

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W240-07</b>	Marshall	In writing	OEA	<b>AWAs</b> Can you please advise if any researchers have been granted access to information pertaining to AWAs lodged since the 27th March 2006 and if so, what type of access was given
<b>W241-07</b>	Marshall	In writing	OEA	<b>Numbers of full-time, part-time and casual workers in AWA samples</b> Further to Questions W195-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W242-07</b>	Marshall	In writing	OEA	<b>AWAs that remove one protected award conditions, two etc</b> Further to Questions W198-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W243-07</b>	Marshall	In writing	OEA	<b>AWAs that remove protected award conditions</b> Further to Questions 210-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W244-07</b>	Marshall	In writing	OEA	<b>AWAs for approved workers under 21, under 18 &amp; under 15</b> Further to Questions W206-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W245-07</b>	Marshall	In writing	OEA	<b>AWAs by postcode</b> Further to Question W201-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W246-07</b>	Marshall	In writing	OEA	<b>AWAs by postcode with federal electorates</b> Further to Questions W207-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
<b>W247-07</b>	Marshall	In writing	OEA	<b>Employee AWA coverage by industry</b> Can you provide the employee AWA coverage by industry in all the ANZSIC industry categories disaggregated by month from 1997? Can you also provide this broken down by state, business size, and employee type?
<b>W248-07</b>	Marshall	In writing	OEA	<b>Employee AWA coverage by industry</b> Please provide both the numbers and percentages detailing both active and inactive AWAs and differentiating between managerial/executive AWAs and non-managerial/non-executive AWAs.
<b>W249-07</b>	Marshall	In writing	OEA	<b>Employee AWA coverage by industry</b> Please detail coverage of AWAs in the federal public sector by Department, job classification and gender
<b>W250-07</b>	Marshall	In writing	OEA	<b>Employee AWA coverage by industry</b> Can you provide information about average outcomes under AWAs broken down by industry and by occupational groupings? Specifically, what are the AWA pay outcomes for unskilled workers in each industry?
<b>W251-07</b>	Marshall	In writing	OEA	<b>Data collection</b> Will OEA make all information regarding AWA coverage available publicly? If not, why not?
<b>W252-07</b>	Marshall	In writing	OEA	<b>Data collection</b> What is the timetable for a new methodology for putting together statistics gleaned from OEA sampling of AWAs? What statistics/information are you looking to gain from this new methodology?
<b>W253-07</b>	Marshall	In writing	OEA	<b>Data collection</b> How often will the OEA provide information regarding AWAs and in what format?
<b>W254-07</b>	Marshall	In writing	OEA	<b>Data collection</b> Why doesn't OEA provide AWA and collective agreement coverage data by industry for all industries on its website?
<b>W255-07</b>	Marshall	In writing	OEA	<b>Data collection</b> Why doesn't the OEA have on its website a copy of all the OEA fact sheets to do with AWAs since March 1997? Can all back issues be reloaded onto the IEA website?
<b>W256-07</b>	Marshall	In writing	OEA	<b>Data collection</b> The 'pre-WorkChoices Fact sheet' provided by the OEA contains a lot of aggregated data - can we please have that data broken down?
<b>W257-07</b>	Marshall	In writing	OEA	<b>Data collection</b> Why doesn't the OEA declare all the assumptions made when calculating the data it produces for the website? (Eg, for collective agreements does the employer have to lodge in a declaration how many employees are covered as they used to)
<b>W258-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> How many staff does OEA employ?
<b>W259-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> How many staff are covered by AWAs in your agency?
<b>W260-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> How many staff are on a collective agreement?
<b>W261-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> Can you please provide a breakdown of the take up AWAs by gender, and by classification?

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<b>W262-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> Can you please advise whether any of these AWAs excluded protected award conditions? If so, please provide breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed
<b>W263-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> Can you advise whether non-managerial AWAs contained any pay increases from the levels set out in the collective agreement? If so, please provide information on the size of these increases and how many AWAs they apply to.
<b>W264-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> Can you advise whether non-managerial AWAs contained any pay decreases from the levels set out in the collective agreement? If so, please provide information on the size of these decreases and how many AWAs they apply to.
<b>W265-07</b>	Marshall	In writing	OEA	<b>OEA staffing</b> Were all employees employed on AWAs offered a choice between an AWA and a collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice?
<b>W266-07</b>	Marshall	In writing	OEA	<b>Promotion and Approval of AWAs</b> What proportion (and actual amount) of the OEA's budget was spent on promoting AWAs in 2005 and 2006 to date?
<b>W267-07</b>	Marshall	In writing	OEA	<b>Promotion and Approval of AWAs</b> What activities did the OEA undertake to promote AWAs in 2005 and 2006 to date?
<b>W268-07</b>	Marshall	In writing	OEA	<b>Promotion and Approval of AWAs</b> How many OEA staff were engaged in promotional activities in 2005 and 2006 to date? Were these staff (and if so, what proportion were) engaged full time in promotion of AWAs
<b>W269-07</b>	Marshall	In writing	OEA	<b>Promotion and Approval of AWAs</b> How many staff in the OEA were engaged in approving AWAs in 2005 and 2006 to date? Were these staff (and if so, what proportion were) engaged full time in approval of AWAs?
<b>W270-07</b>	Marshall	In writing	OEA	<b>Prosecution and Compliance</b> How many staff in the OEA were engaged in compliance work in 2005 and 2006 to date? Please specify full-time/part-time breakdown
<b>W271-07</b>	Marshall	In writing	OEA	<b>Prosecution and Compliance</b> How many prosecutions were conducted over the 2005-06 financial year and the 2006-07 so far? Of these prosecutions, how many related to small business? How many were on behalf of employers? And how many were on behalf of employees? In addition, how many prosecutions related to employers and how many related to employees. For each prosecution, please provide details outlining (a) case and reason for prosecution (b) resources spent engaging legal representation (c) legal representation engaged (d) number of lawyers engaged (e) number of hours lawyers were engaged (f) outcome of case (g) if an amount was recovered from the defendant, how much was recovered (h) how many internal resources were spent on the case. Please provide details of calculations.
<b>W272-07</b>	Marshall	In writing	OEA	<b>Complaints</b> How does the OEA categorise complaints received?
<b>W273-07</b>	Marshall	In writing	OEA	<b>Complaints</b> How many complaints were recorded in each category in 2005 and 2006 to date?
<b>W274-07</b>	Marshall	In writing	OEA	<b>Complaints</b> Has the Department/OEA ever received a complaint from a worker or employer suggesting that it was too hard to enter into an AWA?
<b>W275-07</b>	Marshall	In writing	OEA	<b>Complaints</b> Has the Department/OEA conducted any research/surveys seeking views from employees and employers about workplace agreements? Please provide this research
<b>W276-07</b>	Marshall	In writing	OEA	<b>Complaints</b> Has the Department/OEA conducted any time and cost studies on the negotiation and approval processes for AWAs? Please provide this research.
<b>W277-07</b>	Marshall	In writing	OEA	<b>AWAs and target groups</b> Can the OEA please provide up-to-date figures outlining the comparative average weekly wage for workers (expressed as managers/non-managers, males/females, public sector/private sector) covered by awards, individual contracts, AWAs and enterprise bargaining agreements
<b>W278-07</b>	Marshall	In writing	OEA	<b>Industry Associations</b> Does the OEA lend or lease or second OEA staff or officers to industry associations? If so (a) on what basis does this occur? (b) How many such arrangements were in place 2005-06? (c) How many such arrangements are in place today? (d) please provide details regarding who in the Office was seconded, to which organisation/association, for what reason, for how long, on what financial arrangement. What is the Office's policy regarding financial arrangements in these instances?
<b>W279-07</b>	Marshall	In writing	OEA	<b>Industry Associations</b> Is the OEA aware of any industry associations charging employers a fee for processing/handling AWAs? If so, please provide details of this practice

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W280-07	Marshall	In writing	OEA	<b>Industry Associations</b> For those associations charging employers a fee for processing/handling AWAs, does the OEA have an officer/member of staff seconded (or on a like arrangement) to that association. If so provide details of which and who. Do the OEA endorse this sort of arrangement? is the OEA aware of any such practices? If so, provide details.
W281-07	Marshall	In writing	OEA	<b>Consultants</b> What consultancy contracts were entered into over in 2005/06? For each consultancy, please indicate (a) What was the consultancy? (b) How much was spent on the consultancy? (c) Who undertook the consultancy? (d) What was the consultancy aimed at achieving?
W282-07	Marshall	In writing	OEA	<b>OEA offices</b> What is the estimated/actual cost of relocation, renovation and fit-out of OEA existing offices in all state capitals and Darwin?
W283-07	Wong	In writing	OEA	<b>Community Partners Program</b> What is the Community Partners Program?
W284-07	Wong	In writing	OEA	<b>Community Partners Program</b> How are employees made aware of which organisations are part of this program?
W285-07	Wong	In writing	OEA	<b>Community Partners Program</b> How many clients were serviced as part of this program (a) Since the commencement of the program (b) In the last financial year (c) Since the commencement of WorkChoices?
W286-07	Wong	In writing	OEA	<b>Community Partners Program</b> The QEA website states that an employee can receive advice through the program if they are a trainee, apprentice, woman, outworker or from a non-English speaking background (a) Why are young people excluded from the program? (b) Why are disabled people excluded from this program?
W287-07	Wong	In writing	OEA	<b>Community Partners Program</b> Who are the organisations which make up the Community Partners Program and what financial and non financial benefits do they receive from the OEA/DEWR for signing up to the program?
W288-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> How long have the Community Partners contracts left to run? Will they be renewed? If not, why not?
W289-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> Was an audit process conducted in relation to this program? If so, how many partners were audited? Which ones? Where are they located? What was the cost of the review?
W290-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> What information and consultation was conducted by OEA/Deloittes with the Community Partners in relation to the audit and what were the terms of reference?
W291-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> Were the Community Partners provided with the terms of reference? If not, why not?
W292-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> What were the findings of the review and have these been made available to the Community Partners audited and those defunded as a result? Will they be made public? If not, why not?
W293-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> On what basis was the decision taken to defund all Community Partners when the audit was not conducted across centres and how was the decision communicated to the Community Partners involved?
W294-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> Which organisation conducted the audit? How much was spent on the audit? Did the QEA receive a copy of the Audit Report?
W295-07	Wong	In writing	OEA	<b>Community Partners Program - Audit Process</b> Have the Community Partners requested copies of the Audit Report? Has one been provided? If not, why not?
W296-07	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> What services will be replacing this program? Which organisations will be replacing the defunded Community Partners?
W297-07	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Has DEWR conducted any review or enquiries in relation to what impact these decisions will have on the affected centres? If not, why not. If so, what were the findings?
W298-07	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Correspondence to Community Legal Centres from CEA that: OEA considers a more efficient and effective means of delivering advice to employees in a disadvantaged bargaining position could be achieved by leveraging off its own expanded in-house capabilities and resources to provide these services. Isn't this contradictory to DEWR's use of such a large number of implementation agencies for other aspects of WorkChoices?
W299-07	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Which agencies within DEWR will now take up this work and will they be able to provide legal advice and representation to employees like the previous Community Legal Centres?
W300-07	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Who will now provide this advice?

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<b>W301-07</b>	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Does this represent a decrease in the level of support and service to disadvantaged workers?
<b>W302-07</b>	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> Does the Department expect that the discontinuation of funding under this program will adversely impact on the Community Legal Centres previously funded to provide employment
<b>W303-07</b>	Wong	In writing	OEA	<b>Community Partners Program - Future Provision of Support</b> When will the OEA stop advertising the Community Legal Centres in its materials, including in the Information Sheet which is required to be provided to all employees offered a workplace agreement?
<b>W304-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> OEA website says: The OEA has formed partnerships with a range of organisations. These organisations have been approved and endorsed by the Employment Advocate as having met a high standard of competence and experience in assisting employers in drafting and implementing workplace agreements. The OEA and its partners will work together to provide employers and employees with the high quality information about their options for agreement-making. The website includes an index to Employer Associates, Employee Associates and Consultants/Advisers
<b>W305-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> How many Employer Associates are part of the Agreement Making Partnership Program?
<b>W306-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> How many Employee Associates are part of the Agreement Making Partnership Program? (zero listed on OEA website as at 19. 10.06
<b>W307-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> How many Consultants/Advisers are part of the Agreement Making Partnership Program? Of these, how many are Employer Advisers? (zero listed on OEA website as at 19.10.0
<b>W308-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> For how long has the Agreement Making Partnership Program been running?
<b>W309-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> For how long have there been no Employee Associates or Employee Advisers listed on the website?
<b>W310-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> What steps is the OEA taking to partner with organisations for Employee Associates or Partners
<b>W311-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> What is the cost of the program?
<b>W312-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> What percentage of the funding is distributed to Employer Associates, Employee Associates and Consultants/Advisers?
<b>W313-07</b>	Wong	In writing	OEA	<b>Agreement Making Partnership Program</b> Is there a restriction on one of the Associates, Consultants or Advisers acting for an employer in relation to any proceedings arising from the advice they have been given? What is the policy reason behind this? Is the QEA aware why this approach is different to the unlawful termination advisory service run by the OWS?
<b>W314-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> What does the Act require in relation to the calling up of other documents in workplace agreements? Does the Act only allow certain documents to be incorporated?
<b>W315-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> Does the QEA check workplace agreements for the incorporation of other documents?
<b>W316-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> What wording is required to incorporate a document into a workplace agreement?
<b>W317-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> Is this wording sufficient? <i>This Agreement shall be read in conjunction with your individual letter of offer of employment (as amended from time to time).</i>
<b>W318-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> What if the agreement also included a statement saying? <i>This Agreement is intended to cover all matters pertaining to the employment relations. In this regard, this Agreement represents a complete statement of the mutual rights and obligations between the Company (as the employer) and you to the exclusion (to the extent permitted by law) of other laws, awards, agreements (whether registered or unregistered), custom and practice and like instruments or arrangements?</i>
<b>W319-07</b>	Wong	In writing	OEA	<b>Incorporation of Other Documents</b> Would the letter of offer be effectively incorporated under Work Choices?
<b>W320-07</b>	Marshall	9	OEA	<b>AWA Analysis</b> Was any analysis done on agreements after May 29 and before the decision to discontinue reporting was made 'sometime in June'?

