions of Commonwealth workplace relations laws recorded by the Fair Work Ombudsman (FWO) were:

- underpayment of wages, penalties and loadings and allowances (56%);
- non payment of annual leave (15%);
- deficiencies in time and wages record keeping (12%); and
- termination related issues (10%).