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<b>W321-07</b>	Marshall	10	OEA	<b>AWA Analysis</b> Can you please provide the more detailed statistical information given to the Minister in your quarterly statistical notes?
<b>W322-07</b>	Marshall	11	OEA	<b>AWA Analysis</b> Is there any information other than agreement type, number, trends in lodgement, workplace size, industry and geographic location that has been collected in relation to AWAs and if so, can you provide
<b>W323-07</b>	Marshall	12	OEA	<b>AWA Prohibited Content</b> How many agreements have been checked for prohibited content?
<b>W324-07</b>	Marshall	12	OEA	<b>AWA Prohibited Content</b> If it was requested that you check every agreement for prohibited content, would you be required to do so?
<b>W325-07</b>	Marshall	13	OEA	<b>AWA Compliance</b> How many agreements were sampled to check compliance with the Fair Pay and Conditions Standard?
<b>W326-07</b>	Marshall & Lundy	14	OEA	<b>AWA Compliance</b> Are you able to search the data relating to the reason that agreements were referred to the OWS? If so, can you provide information, broken down against the five criteria with the reason to which agreements were referred?
<b>W327-07</b>	Lundy	15	OEA	<b>Sample Clauses on OEA Website</b> Can you advise if a provided sample clause on the OEA website (as at 19 October) contradicts advice given in a letter to the company Serco Sodexho? Was there any information on the website which would have lead to agreements being non-compliant with the Fair Pay and Conditions Standard
<b>W328-07</b>	Lundy	16	OEA	<b>Sample Clauses on OEA Website</b> Can you provide any details about the OEAs communication with Serco Sodexho?
<b>W329-07</b>	Wong & McEwen	18 & 21	OEA	<b>Contact with Minister's Office</b> What contact did you have with the Minister's Office between last Estimates hearing and your decision to discontinue AWA condition sampling in June? Can you provide your diary notes relating to telephone conversations that you had with the Minister's Office in this period?
<b>W330-07</b>	Barnett	19	OEA	<b>AWA Uptake by Industry</b> Can you provide a full proportional split, by industry, for all types of agreements?
<b>W331-07</b>	Barnett	19	OEA	<b>AWA Uptake by Agreement Type</b> Can you provide a split of total Federal Agreement Coverage?
<b>W332-07</b>	Barnett	20	OEA	<b>AWA Productivity Improvements</b> Can you provide any information relating to productivity improvements resulting from AWA usage in industry sectors other than Mining and Resources
<b>W333-07</b>	Marshall	23	OEA	<b>Agreements by Gender</b> Can you provide a breakdown of all agreements by gender?
<b>W334-07</b>	Marshall	24	OEA	<b>AWA Removal of Conditions</b> Can you provide information about the number of conditions present in agreements that you have sampled? In your sampling, when checking the five conditions, does the OEA keep a note on how many agreements include only those five conditions that the OEA samples for
<b>W335-07</b>	Marshall	13 & 28	OEA	<b>AWA Compliance</b> In relation to 1700 Workplace Agreements referred to OWS - What is the size of the sample? How does the OEA identify the sample?
<b>W336-07</b>	Marshall	27	OEA	<b>AWA Compliance</b> If a single agreement for an employer is identified to you as not meeting the standard, what is the process that takes place in relation to other agreements made by that employe
<b>W337-07</b>	Marshall	In writing	OEA	<b>AWAs and collective agreements</b> Can you please provide a number of lodgements by agreement type and the number of employers making agreements broken down by agreement type since 1997, also broken down by industr
<b>W338-07</b>	Marshall	In writing	OEA	<b>AWAs and collective agreements</b> Will collective agreements lodged post 27 March 2006 be available on a searchable database (similar to WageNet)? If so, what form will this database take
<b>W339-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> How many staff does ABCC employ?
<b>W340-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> How many staff are covered by AWAs in your agency"
<b>W341-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> How many staff are on the collective agreement?
<b>W342-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> Can you please provide a breakdown of the take up of AWAs by gender, and by classification?
<b>W343-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> Can you please advise whether any of these AWAs excluded protected award conditions? If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected condition, two conditions etc. Please provide a listing of what the protected award conditions are that have been removed
<b>W344-07</b>	Marshall	In writing	ABCC	<b>ABCC staffing</b> Can you advise whether non-managerial AWAs contained any pay increases from the levels set out in the collective agreement? If so, please provide information on the size of these increases and how many AWAs they apply to?

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W346-07	Marshall	In writing	ABCC	<b>ABCC staffing</b> Were all employees employed on AWAs offered a choice between an AWA and the collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice?
W347-07	Barnett	40	ABCC	<b>OH&amp;S inspectors appointed by the Tasmanian government</b> Of the four CFMEU and AWU officials appointed- what was the basis and terms and conditions of these appointments and does this involve the Workplace Relations Act or not? Please also provide a copy of the annexure to the terms and conditions of appointment.
W348-07	Marshall	In writing	ABCC	<b>Legal Services</b> What process does the ABCC undertake to appoint providers of legal services/advice?
W349-07	Marshall	In writing	ABCC	<b>Legal Services</b> What is the amount that the ABCC projects it will spend on legal services in 2006/07
W350-07	Marshall	In writing	ABCC	<b>Consultants</b> What consultancy contracts were entered into in 2005/06. For each consultancy, please indicate (a) What was the consultancy (b) How much was spent on the consultancy? (c) Who undertook the consultancy? (d) What was the consultancy aimed at achieving?
W351-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> What proportion of ACT restaurants has OWS audited as part of its ACT restaurant investigation?
W352-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> Of the restaurants audited, how many restaurants were found to have committed breaches?
W353-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> Of the restaurants audited, what are the names of the restaurants that OWS has found had not committed any breaches? What are the names of the restaurants OWS has found have committed breaches? Of those that have committed breaches, what was the nature of those breaches?
W354-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> Can you supply the committee with correspondence that was sent to the Canberra restaurants involved in the investigation?
W355-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> As at the 26 September 2006, OWS had recovered \$266,903 of underpayments. What is the most recent figure? How much are you still trying to recover?
W356-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> Is OWS or the employer responsible for processing the unpaid monies and returned the monies to the employees? Please provide the Committee with a detailed explanation of how this is monitored.
W357-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> With the exception of the Holy Grail restaurant and bar, OWS considering legal action against any of the other employers found to have committed a breach? How does OWS decide what businesses to prosecute? What triggers a decision to prosecute?
W358-07	Lundy	In writing	OWS	<b>ACT Restaurant investigations</b> How will OWS continue to monitor the industry?
W359-07	Marshall	In writing	OWS	<b>OWS staffing</b> How many staff does OWS employ?
W360-07	Marshall	In writing	OWS	<b>OWS staffing</b> How many staff are covered by AWAs in your agency?
W361-07	Marshall	In writing	OWS	<b>OWS staffing</b> How many staff are on a collective agreement?
W362-07	Marshall	In writing	OWS	<b>OWS staffing</b> Can you please provide a breakdown of the take up of AWAs by gender, and by classification?
W363-07	Marshall	In writing	OWS	<b>OWS staffing</b> Can you please advise whether any of these AWAs excluded protected award conditions? If so, please provide a breakdown of how many AWAs of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award conditions, two protected award conditions etc? Please also provide a listing of what the protected award conditions are that have been removed.
W364-07	Marshall	In writing	OWS	<b>OWS staffing</b> Can you advise whether non-managerial AWAs contained any pay increased from the levels set out in the collective agreement? If so please provide information the size of the increases and how many AWAs they apply to.
W365-07	Marshall	In writing	OWS	<b>OWS staffing</b> Can you advise whether non-managerial AWAs contained any pay decreases from the levels set out in the collective agreement? If so, please provide information on the size of these decreases and how many AWAs they apply to.
W366-07	Marshall	In writing	OWS	<b>OWS staffing</b> Were all employees employed on AWAs offered a choice between an AWA and a collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W367-07</b>	Marshall	In writing	OWS	<b>Consultants</b> What consultancy contracts were entered into in 2005/06? For each consultancy, please indicate (a) What was the consultancy? (b) How much was spent on the consultancy? (c) Who undertook the consultancy? (d) What was the consultancy aimed at achieving'
<b>W368-07</b>	Marshall	In writing	OWS	<b>AWAs adhering to the Australian Fair Pay and Conditions standard</b> Broken down by month (totals and percentages), how many AWAs has the OEA referred to OWS since May this year due to not meeting the Australian Fair Pay and conditions standard? Can OWS please outline the process undertaken to ensure that these AWAs then comply with the Australian Fair Pay and conditions standard'
<b>W369-07</b>	Marshall	In writing	OWS	<b>AWAs adhering to the Australian Fair Pay and conditions standard</b> Broken down by month (totals and percentages), how many AWAs referred to OWS by OEA for not meeting the Australian Fair Pay and Conditions standard have not been rectified? What is the timeframe for these, and are there any penalties for employers should they fail to comply with this process in a timely fashion?
<b>W370-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Please provide details of any investigations/actions taken in regard to AWAs that provided for annual leave
<b>W371-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Please provide details of any investigations/actions taken in regard to AWAs where it was considered the employer put the employee under duress
<b>W372-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Please provide details of any investigations/actions taken in regard to AWAs where workers under 18 did not include the explicit consent of a parent or guardian
<b>W373-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Broken down by month (totals and percentages), how many AWAs referred to OWS by OEA did not include the explicit consent of a parent or guardian have not been rectified
<b>W374-07</b>	Marshall	In writing	OWS	<b>Compliance</b> How many complaints has OWS received in the last year regarding the underpayment or non-payment of wages? Please provide a breakdown of these complaints by, gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these complaints, how many involved unpaid monies of (a) less than \$1000, (b) between \$1000 and \$5000, (c) between \$5000 and \$10000, and (d) over \$10000. Of these complaints, how many resulted in prosecutions against employers by the OWS?
<b>W375-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Of these prosecutions, please provide a breakdown by employee gender, employee age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these prosecutions, how many involved unpaid monies of (a) less than \$1000, (b) between \$1000 and \$5000 (c) between \$5000 and \$10000 and, (d) over \$10000
<b>W376-07</b>	Marshall	In writing	OWS	<b>Compliance</b> How many of these complaints resulted in prosecutions against employers by the Department? Please provide a breakdown of these prosecutions by employee gender, employee age, occupation, industry, size of business, located (by state) and employment status (full-time, part-time, casual or independent contractor). Of these prosecutions, how many involved unpaid monies of (a) less than \$1000 (b) between \$1000 and \$5000 (c) between \$5000 and \$10000 (d) over \$10000
<b>W377-07</b>	Marshall	In writing	OWS	<b>Compliance</b> How many employees recovered monies with assistance of OWS (other than by prosecution of their employer)? Please provide a breakdown of these employees by, gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these matters, how many involved recovery of unpaid monies of (a) less than \$1000 (b) between \$1000 and \$5000 (c) between \$5000 and \$10000 (d) over \$10000
<b>W378-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Does OWS have a policy regarding the handling of complaints for underpaid or non-payment of wages of less than \$1000? Please provide details about (a) the number of complaints received for underpayment of wages for less than \$1000 (b) the number of these complaints which were recommended for prosecution and (c) the number of these recommendations which were approved for prosecution. Please provide a breakdown of these by gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).
<b>W379-07</b>	Marshall	In writing	OWS	<b>Compliance</b> Please table full details of any compliance campaigns run by OWS including the location of the campaigns and the number of employers and employees covered
<b>W380-07</b>	Marshall	In writing	OWS	<b>Compliance</b> In total last year, how many (a) investigations and (b) prosecutions did OWS make for breaches by (a) employers (b) trade unions. Please breakdown these results by industry and detail what the breaches were for (ie the sections of the Act).

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W381-07</b>	Ludwig	In writing	OWS	<b>457 Visa holders</b> What referrals has the OWS received from the Department of Immigration and Multicultural Affairs regarding underpayments for 457 visa holder
<b>W382-07</b>	Ludwig	In writing	OWS	<b>Complaints</b> Has the OWS received any complaints against foreign employers?
<b>W383-07</b>	Ludwig	In writing	OWS	<b>457 Visa holders</b> Is there anything prohibiting 457 visa holders from being paid in foreign currency?
<b>W384-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> Does the OWS communicate regularly with the Minister's office and is this contact generally instigated by the OWS or the Minister's office
<b>W385-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> Does the OWS have a regular timetable for this contact? What is the timetable?
<b>W386-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> Are the matters to be discussed grouped or classified into certain issues eg building industry, hot issues, AWAs etc?
<b>W387-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> If a particularly difficult issue was raised in between times, would the OWS let the Minister's office know? On what basis would this decision be made ie what is the threshold issue?
<b>W388-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> At what level does the timetabled reporting between the Government/the Minister's office and the OWS occur? Who is the primary contact in the Minister's office for the OWS and vice versa during these conversations? What are their classifications
<b>W389-07</b>	Wong	In writing	OWS	<b>OWS - Timetable for Contact with Minister's office</b> Do public servants within the OWS have particular deadlines with respect to reporting internally within OWS so that the OWS can meet its timetable for reporting with the Minister
<b>W390-07</b>	Wong	In writing	OWS	<b>OWS - Advise Employees to go to Minister's Office</b> Are there any circumstances in which the OWS would advise an employee seeking information to approach other Commonwealth, state or territory agencies?
<b>W391-07</b>	Wong	In writing	OWS	<b>OWS - Advise Employees to go to Minister's Office</b> Are there any circumstances in which the OWS would advise an employee seeking information to approach the Minister's office
<b>W392-07</b>	Wong	In writing	OWS	<b>OWS - Advise Employees to go to Minister's Office</b> How many times has the federal Minister given requests or directions regarding investigations since the implementation of WorkChoices? What investigations did this involve? How many of these requests were for an initiation of an investigations - and how many were for a continuation or cessation of an investigation?
<b>W393-07</b>	Wong	In writing	OWS	<b>OWS - Feltex Pty Ltd</b> Is the OWS aware of the Feltex issue? How did the OWS become aware of the issue? <b>(a)</b> What has the OWS done to investigate this issue? If nothing, why not? <b>(b)</b> If OWS has investigated — what were the findings, particularly in relation to whether there had been a transmission of business and the standing of the employees' existing terms and conditions of employment'
<b>W394-07</b>	Wong	In writing	OWS	<b>OWS - Feltex Pty Ltd</b> Is this a transmission of business situation, such that the 'protections' in Part 11 of the Act might be relevant? If not, why not? If so, why'
<b>W395-07</b>	Wong	In writing	OWS	<b>OWS - Feltex Pty Ltd</b> Can the OWS confirm the new owner of the business has offered AWAs as a condition of employment and is this permitted under the Workplace Relations Act'
<b>W396-07</b>	Wong	In writing	OWS	<b>OWS - Feltex Pty Ltd</b> Could the OWS confirm what the effect of offering an AWA would be on the employees' existing collective agreement'
<b>W397-07</b>	Wong	In writing	OWS	<b>OWS - United Petroleum</b> Is the OWS aware of the United Petroleum issue? How did the OWS become aware of the issue? (a) What has the OWS done to investigate this issue? If nothing, why not? (b) If OWS has investigated — what were the findings, particularly in relation to whether there had been a transmission of business and the standing of the employees' existing terms and conditions of employment
<b>W398-07</b>	Wong	In writing	OWS	<b>OWS - United Petroleum</b> Is this a transmission of business situation, such that the 'protections' in Part 11 of the Act might be relevant? If not, why not? If so, why'
<b>W399-07</b>	Wong	In writing	OWS	<b>OWS - United Petroleum</b> Can the OWS confirm the new owner of the business made an employer greenfields agreement prior to offering employment to the existing employees of this business and is this permitted under the Workplace Relations Act?
<b>W400-07</b>	Wong	In writing	OWS	<b>OWS - United Petroleum</b> Could the OWS confirm what the effect of making an employer greenfields agreement would have on the employees' existing collective agreement and the transmission of business provisions in Part 11 of the Act?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W401-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information to Prime Minister</b> (a) Did the OWS provide a brief to the Prime Minister's office about the investigation?(b) When was the response provided?(c) In what form? (d) What was the response/advice given by the OWS?
W402-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information to Prime Minister</b> Have any further discussions been between OWS and the Prime Minister's office, or the Minister's office about this matter
W403-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Can you confirm that on Thursday 7 September date, the State Manager of the OWS in NSW telephoned the office of Steph Smith, the Shadow Minister for Industrial Relations requesting Shane Denning's personal detail
W404-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Can you confirm that during that conversation Mr Smith's office asked the person to put their request in writing because they would not give out personal details without obtaining permission and verifying the identity of the person requesting the details?
W405-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Do you think there was anything wrong with a request that an officer of the OWS asking for personal information over the telephone put that request in writing? Does the OWS have guidelines about approaching individuals and organisations and requesting personal information? If yes, what do those guidelines say
W406-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Can you confirm that on 5.37pm on Thursday 7 September, Ross Drysdale, the State Manager of the OWS in NSW wrote an email to Mr Smith's office stating <i>As discussed it would be appreciated if you could contact Shane and obtain his agreement for you to release of his contact details to OWS so that we can progress the matter for him. Alternatively Shane might wish to contact me direct on [xxxxxxx].</i>
W407-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Can you confirm that at 10.37am the next day, Friday 8 September, a response was sent from Mr Smith's office to Ross Drysdale, which said <i>Thank you for your call yesterday, and for putting your details in writing for me. It would have been inappropriate for me to provide Shane's personal details to you without his permission to do so. I have passed your email on to Shane, and have asked that he give you a call. Please let me know if I can be of any further assistance.</i>
W408-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Do you think this response - confirming the information was passed on to Mr Denning and inviting the OWS contact the office again if they required assistance was appropriate
W409-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> On what basis would you expect a constituent's personal information be provided to someone where there is no proof of identity?
W410-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Would the OWS provide personal information without that person's permission
W411-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Isn't it the case that Mr Smith's office provided on the information as suggested by the OWS
W412-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Did the OWS advise the Prime Minister of this exchange? If yes, Isn't it the case that the Prime Minister's statement to Parliament that <i>I am advised that the Office of Workplace Services contacted the member for Perth's office and they have refused to cooperate or provide any additional information on Mr Denning.</i> Was misleading? If no, Why not?
W413-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - OWS Information provided to Prime Minister about contact with Smith office</b> Did the OWS do anything to rectify the misconception after it was raised by the Prime Minister in the House on 13 September? If so, what steps were taken? What was the response from the PM's office or any other office contacted about this matter? If not, why not? Did the OWS consider that to have the confidence of the public that it will be non partisan and will treat information and investigations properly that these matters should be clarified?
W414-07	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Referral of matter to OWS</b> What information was provided to the OWS about the matter raised by Labor in the Federal Parliament

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W415-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Referral of matter to OWS</b> Who provided the information? In what form was it provided? When was it provided?
<b>W416-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Referral of matter to OWS</b> Why was the information, as the Prime Minister said, not sufficient to make an assessment of the status of Mr Denning and contact Mr Denning
<b>W417-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> What investigations were conducted by the OWS to determine the employment status of Mr Denning
<b>W418-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> How many OWS staff were involved in the investigation? What were their roles and classifications
<b>W419-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> Did the OWS ask Mr Denning's employer for any information about the matter?
<b>W420-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> Did the OWS ask Mr Denning's employer for Mr Denning's contact details or any other information which would allow the OWS to contact Mr Denning and progress the investigation?
<b>W421-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> Has the OWS prosecuted Mr Denning's employer for failing to keep appropriate records of its employees?
<b>W422-07</b>	Wong	In writing	OWS	<b>Email exchange on Shane Penning - Investigations conducted by OWS</b> Has the OWS notified the Australian Taxation Office about possible breaches of taxation legislation by Mr Denning's employer, or to confirm whether Mr Denning was registered for GST, or remitted company tax returns?
<b>W423-07</b>	Wong	In writing	OWS	<b>457 Visas</b> How many cases of abuse of 457 visa holders in the meat industry are currently under investigation by OWS and what types of abuses are being found?
<b>W424-07</b>	Wong	In writing	OWS	<b>457 Visas</b> What powers does OWS have to deal with abuse?
<b>W425-07</b>	Wong	In writing	OWS	<b>457 Visas</b> There have been reports that employers in the meat industry have used 457 visa holders to push down wages through their industrial instruments. Have you found such cases?
<b>W426-07</b>	Wong	In writing	OWS	<b>Application of Work Choices in the Child Care Industry</b> Does the OWS provide advice to employees of community based child care centres with respect to whether they are likely to be covered by WorkChoices?
<b>W427-07</b>	Wong	In writing	OWS	<b>Application of Work Choices in the Child Care Industry</b> There have been a number of situations where community based child care centres have been involved in unfair dismissal complaints, including the Subicare Centre in Perth. Is the OWS able to provide general information for employees and employers in this industry about the application of WorkChoices?
<b>W428-07</b>	Wong	In writing	OWS	<b>Application of Work Choices in the Child Care Industry</b> Given the confusion, does the OWS consider it necessary for a targeted education and compliance campaign for this industry?
<b>W429-07</b>	Wong	In writing	OWS	<b>Advice to employees who are worse off under AWAs</b> Does the OWS provide advice to employees about the terms and conditions of employment under the Workplace Relations Act
<b>W430-07</b>	Wong	In writing	OWS	<b>Advice to employees who are worse off under AWAs</b> Is it the case that OWS will not advise an employee against signing an agreement when it reduces an employee's terms and conditions of employment against their current entitlements (e.g. in a certified agreement) or the relevant award
<b>W431-07</b>	Wong	In writing	OWS	<b>General Issues</b> What steps does OWS take to ensure that it is an effective regulatory agency?
<b>W432-07</b>	Wong	In writing	OWS	<b>General Issues</b> How does OWS ensure consistency in relation to the prosecution of employers and how does OWS determine who is prosecuted?
<b>W433-07</b>	Wong	In writing	OWS	<b>Other Matters</b> How many foreign workers, brought into Australia on subclass 457 visas, are being provided with wages and conditions below the legal minimum
<b>W434-07</b>	Wong	44	OWS	<b>Holy Grail restaurant</b> Are you able to indicate the range of breaches at the Holy Grail?
<b>W435-07</b>	Barnett	45	OWS	<b>Recovery of employee pay</b> Since the OWS was established in 1997, can you provide the committee with details of underpayments recovered and how many people are involved in recovering these funds? Please provide a breakdown on a state by state basis.

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W436-07	Lundy	47	OWS	<b>Serco Sodexho AWA - non compliance with standards</b> Can you confirm that you are now processing this issue? Have you formally advised Serco Sodexho, or the originator of the complaint, the LHMU - about the technical status of the clause in question?
W437-07	Lundy	48	OWS	<b>Serco Sodexho AWA - non compliance with standards</b> Please provide a copy of all correspondence you have subsequently issued in relation to this issue, including to both the company and the unic
W438-07	Lundy	48 & 49	OWS	<b>ACT restaurants</b> Of those restaurants that have recently been found to be in breach of minimum standards - Why have you chosen not to name the restaurants and will you name them now? Please provide a full list of those restaurants which have breached conditions and those which have no
W439-07	Lundy	48	OWS	<b>Decision to litigate</b> Please provide an explanation of your decision making process as to whether or not you choose to litigate if a breach has been indentific
W440-07	Wong	52	OWS	<b>MOU</b> Please provide a copy of the MOU and details of associated costs for a full financial year.
W441-07	Wong	53	OWS	<b>Communications function</b> How many staff work in this area?
W442-07	Wong	54	OWS	<b>Cowra Abbatoir</b> In relation to the examination of the company's financial reports, please provide the committee with a copy of the report. Please provide details of the cost of engaging the specialist consultant who performed this wo
W443-07	Wong	56	OWS	<b>Cowra Abbatoir</b> Was the specialist consultant's report, or any OWS report ever provided by OWS to ASIC?
W444-07	Marshall	57	OWS	<b>Investigations</b> how many times have you commenced an investigation on the basis of matters raised by the ALP during question time?
W445-07	Marshall	59	OWS	<b>Case studies raised in Question Time</b> Out of these case studies, how many were raised with the OWS before being raised in federal parliament?
W446-07	Marshall	59	OWS	<b>Case studies</b> Referring to the list tabled at the hearing, which ones have been raised with OWS by the government specifically to be followed up?
W447-07	Marshall	59	OWS	<b>Case studies</b> Has the government ever directed your office to obtain further information in relation to a matter raised during question time from the ALP or from the member actually asking the questior
W448-07	Marshall	59	OWS	<b>Case studies</b> Has the OWS ever sought to obtain a copy of a document, either an agreement or a letter of offer etc, tabled by a member of parliament when raising a case study during question time? If so, which documents and in which case. Please provide information about the number of occasions this has happened and whether you investigated and which of those you have then gone on to investigate
W449-07	Marshall	61	OWS	<b>Ten Talents</b> Are the transmission of business issue and the duress issue being treated as two separate investigations?
W450-07	Marshall	61	OWS	<b>Ten Talents</b> Has the OWS made any recommendations or provided any advice to Ten Talents in relation to its legal obligations?
W451-07	Marshall	61	OWS	<b>Ten Talents</b> Has the OWS provided any advice in relation to the status of the previous collective agreement and the offering of new AWAs?
W452-07	Marshall	61-62 & 64	OWS	<b>Ten Talents</b> Has the OWS examined the terms of the AWA offered to employees by Ten Talents? And would that process include comparing the AWA against the previous collective agreement? Please provide details of the analy
W453-07	Marshall	62	OWS	<b>Interpretation of the Act</b> What is the view of the OWS about the interaction between the provision for duress and the provisions for transmission of business? Has the OWS sought advice from DEWR about this issue
W454-07	Marshall	64	OWS	<b>Appeals process</b> How many times have people contacted the Commonwealth Ombudsman to express their dissatisfaction with an OWS decision? Please provide details of which cases they relate t
W455-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> This decision will take effect from 1 December 2006. The APFC has flagged the next decision will be in mid 2007. How and why was that timeframe determinex
W456-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> Did the AFPC give consideration to the scheduling of the next federal election expected in the second half of 2007?
W457-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> If the decision is due in mid 2007 does that mean any increase is likely to be awarded from that date, or does the Commission expect to align any increase with the 1 December 2006 increase this year?
W458-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> If a decision is due in mid 2007 when will the consultation, submission and research process commence again?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W459-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> What will the timetable be for community consultation, submissions and research?
W460-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> What effect do you think commencing the process so soon after the current minimum wage determination will be flowed through in December will have?
W461-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Dates of Decision</b> How do you expect interested parties to prepare a considered and evidence based follow up submission in such a short period of time? <b>(a)</b> Does the Commission have a view on whether commencing the research and consultation period so soon after the current determination commences in December will lessen expectations for the amount of any minimum wage increase in mid-2007? <b>(b)</b> Won't having only 6 months between determinations create an expectation, likely to be picked up by research, that any determination in 2007 should be smaller than last week's increase?
W462-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Feedback Mechanisms</b> What monitoring and audit mechanisms does the AFPC have to determine the effects of the decision? If none, why not? If so, what are the details? Will these be run within the AFPC or externally? If externally, have tenders been put out yet? If not, why not? If so, who are the providers and what is their cost?
W463-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Feedback Mechanisms</b> What feedback mechanisms does the AFPC have in place to allow employers, employees and others to provide feedback in relation to the effects of the decision? If none, why not? If so, what are they? What is the AFPC doing to make employers and employees aware of the feedback mechanisms?
W464-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> How many public consultation sessions did the AFPC hold?
W465-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> How many employers and employees attended the sessions?
W466-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Were any scheduled consultation sessions cancelled? If so, why? How was the community or participants advised of this?
W467-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> What was the framework for the conduct of the public consultation sessions?
W468-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> What did the AFPC think was the benefit of the public consultation sessions?
W469-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Did the AFPC use the public consultation commissions to test the evidence presented to the AFPC by written submissions? If so, how? If not, why not?
W470-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Who represented the AFPC at the sessions? Which members were at which sessions?
W471-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Was a public relations company engaged to run the sessions? What was the role of the company? Which sessions?
W472-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Were participants advised that no member of the AFPC was present?
W473-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> What particular expertise in workplace relations, wages, tax transfer etc did this public relations company hired by the Fair Pay Commission have so that they could conduct the sessions and understand the issues raised by participants?
W474-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Were the public consultation sessions open to all comers? What was the process for people who wanted to attend?
W475-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Were participants' details provided to the AFPC prior to the public consultation sessions?
W476-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> What did the AFPC do with that information?
W477-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Did the AFPC google or otherwise conduct internet searches on the participants' backgrounds? What was done with that information?
W478-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Was anyone denied entry to a session on the basis of such a search? What did the AFPC do to verify the information available on the internet? Were the participants told of the reason for their exclusion and given opportunity to respond?
W479-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> When will public consultation sessions commence again?
W480-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Has the AFPC sought feedback in relation to the conduct of the sessions? If so, from whom? What was the result of that feedback?
W481-07	Wong	In writing	AFPC	<b>Fair Pay Commission - Consultation</b> Does the AFPC envisage changing the format, number etc of the sessions? If so, why and in what way? If not, why not?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W482-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> In determining the increases to the minimum wage and the \$700 threshold figure, what economic modeling was performed or commissioned by the AFPC
<b>W483-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> What was the methodology used (economic formula, consultation, anecdotal evidence)?
<b>W484-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> What assumptions were built into the models used by the AFPC or the AFPC advised in relation to commissioned research
<b>W485-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Has the AFPC conducted a forecast about the number of Australian workers likely to be reliant upon the minimum wage in future years? If so, what is the forecasting? What is the source? If not, why not?
<b>W486-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Has the AFPC determined the number of people on the minimum wage according to household income? Can the AFPC give exact/approximate figure
<b>W487-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Did the AFPC decision take into account forecast inflation for the period between the date of the increase taking effect and mid 2007 when the next decision is expected? If not, why not? If so, what was it? Where did they get that from?
<b>W488-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Did the AFPC alter its modeling/decision following the release of CPI data for the September quarter on Wednesday 25 October, the day before the AFPC decision was released? If not, why not?
<b>W489-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> What is the inflation forecast relied upon by the AFPC for the period October and November 2006 (expressed as a CPI index)? If the AFPC does not have/did not use the forecast, why not? If so, what is it? Where did the AFPC get that information from?
<b>W490-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Has the AFPC conducted a forecast for inflation over the period (a) Between date of decision and 1 December 2006? (b) Between 1 December 2006 and mid year 2007? (c) Between 1 December 2006 and December 2007?
<b>W491-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> How were the \$22.04 and \$27.36 differential arrived at?
<b>W492-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> How was \$700 determined as the threshold for the differential increase in the minimum wage?
<b>W493-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Has/did the FPC considered the implications of award rationalisation for the number of Australian workers on the minimum wage
<b>W494-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Has/did the AFPC consider effect on the number of workers on the minimum wage, and the impact of increases to the minimum wage, if award rationalisation results in fewer classifications in awards? If not, why not?
<b>W495-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> What is the view of the AFPC on this issue generally? Would the \$700 threshold likely be translated into a threshold based on classifications? Would increases in the minimum wage be a blunter instrument than is now the case?
<b>W496-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> How would the AFPC expect minimum wage increases to flow through to workers if there were fewer award classifications generally? Has any research been conducted in relation to this issue? If not, why not? If so, who did the research and what did it determine
<b>W497-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> Did the AFPC utilise the services of DEWR's Chief Economist or economics area? If so, when?
<b>W498-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Economic Modeling</b> What will the latest decision of the AFPC cost business in Australia? Has the AFPC completed research on this issue? If so, what did it say? If not, why not
<b>W499-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> Confirm the decision of the APFC was a unanimous decision?
<b>W500-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> How did the internal decision making process between the Commissioners work? Were any other persons involved in the decision making process? If so, what were their role?
<b>W501-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> How many meetings have been held between the AFPC Commissioners since March 2006?
<b>W502-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> Of those, how many related to determining/agreeing upon the final minimum wage increases?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W503-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> Did the Commissioners vote on the \$27.36/\$22.04 increases between them and agree it was to be a unanimous decision regardless of the outcome?
<b>W504-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> Was decision making conducted in a style similar to that used by the Reserve Bank of Australia where Governors vote based on a recommendation by the Chair or Secretariat? If that was the case, was vote unanimous? If not, what was the decision making process used by the AFPC?
<b>W505-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> What is the tenure for the Commissioners? Have all 4 agreed to continue their appointments until mid 2007, end 2007, other?
<b>W506-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> When did the AFPC first advise the government about the quantum and details of its decision? Who was advised? How were they advised?
<b>W507-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> What other information/updates were provided to the government between that date and the public announcement of the decision? To whom? What sort of information was provided? When was it provided?
<b>W508-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> When did AFPC advise DEWR of the content of the AFPC decision regarding the FMW?
<b>W509-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Internal Process</b> When did the AFPC advise the Prime Minister/Minister become aware of the FMW decision and substantive form that the decision would take?
<b>W510-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Cost of AFPC</b> (a) What was the establishment cost of the AFPC?(b) How much has it cost to run since its establishment?(c) How many staff currently work for the AFPC?(d) Please detail the number of staff, their position title and grade.(e) What is the total staffing costs for the AFPC?(f) How many of the AFPC's staff are employed on AWAs and how many on other industrial instruments?
<b>W511-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Cost of AFPC</b> AFPC Secretariat director, Jennifer Taylor, is reportedly employing 20 people to service the AFPC. (a) Please detail the nature of these jobs, the grades and the terms and conditions of employment that were offered. (b) Will these 20 employees be employed directly by the AFPC or by DEWR?(c) Are any of these student graduates?(d) Was it/will it be mandatory for these staff to enter into an AWA to gain employment with the AFPC?(e) How many staff does the AFPC intend to employ by the end of the financial year?(f) Where will these employees be located?
<b>W512-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Cost of AFPC</b> Professor Ian Harper is engaged as a part-time chair of the AFPC.(a) Is he a tenured employee of the Commission?(b) What is the employment relationship?(c) If he is an employee, how was money of \$11 827 55 paid to Harper Associates Australia, which is Mr Harper's company and not to the individual himself?(d) What exactly was this remuneration for?(e) How many hours worked did the payment relate to — as it was reportedly paid for reimbursement for Prof Harper's work for DEWR.
<b>W513-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Cost of AFPC</b> Does Professor Harper have his travel costs paid? If so, what have his transport costs been to date?
<b>W514-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Cost of AFPC</b> Is Professor Harper provided with a government vehicle? If so, at what cost?
<b>W515-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - AIRC v AFPC</b> How much funding has been allocated to be spent on research? Please table the terms of reference or research directions for each piece of research commissioned by the AFPC to date.
<b>W516-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Scope of Application of Decision</b> If real wages were to drop, what impact does the AFPC think this will have on income and wealth distribution in Australia?
<b>W517-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - AIRC v AFPC</b> Mark Vaile said that <i>Australians deserve a better system of wage setting than the arbitrary claim and counter claim of the old system where there was no guarantee of any increase</i> . Is there a guarantee in WorkChoices that the AFPC will (a) grant increases and (b) with any regularity of review, as the former system had the principle of no increases for 12 months from the previous increase?
<b>W518-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Award Rationalisation</b> When does the AFPC expect to make an announcement regarding the rationalisation of wage and classification structures? Is the AFPC considering implementing any of the models proposed by the Award Review Taskforce in its final report? If so, which ones? What is the estimated timeframes for a partial or interim completion of the rationalisation of wage and classification structures and a final deadline? Will award simplification be undertaken in consultation with the parties who created the awards at state level?
<b>W519-07</b>	Wong	In writing	AFPC	<b>Fair Pay Commission - Award Rationalisation</b> Does the AFPC intend to meet the 2009 deadline for the removal of all state and territory differences from the pay and classification scales as required by the WorkChoices Act? If not, why not?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W520-07</b>	Wong	In Writing	AIR	<b>Fair Pay Commission - AIRC v AFPC</b> How much did it cost for the AIRC to hand down the previous 2005 and 2004 federal safety net review decisions?
<b>W521-07</b>	Wong	In writing	EOWA	<b>2005-2006 Expenditure</b> What was the final Commonwealth expenditure for the Equal Opportunity for Women in the Workplace Agency? Please show a breakdown of programme and administrative costs (by line item, including employee costs).
<b>W522-07</b>	Wong	In writing	EOWA	<b>2005-2006 expenditure</b> Please provide the final expenditure (by line item including equivalent full time position costs) for administering the reporting and compliance program as outlined in the Equal Opportunity for Women in the Workplace Act 1999
<b>W523-07</b>	Wong	In writing	EOWA	<b>Female friendly provisions - collection of data by industrial instrument</b> It was said in May 2006 that it would be 'a significant regulatory burden' if businesses were required to do this. Has this policy changed? If so, please provide a comparison of the occurrences of paid maternity leave in AWAs versus collective agreements from the most recent data collection year
<b>W524-07</b>	Wong	In writing	EOWA	<b>Minimum wage decision</b> At the May estimates hearing the Director indicated that EOWA may submit a paper to the Fair Pay Commission regarding the recent minimum wage decision? If so, please provide a copy of this submission.
<b>W525-07</b>	Wong	In writing	EOWA	<b>Treasurer's response to the Banks Taskforce report Rethinking Regulation: Report of the Taskforce on Reducing Regulatory Burdens on Business Referring to recommendation 4.43</b> Has the Department of Workplace Relations and Equal Opportunity for Women in the Workplace Agency been notified by the Government that amendments will be moved to the Equal Opportunity for Women in the Workplace Act 1999 (Commonwealth) Act and/or supplied a timeframe for these changes?
<b>W526-07</b>	Wong	In writing	EOWA	<b>Treasurer's response to the Banks Taskforce report Rethinking Regulation: Report of the Taskforce on Reducing Regulatory Burdens on Business Referring to recommendation 4.43</b> Has EOWA been informed of other changes that may be amended to the Equal Opportunity for Women in the Workplace Act 1999 (Commonwealth) Act?
<b>W527-07</b>	Wong	In writing	EOWA	<b>Treasurer's response to the Banks Taskforce report Rethinking Regulation: Report of the Taskforce on Reducing Regulatory Burdens on Business Referring to recommendation 4.43</b> Has EOWA made an assessment about the possible effects that may result from reporting every two years rather than every one?
<b>W528-07</b>	Wong	In writing	EOWA	<b>Treasurer's response to the Banks Taskforce report Rethinking Regulation: Report of the Taskforce on Reducing Regulatory Burdens on Business Referring to recommendation 4.43</b> Does EOWA have any other comments to make about this report?
<b>W529-07</b>	Crossin	In writing	IBA	<b>Galiwinku Agreement</b> What home loan terms and conditions have been negotiated with IBA for the people, many of whom are and will remain on CDEP or social security
<b>W530-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> Ministers Brough and Andrews in a joint press release of 14th August announced a new Outback Stores Initiative. Since this announcement made back in August how many community stores have come under this umbrella and could we have a list please. I believe the program is voluntary so were all those now under Outback Stores voluntary?
<b>W531-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> On what criteria are any stores judged to be eligible to join the program?
<b>W532-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> How much of \$48 million allocated to the project has been disbursed and to whom? Under which program? (eg health program or is it under IBA?)
<b>W533-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> On what has any funding been spent to date? On new stores, supplies, transport or what? Is there a breakdown? Is there a breakdown for the proposed use of the \$48 million over the 4 year
<b>W534-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> How often has the Outback Store Board met, and where have these meetings been held?
<b>W535-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> How many community stores have Board members, or their delegates, visited?
<b>W536-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> In that release of 14th August and in a subsequent Question without Notice from the Member for Solomon on 15th August, Minister Brough said that the expertise of both Woolworths and Coles will be available to offer invaluable support and technical assistance without commercial interest in the company. If they have no commercial interest then where does this lie? For example if Metcash are supplying community stores who, for any reasons subsequently are unable to pay for these supplies, who bears the loss? In what way do Woolworths and Coles provide support and technical assistance to the stores?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W537-07</b>	Crossin	In writing	IBA	<b>Outback Stores Initiative</b> Where do the funds come from to meet any Board expenses and who provides what Secretariat support to the Board?
<b>W538-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> DEWR funded Hillsong Emerge under the Economic Development Initiatives program to undertake further research in micro-enterprise development and that project was transferred to IBA under Machinery of Government when the Economic Development Initiatives program was transferred - Is this right?
<b>W539-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> is the Economic Development Initiatives programme subject to the FMA (Financial Management Act), given that IBA continues to receive an allocation of funding for that program?
<b>W540-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> presented a report to IBA into micro-enterprise development. (a) Is a copy of that report available?, If so please table. (b) If not why not? (c) Did the report suggest the continuation of funding to micro-enterprise development?
<b>W541-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> Is the IBA assessment of that report available to the Senate Estimates? If so please table. If not why not?
<b>W542-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> Was IBA's assessment of that report made available to Hillsong Emerge?
<b>W543-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> (a) Was the National Australia Bank consulted as part of the assessment of the Hillsong Emerge micro-economic development project? (b) Was National Australia Bank Supportive of the Hillsong Emerge micro-enterprise development project? Did they indicate that they might potentially channel millions of dollars into this area?
<b>W544-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> Was IBA involved with the recent round of consultations held by National Australia Bank on micro-enterprise development?
<b>W545-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> (a) Did Hillsong Emerge advocate their organisation, government and the private sector playing a continuing role in micro-enterprise development in their report? (b) What were the major findings of the report in relation to supporting Indigenous Australians get into business? (c) Did the Hillsong Emerge report advocate IBA's current strategy in relation to micro-enterprise development?
<b>W546-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> Was there any public private partnerships suggested as alternative models of providing assistance in the area of micro-enterprise development to Indigenous Australians?
<b>W547-07</b>	Siewert	In writing	IBA	<b>Hillsong Emerge</b> What has IBA or the government done in response to the Hillsong Emerge report?
<b>W548-07</b>	Siewert	In writing	IBA	<b>MED projects</b> How many micro-economic enterprise projects did you fund in 05/06?
<b>W549-07</b>	Siewert	In writing	IBA	<b>MED projects</b> What future plans do you have for micro-economic development?
<b>W550-07</b>	Siewert	In writing	IBA	<b>Discovery Enterprise Workshops</b> In response to PQON1432 asked by Senator Chris Evans on 8 December 2005, in relation to question 7, Did IBA extend the existing program funding agreement to cover the subsequent release of extra monies? If not, why not?
<b>W551-07</b>	Siewert	In writing	IBA	<b>First Australians Business</b> IBA significantly funded First Australians Business to deliver business training to Indigenous Australians throughout Australia in 2005/06. (a) How much funding was provided? (b) Given that a significant amount of funding was provided for training, what were the reasons that IBA selected First Australians Business (given they are not a Registered Training Organisation or RTO) to provide training? (c) What processes did IBA use to consider alternative training providers throughout Australia for 2005/06? (d) How much money has been allocated to First Australians Business this financial year for training?
<b>W552-07</b>	Siewert	In writing	IBA	<b>Creative Economy</b> Has funding to Creative Economy continued in the 06/07 financial year under the Economic Development Initiatives program? If not why not?
<b>W553-07</b>	Siewert	In writing	IBA	<b>Tourism and arts</b> What is IBA currently doing to promote enterprise in the areas of tourism and the arts?
<b>W554-07</b>	Siewert	In writing	IBA	<b>Economic Development Initiatives Program</b> If this program is subject to the Financial Management Act - What advertising of the program has occurred over the past few years to allow applications to be received? If the program has not been advertised, and applications come in at different times, how does IBA assess various proposals against competing initiatives (given that the government's allocations of funding is limited)?
<b>W555-07</b>	Siewert	In writing	IBA	<b>Economic Development Initiatives Program</b> What joint strategies does IBA have in place with other agencies under a whole-of-government approach to economic development?
<b>W556-07</b>	Siewert	In writing	IBA	<b>Economic Development Initiatives Program</b> Has any form of audit of the program been undertaken with IBA? When did this occur and what were the outcomes? Can this audit be provided to the Senate?
<b>W557-07</b>	Siewert	In writing	IBA	<b>Staffing</b> how many Indigenous Australian are employed within IBA?
<b>W558-07</b>	Siewert	In writing	IBA	<b>Staffing</b> how many IBA staff have undertaken training in company management?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W559-07</b>	Siewert	In writing	IBA	<b>Staffing</b> Do any relatives of management staff or board members work in any of the organisations that IBA currently funds?
<b>W560-07</b>	Siewert	In writing	IBA	<b>Staffing</b> Were any relatives of management staff or board members working in any of the organisations that IBA funded during 04/05 or 05/06?
<b>W561-07</b>	Siewert	In writing	IBA	<b>Investigations</b> Has IBA been investigated or conducted any investigations over the past 3 years? If yes, what did the investigations relate to, who was involved and what was the outcome
<b>W562-07</b>	Siewert	In writing	IBA	<b>Uhrig report</b> Have the recommendations of the Uhrig report on Statutory Authorities been taken into account regarding the functions of IBA? If so, how?
<b>W563-07</b>	Siewert	In writing	IBA	<b>IBA</b> Is the IBA a prescribed agency subject to the Ombudsman's Act? If no, what is the reason for this? What current checks and balances are there in relation to the operations of the IE
<b>W564-07</b>	Marshall	In writing	Cross Portfolio	<b>Consultants</b> For each of the following current consultancy contracts by DEWR (a) Media Monitors Australia - Electronic Press Clips (b) Jackson Wells Morris Pty Ltd - Issues Management Strategy for WR reform (c) Dewey & Horton - Advertising for WorkChoices (d) Colmar Brunton Social Research - Research for the WR Reform Communication (e) Australian Industry Group - Establishment of the OHS Advisers Program, can DEWR please provide the following: (1) The reasons for undertaking the consultancy (2) What tender process did DEWR go through to appoint the contractor (3) Any information produced by the consultancy, such as reports and research (4) If there are confidentiality clauses, what are the reasons for this?
<b>W565-07</b>	Marshall	In writing	Cross Portfolio	<b>Legal Services</b> What process does DEWR undertake to appoint providers of legal services/advice?
<b>W566-07</b>	Marshall	In writing	Cross Portfolio	<b>Legal Services</b> In relation to the answer to question W175-07, why is it that the DEWR does not identify projected legal costs? If this has now changed, can you please provide the projected expenditure for legal costs 2006-200
<b>W567-07</b>	Wong	72	Cross Portfolio	<b>MOUs</b> Which agencies does the Department have an MOU with and what is the range of services provided and annual costs under each of these MOUs?
<b>W568-07</b>	Marshall	In writing	Cross Portfolio	<b>Advertising and media</b> How much was spent on advertising by DEWR in 2005 and 2006 to date? For each advertising campaign, please provide details about (a) the name of the campaign (b) dates of the campaign (c) what purpose the advertising served (d) how many adverts were placed (e) what media outlets were utilised (f) the cost of each advert
<b>W569-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Can the department provide a detailed breakdown of staff numbers per division or section with the department for the years 2004-05, 2005-06 and 2006-07 to date. Please provide details of (a) numbers of staff per staffing level (b) number of staff covered by AWAs in the agency, and (c) number of staff on a collective agreement
<b>W570-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Can you please provide a breakdown of the take up of AWAs by gender, and by classification?
<b>W571-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Can you please advise whether any of these AWAs excluded protected award conditions. If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed
<b>W572-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Can you advise whether non-managerial AWAs contained any pay increases from the levels set out in the collective agreement? If so, please provide information on the size of these increases and how many AWAs they apply to.
<b>W573-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Can you advise whether non-managerial AWAs contained any pay decreases from the levels set out in the collective agreement? If so, please provide information on the size of these decreases and how many AWAs they apply to.
<b>W574-07</b>	Marshall	In writing	Cross Portfolio	<b>Staffing and AWAs</b> Were all employees employed on AWAs offered a choice between an AWA and the collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice?
<b>W575-07</b>	Marshall	In writing	Cross Portfolio	<b>Graduate intake</b> How many employees on the graduate programme did DEWR employ for 2005, 2006 and 2007 to date? How does this compare with the numbers of graduates other public service agencies employed over these years? How many were employed on AWAs?
<b>W576-07</b>	Marshall	In writing	Cross Portfolio	<b>Graduate intake</b> Were these Graduate program employees offered a choice between an AWA and a collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering graduate program employees a choice

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QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W577-07	Ludwig	In writing	Cross Portfolio	<b>Annual Reports</b> With regard to each agency (and the department itself) that fall inside the departments portfolio, could the department indicate, (1) What date the agency's 2005-06 Annual report was tabled before parliament? (2) If the annual report was not tabled by 31 October 2006, could the department indicate (a) When the report was tabled, or if it remains untabled what date the report is expected to be tabled by. (b) Whether the agency's own legislation provides an alternative timeframe for its annual report. If so could the department provide (i) A description and reference to the relevant provision and legislation. (ii) An explanation of why the agency cannot meet the general timeframe set out in the Department of Prime Minister and Cabinet Requirements for Annual Reports, and so requires an alternative timeframe? (c) Whether the agency was granted an extension under section subsections 34C(4)-(7) of the Acts Interpretation Act 1901? If so, could the department provide (i) the date for finalising the report as set out in the extension (ii) The reason given for granting the extension (iii) The date that the Minister tabled in Parliament a
W578-07	Ludwig	In writing	Cross Portfolio	<b>Parliamentary process</b> With regard to the preparation of Possible Parliament Questions briefs or other such documents intended to brief Ministers on an issue specifically for Question time, could the department/agency provide (a) The number of such briefs prepared in each of the last three financial years (2003-04, 2004-05, 2005-06) (b) The number of staff who are responsible for coordinating such briefs and the salary level they are engaged (c) The name of internal unit/team that those staff belong to and a description of its other responsibilities (d) The total budget associated with the unit/team referred to in response to part 3.
W579-07	Ludwig	In writing	Cross Portfolio	<b>Legal services expenditure</b> What sum did the department spending during 2005-2006 on external (a) barristers, and (b) solicitors (including private firms, the Australian Government Solicitor and any other
W580-07	Ludwig	In writing	Cross Portfolio	<b>Legal services</b> What sum did the department spend on internal legal services
W581-07	Ludwig	In writing	Cross Portfolio	<b>Legal services</b> What is the department's projected expenditure on legal services for 2006-2007
W582-07	Wong	72	Cross Portfolio	<b>Appropriations and other resources</b> In relation to table 2.1 on page 24 of the PBS and the \$23,333,000 can the department please provide a breakdown of this amount and in particular show what component is non-MOU receipt
W583-07	Wong	In writing	Cross Portfolio	<b>DEWR Appeals to AAT</b> Please give figures for DEWR's appeals to the AAT for this year and past three years
W584-07	Wong	In writing	Cross Portfolio	<b>DEWR Appeals to AAT</b> Has there been an increase and if so why?
W585-07	Wong	In writing	Cross Portfolio	<b>DEWR Appeals to AAT</b> What cost has there been in appealing to AAT?
W586-07	Wong	In writing	Cross Portfolio	<b>DEWR Appeals to AAT</b> What cost has been recovered by appealing to AAT?
W587-07	Marshall	In writing	Outcome 2	<b>Consultation</b> Could the department please detail the sort of consultations regarding the implementation of WorkChoices that have been undertaken with stakeholders that has been managed or conducted by DEWR over the past year? Has this consultation included small business in regional areas
W588-07	Marshall	In writing	Outcome 2	<b>Research</b> Could the department please table any surveys, studies or research conducted over the past two years regarding the attitudes, problems and further wishes of IR stakeholders (primarily unions, employees, employers, employer associations and small business operators):
W589-07	Marshall	In writing	Outcome 2	<b>Research</b> Could the department please table any surveys, studies or research conducted over the past two years regarding the attitudes and problems IR stakeholders (primarily unions, employees, employers, employer associations and small business operators) have with current Industrial Relations legislation
W590-07	Marshall	In writing	Outcome 2	<b>Research</b> Given media coverage such as the Australian Financial Review Article 'Thumbs Down for IR moves ' (23 September 2006), has DEWR had any consultations after this article was published with either the ACCI or the ACTU regarding industrial relations legislation? If so, what were the outcomes of this:
W591-07	Marshall	In writing	Outcome 2	<b>Research</b> What sort of research has the department completed about employees' experience with the IR system? Please table this research
W592-07	Marshall	In writing	Outcome 2	<b>Research</b> Has DEWR commissioned any market research or polling on attitudes to industrial relations and the Government's changes in 2005 or 2006 to date? If so can you provide details of this polling and any outcome
W593-07	Marshall	In writing	Outcome 2	<b>Research</b> Did DEWR conduct any surveys of attitudes towards industrial relations programs run by their department in 2005 and 2006 to date?
W594-07	Marshall	In writing	Outcome 2	<b>Research</b> Has DEWR done any research on the employment or productivity benefits from the government's proposed IR reforms? When was last original research commissioned

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W595-07</b>	Marshall	In writing	Outcome 2	<b>Research</b> How many jobs does DEWR estimate will be created as a consequence of the proposed Government industrial relations changes? Where will these jobs be created and why? What research has the department done to be able to back up these estimates?
<b>W596-07</b>	Marshall	In writing	Outcome 2	<b>Research</b> Can you please provide details of all tracking reports and campaign tracking reports listed in the answers W580-06 and W724-06, including when the reports were finalised, when these were given to the Minister and the findings of the report.
<b>W597-07</b>	Marshall	In writing	Outcome 2	<b>Policy advice</b> Has the department been working on policy or legislation dealing with workplace surveillance? If so, please provide details
<b>W598-07</b>	Marshall	In writing	Outcome 2	<b>Employer Advisor Programme</b> Further to the answer provided to W088-07, can the department please provide any notes/presentations that were used during these seminars
<b>W599-07</b>	Marshall	In writing	Outcome 2	<b>Intervention in cases</b> How many cases has the Minister intervened in for 2005 and 2006 to date? What was the nature of the Commonwealth's intervention in each case, and what was the cost of each intervention? What was the total cost of running these interventions?
<b>W600-07</b>	Marshall	In writing	Outcome 2	<b>Intervention in cases</b> Can you indicate whether any other agency or other Outputs in DEWR incurred costs associated with Commonwealth intervention in cases?
<b>W601-07</b>	Marshall	In writing	Cross Portfolio	<b>Staff employed at call centres</b> Of staff employed at department call centres on AWAs, can you please advise whether any of these AWAs excluded protected award conditions? If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed?
<b>W602-07</b>	Marshall	In writing	Cross Portfolio	<b>Staff employed at call centres</b> Can you advise whether non-managerial AWAs contained any pay increases from the levels set out in the collective agreement? If so, please provide information on the size of these increases and how many AWAs they apply to.
<b>W603-07</b>	Marshall	In writing	Cross Portfolio	<b>Staff employed at call centres</b> Can you advise whether non-managerial AWAs in the call centres contained any pay decreases from the levels set out in the collective agreement? If so, please provide information on the size of these decreases and how many AWAs they apply to
<b>W604-07</b>	Marshall	In writing	Outcome 2	<b>Staff employed at call centres</b> Were all employees employed on AWAs in these call centred offered a choice between an AWA and a collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice
<b>W605-07</b>	Wong	In writing	Outcome 2	<b>457 Visas</b> It was acknowledged on Monday 30 October 2006 by DIMA that they do not have the powers of enforcement for the 457 visa program under the Migration Act. Has DEWR the powers, under their legislation, to enforce pay and conditions of 457 visa holders?
<b>W606-07</b>	Wong	In writing	Outcome 2	<b>457 Visas</b> Does OWS have the legislative powers to audit MSLs?
<b>W607-07</b>	Wong	In writing	Outcome 2	<b>457 Visas</b> Has OWS the powers to enforce this process which is a clear abuse of the 457 visa program and demonstrates exploitation of the overseas worker
<b>W608-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> What advice did DEWR specifically provide in relation to whether Amex could offer to pay the workers below the gazetted minimum salary level?
<b>W609-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> Has DEWR been involved in any discussions relating to offers from other companies seeking to pay immigrant labour below the minimum gazetted salary level?
<b>W610-07</b>	Wong	In writing	Outcome 2	<b>Other Matters</b> Will DEWR provide seminars or information to host employers regarding the WorkChoices industrial relations system in which the host employer is required to operate and observe
<b>W611-07</b>	Wong	In writing	Outcome 2	<b>Other Matters</b> Will DEWR advise guest workers of their rights and responsibilities as workers in Australia and where to go to for help if their employer is paying them incorrectly
<b>W612-07</b>	Wong	In writing	Outcome 2	<b>Other Matters</b> According to reports in the media on 30 October 2006, 'squads of inspectors in mobile strike teams' will be deployed in a crackdown on companies that exploit foreigners on temporary work visas. Will DEWR or the OWS be involved in these inspections? Will DEWR help to train these inspectors? If not, how will these inspectors know the entitlements of employees under the WorkChoices Act?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W613-07</b>	Wong	In writing	Outcome 2	<b>Award Review Taskforce - report is titled 'Award Review Taskforce final Report on Rationalisation of Wage and Classification Structures'</b> Were the difficulties identified by the ART considered by DEWR when it was setting the timeframes for the ART's review and reporting on wage and classification structures? If not, why not, given one of the most common criticisms of the Award system is its duplication, complexity and uncertainty
<b>W614-07</b>	Wong	In writing	Outcome 2	<b>Award Review Taskforce - report is titled 'Award Review Taskforce final Report on Rationalisation of Wage and Classification Structures'</b> Is DEWR considering the ART's recommendation that the Government consider a second stage of wage and classification rationalisation after July 2006, which would involve the development of a new structure and the assimilation of the existing scales into this revised structure? If so, has this been approved? Have any costings been completed in relation to the extension of time and additional work?
<b>W615-07</b>	Wong	In writing	Outcome 2	<b>Award Review Taskforce - report is titled 'Award Review Taskforce final Report on Rationalisation of Wage and Classification Structures'</b> Has DEWR made an assessment in relation to the ART's recommendation that section 206 of the Act be amended to give the ART more time to complete its work? What timeframe is DEWR considering now?
<b>W616-07</b>	Wong	In writing	Outcome 2	<b>Award Review Taskforce - report is titled 'Award Review Taskforce final Report on Rationalisation of Wage and Classification Structures'</b> When is the ART's other report into the rationalisation of awards generally due? Is that report dependent upon the completion of the ART's work on rationalising wages and classification structure
<b>W617-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Timing of Changes</b> When was it determined that the regulations should be amended?
<b>W618-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Timing of Changes</b> When did the Minister first approach DEWR to examine amending the regulations
<b>W619-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Timing of Changes</b> Was this with respect to one, some or all of the matters dealt with in the amendments
<b>W620-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Timing of Changes</b> When did the Minister first approach DEWR to examine amending the regulations to make it clear that an employee could not be forced to pay a penalty for failing to provide sufficient notice before taking personal leave
<b>W621-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> Did the example of Lorissa Stevens arise during those discussions?
<b>W622-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> Were any other examples of penalties being imposed for taking personal leave brought to DEWR's attention? What were the details of those matters?
<b>W623-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> Were any other examples of difficulties in relation to the cashing out of personal or annual leave raised during discussions? What are the details of those matters?
<b>W624-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> Did DEWR provide advice to the Minister in relation to extending the time for employers to comply with the record keeping requirement?
<b>W625-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> What examples of difficulties were put to DEWR to allow them to consider and provide advice in relation to this issue? What were the details of those examples?
<b>W626-07</b>	Wong	In writing	Outcome 2	<b>Amendment of Regulations and Record Keeping Obligations - Reason for Changes</b> In relation to this matter, on what basis was a 12 month extension considered reasonable? Did the Minister seek or DEWR to provide advice in relation to other periods of time or scrapping the requirements altogether
<b>W627-07</b>	Wong	In writing	Outcome 2	<b>Federal Magistrates Services (FMS) Collective Agreement Negotiation</b> Is there a reasonable turnaround time period identified or expected for DEWR to assess and return agreement documentation to Commonwealth Departments and Agencies?
<b>W628-07</b>	Wong	In writing	Outcome 2	<b>Federal Magistrates Services (FMS) Collective Agreement Negotiation</b> Why has it taken so long for agreement details to be finalised in the case of the FMC?
<b>W629-07</b>	Wong	In writing	Outcome 2	<b>Federal Magistrates Services (FMS) Collective Agreement Negotiation</b> Is it reasonable to have agreement negotiations finalised between staff and management and still be unresolved with DEWR some six months late

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QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W630-07	Wong	In writing	Outcome 2	<b>Federal Magistrates Services (FMS) Collective Agreement Negotiation</b> Explain how it is possible to cut and paste an entire draft agreement, provide a pay increase and put it out as an AWA with identical content reflected for all staff when the same detail cannot be reflected in the collective agreemer
W631-07	Wong	In writing	Outcome 2	<b>Federal Magistrates Services (FMS) Collective Agreement Negotiation</b> Is the situation in the FMC an example of the limited range of choice provided under the new IR Laws? Take the AWA or have no new agreeme
W632-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Has the implementation phase of targeted education activities concluded? If not, what is left to be completed as part of the implementation phase; specifically what 'targeted education activities' are yet to be commenced and/or concluded
W633-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Has the department conducted a complete evaluation of the information, education and communication activities? If not, why no
W634-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> When is the evaluation scheduled to occur? If it is not going to occur what has happened since February when Mr Kovacic gave that testimony
W635-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> If so, what are the results of that evaluation?
W636-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Has the department conducted ongoing or interim research in relation to the effectiveness of its information and education activities? If so, what are the results of those evaluations? If not why not?
W637-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Has any evaluation conducted by the department about the information and education campaigns concluded that more information and education is necessary? If <del>(a)</del> In what areas? <b>(b)</b> Why have (or what areas of) the education and information campaigns been ineffective to date? <b>(c)</b> How much has the government spent in relation to these matters/areas? <b>(d)</b> What is the department doing in relation to implementing this recommendation? <b>(e)</b> Has the Department costed the further information recommended
W638-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Has any research been commissioned by DEWR, similar to the Australian Workplace Industrial Relations Survey (AWIRS), to assess the outcome of the impact of WorkChoices in the community?
W639-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> According to Workplace Info, on 12 April 2006 the federal government announced that it will establish a team of IR specialists to investigate and prosecute parties who breach key elements of the WorkChoices framework. Are these IR specialists in addition to the existing OWS inspectors? If so, the <b>(a)</b> Has that team of specialists been established yet? <b>(b)</b> How many people will be in this team of IR specialists and what will the position title and ranks be? <b>(c)</b> Will this team be operating out of the OWS or from DEWR? <b>(d)</b> Will the number of IR specialists be in addition to the existing OWS inspectors or will they come from the OWS inspectorate staff? <b>(e)</b> How will these IR specialist differ from OWS inspectors? <b>(f)</b> Will these IR specialists receive additional training and, if so, what will this training constitute? <b>(g)</b> What is the estimated total salary cost for these IR specialists and the overall budgeted costs for the IR specialists team? <b>(h)</b> What aspects of the WorkChoices Act are considered to be key elements? <b>(i)</b> How will the IR specialists
W640-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - General matters</b> What is the difference between the Workplace Advisory Service, the Employer Advisors in each state and territory and the Employer Adviser Programme
W641-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - General matters</b> Are each of these programs organised, managed and funded separately? If so, what is the total cost, the cost of each, and what are the details of how they are separately managed?
W642-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - General matters</b> What is the difference between the Workplace Advisory Service, the Employer Advisors in each state and territory and the Employer Adviser Programme, against the QEA's Community Partners Program, Employer Associates (Employee Associates) and Employer Consultants and Advisers?
W643-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - General matters</b> Please detail for each employer advisor seminar held since the program started the <b>(a)</b> location of seminar <b>(b)</b> date of seminar <b>(c)</b> number of seats available <b>(d)</b> number of participants registered <b>(e)</b> number of participants who attended <b>(f)</b> total cost <b>(g)</b> venue cost <b>(h)</b> catering cost <b>(i)</b> cost of handout items (pens, pads, publications etc)
W644-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Service</b> What is the Workplace Advisory Service (WAS)?
W645-07	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Service</b> How is this scheme funded?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W646-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> Is the sole purpose of the WAS to conduct seminars about WorkChoices? With or without the QEA?
<b>W647-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> If not, what other functions does the WAS have — either alone, with the QEA or other Agencies
<b>W648-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> How many seminars have been provided by the WAS (with or without the QEA) since the commencement of Work Choices?
<b>W649-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> When and where were the seminars held?
<b>W650-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> How many people attended the seminars — in total, in each state, each seminar?
<b>W651-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> What sorts of matters were dealt with during the seminars?
<b>W652-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> Who ran the seminars under the WAS name? If it was DEWR, what classification were the people running the seminars? Did they have any special training in relation to running the seminars?
<b>W653-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> What was the cost of running all seminars conducted by WAS?
<b>W654-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> What feedback has DEWR obtained in relation to the seminars from seminar participants?
<b>W655-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisory Services</b> How can people become aware of this programme?
<b>W656-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What is a Workplace Advisor?
<b>W657-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> How is this scheme funded?
<b>W658-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> Who are the Workplace Advisors engaged by DEWR?
<b>W659-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What advice and support is provided to employer, professional and special interest groups by Workplace Advisors? Why aren't employee groups part of their brief?
<b>W660-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> Was the Workplace Advisor program put to tender? If so, when? When do the current contracts end? Is DEWR in discussions with the current Workplace Advisors in relation to the next round of contracts?
<b>W661-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What is the payment structure for Workplace Advisors — per visit, per hour, contract sum?
<b>W662-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What is the total cost of the Workplace Advisor programme?
<b>W663-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What are the details of the programme of visits currently being conducted by Workplace Advisors?
<b>W664-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> Is this programme developed by DEWR or by each Workplace Advisor?
<b>W665-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> How many visits have been conducted? How many groups have attended?
<b>W666-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What are the names of the groups visited?
<b>W667-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> Does a group need to invite a Workplace Advisor to attend? If so, on what basis does the Workplace Advisor assess their request? If not, on what basis are groups identified by the Workplace Advisor? How is initial and follow up contact made
<b>W668-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> What feedback has DEWR obtained in relation to the conduct of the Workplace Advisor programme?
<b>W669-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Workplace Advisors</b> How can people become aware of this programme?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W670-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> What is the difference between this program and the Workplace Advisor program?
<b>W671-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> How is this scheme funded?
<b>W672-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> How many organisations are funded by DEWR as part of this programme?
<b>W673-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> When do their contracts end? Has DEWR tendered for new contracts? What is the status of that tender?
<b>W674-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> What has been the total cost of this program to date? What breakdown of costs can be provided — by organisation, by state
<b>W675-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> In total, how many seminars have been conducted as part of this program? How many in each state — in metropolitan/regional areas et
<b>W676-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> Who attends these seminars? Just employers, or employees, unions, industry organisations, groups representing special groups (eg. young workers or employees with a disability)? Does DEWR obtain a breakdown of attendances by attendee
<b>W677-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Employer Adviser Programme</b> How can people become aware of this programme?
<b>W678-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> How many applications have been received in relation to this Scheme? Of those, how many have been approved, rejected, pending determination? Of those rejected, on what grounds was the application rejected
<b>W679-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> How much of the \$21.4 million in funding set aside for this scheme has been spent? <b>(a)</b> How much of that has been allocated for legal advice as part of this program? <b>(b)</b> How much of that has been allocated to administrative matters
<b>W680-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> Have the terms and conditions for solicitors providing advice funded by the scheme been readily available and accessible since the commencement of Work Choices? If not, why not. If so, how?
<b>W681-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> Has DEWR examined the legal advice provided when it is funded by the scheme? If not, how does DEWR know the advice relates to the merits of an applicant's unlawful termination claim?
<b>W682-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> How can people become aware of this programme?
<b>W683-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Unlawful Termination Assistance Scheme</b> Why is there a restriction on solicitors providing advice and acting for an employee, but no such restriction on one of the Associates, Consultants or Advisers acting for an employer in relation to any proceedings arising from the advice they have been given as part of the OEA Agreement Making Partnership Program? Why the policy difference
<b>W684-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> What is the difference between this scheme and the services provided by the Work Choices Infoline, the OWS, the OWS Hotline and the Agencies outlined above?
<b>W685-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> How is this scheme funded?
<b>W686-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> How is this programme run? Who provides the information? Was it put to tender? When? When do the current contracts end
<b>W687-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> Is the information provided directly to individual employers and employees, or is it part of a general education campaign
<b>W688-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> What sort of information is provided — is it solely post termination? Does the programme provide specific information about the 100 employee and the genuine operational reasons exemptions from unfair dismissal obligation?
<b>W689-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> Have documents and brochures or CDs been produced? What sort of information is addressed in these materials
<b>W690-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> What is the cost of this programme? Please provide a breakdown of costs per provider, per state e

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W691-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - National Adviser Network Programme</b> How can people become aware of this programme?
<b>W692-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How do you become an ADRAS provider? (a) What certification if any is necessary? (b) Please table all forms regarding the ADRA scheme
<b>W693-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How many private providers does DEWR currently have registered to provide alternative dispute resolution? Are the state tribunals listed? Is the AIRC listed? Are individual Commissioners listed
<b>W694-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Can a DEWR produce the Fact Sheets referred to in the regulations, regarding what information parties will receive where parties to a dispute cannot agree on provider? (a) Please table any forms relating to the process of applying for relief in respect to the model dispute resolution process
<b>W695-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How does the provision of \$1500 assistance and up to \$500 in travel assistance work when both parties to the dispute apply for the assistance? (a) What is the method in deciding who is granted the assistance as it can only be given to one party to the dispute?
<b>W696-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Can a union apply for the \$1500 assistance?
<b>W697-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How long does it take from when an applicant enquires, to submit the forms to have the assistance approved and for the Voucher to be sent directly to the provider?
<b>W698-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Please provide the list of ADR providers that a party to a dispute may choose from
<b>W699-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Please provide the terms and conditions that an ADR provider must agree to before acting to resolve dispute
<b>W700-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Does DEWR have access to the fee structure that each of its ADR providers will charge
<b>W701-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Is the \$1500 assistance enough to resolve the dispute, or will the party who applies for the dispute resolution incur other cost
<b>W702-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Why is \$10.4 million being allocated to a group of businesses that will have varying degrees of knowledge and effectiveness in resolving disputes that will not even be binding?
<b>W703-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How many applications have been received to date in relation to this program, what were the types of disputes that those applications related to and who made the applications?
<b>W704-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Why is financial assistance only restricted to certain disputes?
<b>W705-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How many have been approved, rejected, decision pending? Of those rejected, on what grounds was the application rejected?
<b>W706-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Why has DEWR not directed the \$10.4 million to the relevant state tribunals who have significant knowledge and expertise in this field?
<b>W707-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Will DEWR collect and collate information for the purposes of report writing
<b>W708-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Why can't a person apply for financial assistance for unfair dismissal and have the matter resolved informally through ADR procedure rather than take the matter to the courts? Why is this excluded?
<b>W709-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How can the ADR provider be impartial if one party has the voucher to provide to the ADR provider which will only be paid if the party returns the Service Rendered Declaration Form?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W710-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> What happens in the event that the party fails to return the Services Rendered Declaration Form
<b>W711-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Can a multi-million dollar company such as Telstra apply for assistance from ADRAS?
<b>W712-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Are ADRAS providers bound by common law in providing ADR procedures in respect to the application of appropriate awards, matters that have traditionally been resolved by the AIRC and state tribunals?
<b>W713-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How can the ADRAS deliver real outcomes when the decisions are not binding on either party and cannot be used in the event the dispute is further prolonged and taken to court?
<b>W714-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> Can an employer use ADRAS as a tactic to prolong disputes and terminate employees? If an employee fails to follow the direction from an ADR procedure, can the employer terminate them if they have less than 100 workers?
<b>W715-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Alternative Dispute Resolution Assistance Scheme</b> How does a party find out about this scheme?
<b>W716-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> How many secret ballots have been conducted under WorkChoices to authorise industrial action?
<b>W717-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> How many employers and employees were
<b>W718-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> What was the most common form of protected industrial action authorised by secret ballots?
<b>W719-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> Has the AEC or AIRC provided DEWR with information in relation to the costs of secret ballots conducted to date?
<b>W720-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> Who pays for secret ballots under WorkChoices? What is the Commonwealth's contribution?
<b>W721-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> What is this scheme?
<b>W722-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> How is this scheme funded and managed?
<b>W723-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> How much has been paid out by the Commonwealth under this Scheme?
<b>W724-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> At the last Estimates hearing, Mr Kovacic said no modelling had been done in relation to the costs of secret ballots. Is this still the case?
<b>W725-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> How was the level of appropriation determined?
<b>W726-07</b>	Wong	In writing	Outcome 2	<b>Work Choices Implementation Agencies - Protection Action Ballots Scheme</b> Are the Commonwealth's contributions to date higher or lower than expected. On what basis?
<b>W727-07</b>	Wong	In writing	Outcome 2	<b>State Wage Case</b> Could you please explain why the Federal Minister withdrew from the NSW State Wage Case?
<b>W728-07</b>	Wong	In writing	Outcome 2	<b>State Wage Case</b> Given the response to W092-07, what is the total value of invoices received so far from Blake Dawson Waldron for intervention in the State and Territory wage cases? What is the estimated total costs that DEWR expects to be invoiced for from Bake Dawson Waldron for legal services associated with the State and Territory wage cases?
<b>W729-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Background and purpose GEERS</b> What is the purpose of GEERS?
<b>W730-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Background and purpose GEERS</b> To clarify, the purpose of GEERS is not to provide a gift to employees, but rather to allow the government to stand in the shoes of employees in circumstances where their employer is liquidated — so that any risk of non payment of entitlements falls on the government and not the employees, but the employer is not absolved from responsibility for paying any outstanding entitlement:

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QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W731-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Background and purpose GEERS</b> Is GEERS a legislative program? If not, please explain the underpinning of the Scheme and the Operational Arrangements?
W732-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Background and purpose GEERS</b> Why was it decided to establish the scheme in this way? Has the government considered legislating the scheme
W733-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Background and purpose GEERS</b> What entitlements are covered by the GEERS scheme?
W734-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Decision of Finkelstein</b> On 1 July 2005, Federal Court Justice Ramond Finkelstein delivered his decision in Commonwealth of Australia v Rocklea Spinning Mills Pty Ltd (Receivers and Managers Appointed) <b>Decision of Finkelstein</b> At present, how are employee entitlements prioritised when a company is in administration and/or liquidation?
W735-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Decision of Finkelstein</b> On 1 July 2005, Federal Court Justice Ramond Finkelstein delivered his decision in Commonwealth of Australia v Rocklea Spinning Mills Pty Ltd (Receivers and Managers Appointed) What are the
W736-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Decision of Finkelstein</b> On 1 July 2005, Federal Court Justice Ramond Finkelstein delivered his decision in Commonwealth of Australia v Rocklea Spinning Mills Pty Ltd (Receivers and Managers Appointed) In his decision Justice Finkelstein determines that the Government cannot be a creditor under GEERS. Does this put at risk the ability of the Commonwealth to influence any liquidation of company assets for the purpose of maximising the chances of being reimbursed for payments made under GEERS?
W737-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Decision of Finkelstein</b> On 1 July 2005, Federal Court Justice Ramond Finkelstein delivered his decision in Commonwealth of Australia v Rocklea Spinning Mills Pty Ltd (Receivers and Managers Appointed) What steps has the Government taken to address this issue? What is the status of proposed amendments to the Corporations Act to clarify the status of the Government?
W738-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Decision of Finkelstein</b> On 1 July 2005, Federal Court Justice Ramond Finkelstein delivered his decision in Commonwealth of Australia v Rocklea Spinning Mills Pty Ltd (Receivers and Managers Appointed) Has the issue been tested in the courts since Justice Finkelstein's decision?
W739-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> On what basis was the decision taken to alter the Commonwealth's discretion with respect to whether an employee was entitled to GEERS payment?
W740-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> Limit the circumstances when GEERS is available only to where the company has a liquidator or provisional liquidator appointed, and to exclude instances where a company is under a Deed of Company Arrangement or Voluntary Administration
W741-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> Won't this increase the time employees have to wait to receive outstanding entitlements? Has DEWR done any modelling in relation to this?
W742-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> Won't this prevent employees from receiving a higher payment than may be achieved by liquidating the company? For example when a Deed of Company Arrangement allows th
W743-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> How much has been paid out under the GEERS during the last financial year, in the last two years, and since inception
W744-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> How much of those amounts have subsequently been recovered by the Federal Government from the employer's liquidated assets?
W745-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> Of those, what proportion of employers had a liquidator or voluntary liquidator appointed? Does this mean that into the future, the remainder would not be entitled to GEERS assistance?
W746-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> What modeling has DEWR done in relation to how this will change (a) The cost of the scheme? (b) The number of employers covered? (c) The number of eligible employees
W747-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> The Budget announcement increased funding for GEERS significantly — from \$50 million in 2005–06 to \$85.5 million in 2006–07. Given the circumstances in which GEERS eligibility have been narrowed, why the increase? Is the increase due to low recovery rates, or other factors? If so, what are the other factors?
W748-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> What is the redundancy entitlement under GEERS?
W749-07	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> On what basis was that entitlement increased from 8 — 16 weeks?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W750-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> In announcing the increase, the Minister mentioned a community standard, where is that standard found? Did DEWR advise the Minister in relation to the standard?
<b>W751-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> Isn't it the case that the Minister's submission to the 2004 AIRC Redundancy Test Case decision was for the Commission NOT to increase the redundancy standard to 16 weeks?
<b>W752-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> The government's submission to that case stated <i>the [ACTU's] claim conflicts with the underpinning basis of the federal standard which has had widespread acceptance across Australia for close to two decades</i> . Did DEWR bring this submission about the government's position to the attention of the Minister during discussions about increasing the amount of redundancy payable under GEERS?
<b>W753-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - Recent amendments to GEERS</b> The government's submission to that case also stated <i>The claim for increased severance pay is unaffordable, unnecessary and should be rejected by the Commission</i> . What is the basis of the change to DEWR's thinking in relation to the appropriateness and affordability of an increased redundancy standard payable under GEERS, given the Department's previous and absolute rejection of any increase?
<b>W754-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> How many applications have been received under the GEERS program since the commencement of the WorkChoices Act and year by year since 2000?
<b>W755-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> What is the point of promoting a system that will fund redundancy payments as a large number of workers on AWAs are likely to not have, or be unable to negotiate to include, suitable redundancy provisions similar to what an award would have provided them with?
<b>W756-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> How long does it take for an average claim to be processed by GEERS?
<b>W757-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> What is the likelihood of success on average (ie do employees, on average, recover 20 per cent of their entitlements, 50 per cent of their entitlements etc)?
<b>W758-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> Do employers contact GEERS for advice when they are considering winding up their business?
<b>W759-07</b>	Wong	In writing	Outcome 2	<b>GEERS Changes - General</b> How much funding has been used by GEERS? Is this as the government has projected?
<b>W760-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> Have former Ansett employees received 100 per cent of their total outstanding entitlements? If not, provide details of what remains outstanding?
<b>W761-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> What entitlements were supposed to be covered by the SEESA scheme?
<b>W762-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> Have former Ansett employees received 100 per cent of their entitlements as provided for under the SEESA scheme? If not, provide details of what remains outstanding?
<b>W763-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> How much has the government paid out to ex Ansett employees through the SEESA scheme?
<b>W764-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> How much has the government recovered through the Ansett ticket levy and other revenue raising means in response to the Ansett collapse?
<b>W765-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> Where has the additional money been spent? Was it placed into consolidated revenue?
<b>W766-07</b>	Wong	In writing	Outcome 2	<b>SEESA (Ansett Entitlements Scheme)</b> Why hasn't it been used to pay ex Ansett employees the difference between their SEESA entitlements and their total outstanding entitlements?
<b>W767-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> Will an employee covered by the following industrial instruments receive the wage increase from the AFPC's first general wage decision? <b>(a)</b> An AWA lodged, approved and commenced prior to the commencement of the WorkChoices Act <b>(b)</b> A certified agreement approved and commenced prior to the commencement of the WorkChoices Act <b>(c)</b> A Preserved State Agreement (PSA) <b>(d)</b> Any industrial instrument applying to an organisation which is covered by the five year transitional period (ie an unincorporated business which was operating in the federal system at the commencement of the WorkChoices Act) <b>(e)</b> A Notional Agreement Preserving State Award (NAPSA)

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W768-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If a business was established prior to the commencement of the WorkChoices Act and the business employs a new worker after the commencement of the WorkChoices Act, will the new employee be covered by a preserved pay and classification scale? If so, will the new employee receive the benefit of the AFPC's first wage decision? If not, why not?
<b>W769-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If the employee is not covered by a preserved pay and classification scale, what will be the new employees minimum entitlements? Will this employee be covered just by the FMW?
<b>W770-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If a business was established after the commencement of the WorkChoices Act and the business employs a new worker, will the new employee be covered by a preserved pay and classification scale? If so, will the new employee receive the benefit of the AFPC's first wage decision? If not, why not?
<b>W771-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If the employee is not covered by a preserved pay and classification scale, then what will be the new employees minimum entitlements? Will this employee be covered just by the FMW?
<b>W772-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> What will be the status of preserved Australian Pay and Classification Scales after the application of the AFPC's first wage decision on 1 December 2006? Will these Australian Pay and Classification Scales continue to be classed as preserved Australian Pay and Classification Scales? Will they become new Australian Pay and Classification Scales? Will they become adjusted preserved Australian Pay and Classification Scales? Will the status of these Australian Pay and Classification Scales depend on the rationalisation process? If so, when will the status of these Australian Pay and Classification Scales become apparent?
<b>W773-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> What impact does the recent increase in the Australian Pay and Classification Scales (APCSs) have in relation to AWAs? The Australian Fair Pay and Conditions Standard (AFPCS) will always prevail, therefore will wages prescribed in AWAs have to increase or move with increases in the APCSs?
<b>W774-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If a person has entered into an AWA as a mechanical tradesperson at the CIO rate of pay, with no built in increases for the life of the agreement, what happens when the APCS increases, does the APCS prevail? Does the worker get a pay rise? If this is correct, how will employers and employees be made aware of these increases that will automatically flow on to AWAs?
<b>W775-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> What will the impact be on juniors who have not had a FMW set?
<b>W776-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Scope of Application of Decision</b> If real wages were to drop, what impact does the AFPC think this will have on the economy, unemployment and jobs growth?
<b>W777-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Award Rationalisation</b> There were 105 235 pay and classification scales extracted from state and federal awards. How will employers and workers get information on these APCSs?
<b>W778-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Award Rationalisation</b> Who should employers and employees contact to get information on the APCSs?
<b>W779-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Award Rationalisation</b> How will the operator at this organisation determine which APCS will apply to an employee?
<b>W780-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Award Rationalisation</b> Are the APCSs electronically available? If so, where?
<b>W781-07</b>	Wong	In writing	Outcome 2	<b>Fair Pay Commission - Award Rationalisation</b> Are the APCSs available in a paper format? If so, how will these be made available to the public?
<b>W782-07</b>	Wong	68	Outcome 2	<b>TED HORTON FOI request</b> Who made the decision in relation to this request and is it the case that no documents exist in relation to the request?
<b>W783-07</b>	Wong	69	Outcome 2	<b>Consultancies</b> What proportion of the \$23 million listed in the annual report relates to the development and implementation of the WorkChoices legislation?
<b>W784-07</b>	Wong	69	Outcome 2	<b>Market research expenditure</b> Of the \$6.293 million reported in the Annual Report, please provide copies of reports produced as a result of this market research work.

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W785-07	Wong	111	Outcome 2	<b>Outcome 2 2005-06 Additional estimates</b> In relation to the table on page 16 of the Additional Estimates Statements, can the department provide a breakdown of the expenditure against items for 2005-06 and to the end of October for 2006-07?
W786-07	Wong	111	Outcome 2	<b>Outcome 2 2006-07 Portfolio Budget Statements</b> In relation to the table on page 56 , can the department provide a breakdown of the 2006-07 expenditure against the appropriations/outputs listed, by quarter to the end of September
W787-07	Wong	114	Outcome 2	<b>WRI (2.2.1) expenditure</b> Can the department disaggregate costs by business activity for the last financial year?
W788-07	Wong	115	Outcome 2	<b>Compliance costs</b> In relation to the table on page 16 of the Additional Estimates Statements, can the department please provide a breakdown between the costs of compliance activities that went to OWS and those remaining with the department? Please provide this disaggregation for 2007-08 and 2008-09
W789-07	Wong	In writing	Outcome 2	<b>Job Creation/Employment Criteria</b> Minister Andrews has said that over the life of the government, wages have grown by 16.4 per cent. (a) Please provide the calculations that show the 16.4 per cent growth on a year by year basis (b) How many Australians have enjoyed a 16.4 per cent increase in wages over this time
W790-07	Wong	In writing	Outcome 2	<b>Job Creation/Employment Criteria</b> Is the wage growth being handicapped by the current high inflation rates?
W791-07	Wong	In writing	Outcome 2	<b>Job Creation/Employment Criteria</b> Have real wages grown for low income earners, in the lowest quintile, over the life of the government? Please provide calculations on a year to year basis
W792-07	Wong	In writing	Outcome 2	<b>Job Creation/Employment Criteria</b> Has gender wage inequality grown over the life of the government? Please provide calculations on a year to year basis
W793-07	Wong	In writing	Outcome 2	<b>Job Creation/Employment Criteria</b> Of the 205 000 jobs which the federal government has claimed have been created since the commencement of the WorkChoices Act, (a) How many provided inferior terms and conditions to what they would have previously enjoyed prior to the commencement of the WorkChoices Act
W794-07	Wong	In writing	Outcome 2	<b>Community Awareness of Workplace Relations Changes</b> Can DEWR advise the approximate numbers of young people under 18 years of age who are formally employed in each State and Territory by constitutional corporation
W795-07	Wong	In writing	Outcome 2	<b>2005-2006 expenditure</b> Please provide the final 2005-2006 Commonwealth expenditure for the Work and family Unit? Please show a breakdown of programme and administrative costs (by line item, including equivalent full time position costs)
W796-07	Wong	In writing	Outcome 2	<b>2005-2006 expenditure</b> Please provide the final expenditure (by line item including equivalent full time position costs, function costs etc) of the Work and Family Unit's Work and Family Awards. Did the Commonwealth bear the entire costs of the Work and Family Costs for 2005-2006? Indicate how much private contribution was provided, if any.
W797-07	Siewert	In writing	Outcome 2	<b>Minimum wage</b> How many employers appear to be paying below the minimum wage have been reported to the Office of Workplace Services or other regulatory bodies? And is there a process in place to inform any individual who appears to be being paid below the minimum wage what their rights are
W798-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> The Australian Indigenous Leadership Centre has been selected to run indigenous leadership training to improve CDEP governance on a new pilot program. Could you provide up to date details of the Australian Indigenous Leadership Centre –Who is on their board of management and how were they selected? What government funding do they receive (if any) and from where
W799-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> How were AILC selected to provide leadership training for people in Alice Springs? Was there no potential local RTO ( such as IAD or CDU?) that could teach Certificate IV level work? Were such local providers invited to bid for teaching this course
W800-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> The pilot program was to have 18 CDEP participants from 2 regions – Coffs Harbour and Alice Springs. How many were from Alice Springs? How were these Alice Springs participants to be selected and by whom?
W801-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> Did the pilot program start and if so when? How long will it run
W802-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> Are the Alice Springs participants being taught in Alice Springs? If so, at which facility?
W803-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> The Minister stated at the pilot launch that officials from his department will closely examine the pilot. What has this meant in practice - what monitoring has been undertaken to date, how and by whom? Can you give any updated information on the progress of the participant
W804-07	Crossin	In writing	outcome 1&3	<b>CDEP Community Capacity Building - Leadership training</b> When is it planned to carry out a final pilot evaluation? Will this be advertised for tender or will it be done internally

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W805-07</b>	Crossin	In writing	outcome 1&3	<b>CDEP Capacity Building</b> What assistance is DEWR really giving in terms of resources, information about training courses, help in setting up courses ... as opposed to just visiting and talking
<b>W806-07</b>	Crossin	In writing	outcome 1&3	<b>CDEP Capacity Building</b> For CDEP organisations in the Northern Territory how many are actually running training programs and in what areas are these in (eg plant operator, finance management, office administrator)
<b>W807-07</b>	Crossin	In writing	outcome 1&3	<b>CDEP Capacity Building</b> Also for the Northern Territory, are any organisations running governance training? Who is providing this training? How many of the DEWR staff in the ICC's are experienced or qualified in education or training to have the capacity themselves to assist organisations in this area
<b>W808-07</b>	Crossin	In writing	outcome 1&3	<b>CDEP Capacity Building</b> How many Northern Territory organisations have DEWR staff so far visited and assisted in developing Capacity Building Plans? Can you provide a list
<b>W809-07</b>	Crossin	In writing	outcome 1&3	<b>CDEP Capacity Building</b> How many "regular monitoring and risk assessments" have DEWR staff carried out in 2006 in Northern Territory organisations? What is the aim of such checks - what risks are they looking for? What constitutes a risk? What feedback and advice is given to organisations on any issues identified
<b>W810-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Can you provide an up to date list of all communities in the Northern Territory from which RAE's have been lifted to date? Are there communities outside of the Northern Territory where RAE's have been lifted and if so could you provide a list of them too
<b>W811-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Which further communities are on the list for having RAE's removed in 2006? Could you provide this by State and Territory please
<b>W812-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Did all of these communities agree to the lifting of RAE's? Who was consulted at each community and when did these meetings occur? Who made the decision to have RAE's removed - was it the community, the leaders or only the council?
<b>W813-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> how do DEWR officers ensure that any such decision is a really informed decision - how long have communities been given to make decisions?
<b>W814-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> What would happen to a community if it refused to agree to the lifting of the RAE?
<b>W815-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Amoonguna is willing to remove RAE but not until appropriate arrangements are in place - what are appropriate arrangements
<b>W816-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Titjikala Community is also said to be requesting that the RAE be lifted to encourage more people to participate in their local economy. Has the RAE been lifted at Titjikala and if so what arrangements and programs have been introduced to that community to help people to participate more in their economy?
<b>W817-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Can you advise in relation to each community that has had RAE lifted, how many more CDEP places has each been given?
<b>W818-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> On our community visits we constantly get complaints that there is a distinct lack of support on the ground. For communities that have had RAE's lifted, what ongoing support does DEWR offer to keep them informed of alternative programs and funds to help with employment?
<b>W819-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Is it a fact that each individual at remote communities where RAE's are being removed is assessed by Centrelink before their exemption is removed to determine their capacity to participate. Bearing in mind how badly understaffed Centrelink is this is hard to believe but what does this really mean - their capacity to participate in what - a CDEP project or training? What about a person of 55 with limited education - how will they be assessed? At that age they would find it hard to get work anywhere in the mainstream job market since employers still seem to have a varrier to employing older people even if fairly well educated. So will this 55 year old Indigenous person have their RAE removed or will it still remain for some?
<b>W820-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Are there any plans to lift the RAE's in remote North East Arnhemland - say at communities serviced by Laynhapuy Association or Marthakal Homelands Resource Centre
<b>W821-07</b>	Crossin	In writing	outcome 1&3	<b>Lifting of Remote Area Exemptions</b> Is it true that Centrelink can now refuse to register a person for unemployment benefits
<b>W822-07</b>	Evans	In writing	outcome 1&3	<b>CDEP</b> Please provide a table of all CDEPs and their job outcomes (including initial outcomes, at 13 and 26 weeks) in order of most outcomes to least outcomes
<b>W823-07</b>	Evans	In writing	outcome 1&3	<b>CDEP</b> Please provide a table of all Indigenous Employment Centres and their job outcomes (including initial outcomes, at 13 and 26 weeks) in order of most outcomes to least outcome

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W824-07</b>	Evans	In writing	outcome 1&3	<b>CDEP</b> Is it possible for a CDEP and Job Network to both claim an outcome for one person who obtains a job placement that they both have worked with? Is it therefore possible, under your system, that one job placement may be recorded as two outcomes?
<b>W825-07</b>	Evans	In writing	outcome 1&3	<b>CDEP</b> Is it possible for an Indigenous Employment Centre and Job Network to both claim an outcome for one person who obtains a job placement that they both have worked with? Is it therefore possible under your system, that one job placement may be recorded as two outcomes?
<b>W826-07</b>	Evans	In writing	outcome 1&3	<b>CDEP</b> Please advise how many urban and regional CDEP organisations (ie non-remote) have been advised this year that they will cease to have the CDEP contract either <b>(a)</b> during <b>(b)</b> at the end or <b>(c)</b> after this financial year <b>(d)</b> In relation to each of those CDEPs, please indicate which organisation will be taking over the CDEP contract or if there will be no more CDEPs. Please advise how many remote CDEP organisations have been advised this year that they will cease to have the CDEP contract either <b>(i)</b> during <b>(ii)</b> at the end or <b>(iii)</b> after this financial year? <b>(f)</b> In relation to each of those CDEPs, please indicate which organisations will be taking over the CDEP contract or if there will be no more CDEP.
<b>W827-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Will DEWR have the powers of enforcement to ensure that under a Labour Agreement for the Australian Meat Industry, 457 visa holders are paid in accordance with the conditions prescribed in that Agreement?
<b>W828-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> At Estimates this week, DIMA acknowledged that there were limitations in their legislation in relation to the Labour Agreement for the Australian Meat Industry and that matters of abuse and exploitation would be forwarded for investigation by the relevant Agency or State Government. What role will DEWR have under this Agreement?
<b>W829-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Do you have the powers to revoke sponsorship rights by employers or does this solely rest with DIMA?
<b>W830-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> What enforcement powers does DEWR have in relation to 457s?
<b>W831-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Is it possible for an employer to have either a high percentage or more 457 visa holders than their total skilled demands?
<b>W832-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Keeping in mind that approximately 30 per cent of workers on any Australian Meat Plant are deemed skilled workers. If employers have numbers surplus to their needs and are able to pay at low rates, can they use skilled persons in their plants?
<b>W833-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> How will DEWR ensure that through a Labour Agreement for the meat industry, employers commit to employing and training Australians rather than load facilities with 457 visa holders?
<b>W834-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> It is understood that the Government considered, through the negotiations of the meat industry, a Labour Agreement placing a cap on the numbers of 457 visa holders that any employer could have on any one site as a percentage of total employees? Is this correct?
<b>W835-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Should there be limitations on the number of 457 visa holders per plant especially, as stated by DIMA, if there is no labour market testing?
<b>W836-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Should there be a cap on numbers and a commitment to recruit locally?
<b>W837-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> How will DEWR and the Government monitor numbers of 457 visa holders an individual employer has to ensure that there is commitment to recruit and train locals?
<b>W838-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> At Estimates on 30 October 2006, Senator Carr asked Mr Rizvi (DIMA) 'How often are the regional certifying bodies consulted before visas are issued?' In response, Mr Rizvi said that in order to utilise regional concessions for 457 visas, the Regional Certifying Body is required to be consulted and sign off on it being appropriate before the visa application is made. As part of the audit process, does DEWR or DIMA look to ensure that employers who claim regional concession have had the application signed off by the Regional Certifying Body?
<b>W839-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> How would DEWR know if regional concessions were sought by the employer and approved by the regional certifying body?
<b>W840-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Is the employer in breach of legislation if they are not paying in accordance with the MSL? If so what legislation?
<b>W841-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> If employers are found to have underpaid visa holders, what are the penalties for breaches?
<b>W842-07</b>	Wong	In writing	outcome 1&3	<b>457 Visas</b> Are employers required to pay back visa holders for the period that they were paid below the MSL?
<b>W843-07</b>	Wong	In writing	outcome 1&3	<b>Consultancy Costs</b> The DEWR Contracts list also shows that around \$1 million was paid to Vinten Browning for 'creative agency services'. <b>(a)</b> What did that involve? <b>(b)</b> Why did it cost \$1 million? <b>(c)</b> What services were provided for the \$1 million?

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<b>W844-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> What are the current rules relating to the payment of foreign workers in these circumstances and how are the minimum gazetted rates determined?
<b>W845-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> What was DEWR's involvement in this matter in general terms — in negotiating the new Labour Agreement as well as the Amex offer and the government's response?
<b>W846-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> When did DEWR first become involved in discussions relating to the new Labour Agreement for Amex?
<b>W847-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> Did your Minister or his office seek information from DEWR in relation to Amex' obligations in Australia with respect to paying Japanese workers?
<b>W848-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> When did the Minister seek this advice?
<b>W849-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> When was the advice provided by DEWR to the Minister?
<b>W850-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> Did the Minister seek any other advice from DEWR in relation to this matter? What was the nature of the advice sought? When did DEWR provide response to the Minister or his office?
<b>W851-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> Has the Minister or his office previously sought information or advice from DEWR in relation to offers by other companies to pay below the gazetted minimum rate?
<b>W852-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Minister Discussions</b> Did the Minister seek advice from DEWR in relation to the role of the NSW government in this matter? In particular, did the Minister seek advice from DEWR in relation to obtaining the NSW Government's approval for Amex to pay below the minimum gazetted rate?
<b>W853-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> Did the Minister for Immigration and Multicultural Affairs or her office seek information from DEWR in relation to Amex' obligations in Australia with respect to paying Japanese workers?
<b>W854-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> When did the Minister for Immigration and Multicultural Affairs seek this advice?
<b>W855-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> When was the advice provided by DEWR to the Minister for Immigration and Multicultural Affairs?
<b>W856-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> Did the Minister for Immigration and Multicultural Affairs seek any other advice from DEWR in relation to this matter? What was the nature of the advice sought? When did DEWR provide a response to the Minister or her office?
<b>W857-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> Did DEWR hold discussions with DIMA in relation to this matter and on what dates did those discussions take place?
<b>W858-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> What was the nature of the discussions — was it DIMA seeking confirmation of Amex' obligations, or did it extend to discussions about how the gazetted rate of could be avoided in this instance?
<b>W859-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/DIMA Minister Discussions</b> Did the Minister for Immigration and Multicultural Affairs or her department seek advice from DEWR in relation to the role of the NSW government in this matter? In particular, did the Minister or her department seek advice from DEWR in relation to obtaining the NSW Government's approval for Amex to pay below the minimum gazetted rate?
<b>W860-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Amex Discussions</b> Did Amex seek information from DEWR in relation to Amex' obligations in Australia with respect to paying Japanese worker?
<b>W861-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Amex Discussions</b> When did Amex Affairs seek this advice?
<b>W862-07</b>	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR/Amex Discussions</b> When was the advice provided by DEWR to Amex in relation to these matters?

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W863-07	Wong	In writing	outcome 1&3	<b>Other Matters</b> Regarding W054-07, has the Government formulated a response yet to the question Senator Carr asked regarding details of the formulae under consideration with DIMA for assessing, in the context of employers' applications to become sponsors under visa subclass 457 arrangements, the training record or performance of the employer applicants? What are the factors you are taking into consideration? Have you decided on a formula? If so, what is it? Does it vary by industry? If so, please provide details by industry
W864-07	Wong	In writing	outcome 1&3	<b>Appointment of Chief Economist and Economic Analysis of Minimum Wage Effect</b> n relation to Pars 3.36 of the Government's submission to the Fair Pay Commission's determination of the level of the minimum, can the department update the Committee on the activities of the Chief Economist?
W865-07	Wong	In writing	outcome 1&3	<b>Appointment of Chief Economist and Economic Analysis of Minimum Wage Effect</b> The advertisement for the position of Chief Economist stated that the role of the Chief Economist is to "lead a team responsible for labour market research and
W866-07	Wong	In writing	outcome 1&3	<b>Appointment of Chief Economist and Economic Analysis of Minimum Wage Effect</b> What role did the Chief Economist have in the Commonwealth's submission to the Australian Fair Pay Commission's determination on the minimum wage?
W867-07	Wong	In writing	Outcome 2	<b>Appointment of Chief Economist and Economic Analysis of Minimum Wage Effect</b> (a) Does the Chief Economist/DEWR stand by the analysis commissioned by the Department to Econtech at pars 3.36 of its submission to the Fair Pay Commission that "a 10 cents per hour increase in all minimum rates is estimated to reduce employment by 0.33 per cent or 32 800 jobs"? (b) Does the Department/Chief Economist therefore accept that the unemployment effect of the \$27.36 per week increase in the level of the minimum wage would be in the order of 236 000? (c) If not, does that mean the Department/Chief Economist rejects the modelling it supported in its submission?
W868-07	Wong	In writing	outcome 1&3	<b>Job Creation/Employment Criteria</b> How has the definition of employment for statistical purposes changed over the last 15 years? Has the number of hours which a person must work, either paid or unpaid, changed in order to be considered in employment and how many hours does a person currently need to work (either paid or unpaid) each week to be considered in
W869-07	Wong	In writing	outcome 1&3	<b>Job Creation/Employment Criteria</b> Of the 205 000 jobs which the federal government has claimed have been created since the commencement of the WorkChoices Act,(a) How many are attributable to the resources boom in Western Australia? (b) How many are attributable to the 2006 Census?
W870-07	Wong	In writing	outcome 1&3	<b>Job Creation/Employment Criteria</b> Centrelink has invested in a system that generates job matching for unemployed persons. Does DEWR have access to this information in order to identify areas of high unemployment, or high churn rates? If so, please detail the industries or occupations which have the highest unemployment and highest churn (job mobility) rates.
W871-07	Wong	In writing	outcome 1&3	<b>Community Awareness of Workplace Relations Changes</b> Can DEWR advise the approximate numbers of young people under 18 years of age who are formally employed in each State and Territory
W872-07	Wong	In writing	outcome 1&3	<b>Welfare to Work budget measures</b> For each measure and for each current forward estimate year in the Welfare to Work package identified on pages 133-134 of 2005-06 Budget Paper No. 2 provide revised estimates in the following tabular form
W873-07	Wong	In writing	outcome 1&3	<b>Welfare to Work budget measures</b> For each special appropriation in Table 2.5 on page of 29 of the 2005-06 Employment and Workplace Relations Portfolio Budget Statement administered items provide forward estimates to 2009-10 including for any component programs within those special appropriator
W874-07	Wong	In writing	outcome 1&3	<b>Education Entry Payment</b> How is the Payment advertised? How is it claimed and granted?
W875-07	Wong	In writing	outcome 1&3	<b>Education Entry Payment</b> How many claims have been made in each of the past three years at what cost? How does that compare in each year with budget estimates?
W876-07	Wong	In writing	outcome 1&3	<b>Education Entry Payment</b> How many claims in each year were rejected and on what basis?
W877-07	Wong	In writing	outcome 1&3	<b>Education Entry Payment</b> How many claims are forecast to be made at what cost in each year to 2009-10?
W878-07	Wong	In writing	outcome 1&3	<b>Education Entry Payment</b> Is it possible to receive the payment more than once (say by starting a different course two years after commencing the first course)? What are the rules around this? How many people have received the payment more than once?

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<b>W879-07</b>	Wong	In writing	outcome 1&3	<b>Job Network</b> How many people do you anticipate will be served by Job Network in this financial year? In the past three years? In the next three years (2009-10)? Can you break all of the data in the preceding three questions according to the different levels of service they receive? What does this estimate represent? Can you break it down into components, eg Job
<b>W880-07</b>	Wong	In writing	outcome 1&3	<b>Job Network</b> Where do you anticipate growth in Job Network expenditure?
<b>W881-07</b>	Wong	In writing	outcome 1&3	<b>Job Network</b> On what basis are you requiring more funds than before? Are you anticipating more service fees, outcome fees
<b>W882-07</b>	Wong	In writing	outcome 1&3	<b>Job Network</b> Is JN the default service for all job seekers including those with partial capacity?
<b>W883-07</b>	Wong	In writing	outcome 1&3	<b>Job Seeker Account</b> What percentage of Job Seeker Account is spent on training/education? How much of this is spent on accredited training — course fees, travel etc? What is the duration of these courses
<b>W884-07</b>	Wong	In writing	outcome 1&3	<b>Job Seeker Account</b> What is the highest level course funded and what is the average?
<b>W885-07</b>	Wong	In writing	outcome 1&3	<b>Job Seeker Account</b> How much is Job Search training and/or entry level training?
<b>W886-07</b>	Wong	In writing	outcome 1&3	<b>Disability Employment Network</b> How many people were forecast to go into each stream, what cost was allocated to each, per person and in total, for each year to 2009-10
<b>W887-07</b>	Wong	In writing	outcome 1&3	<b>Disability Employment Network</b> How many people have been assessed as eligible for the Capped stream?
<b>W888-07</b>	Wong	In writing	outcome 1&3	<b>Disability Employment Network</b> How many people have been assessed as eligible for the Uncapped stream?
<b>W889-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> What does this PBS estimate represent?
<b>W890-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> Can you break it down into components, eg, participation allowances, training accounts, service fees, per participant, etc?
<b>W891-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> Where do you anticipate growth in Work for the Dole expenditure?
<b>W892-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> On what basis are you requiring more funds than before? Are you anticipating more service fees, etc?
<b>W893-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> How do you account for the major increase in numbers of participants as compared with the target?
<b>W894-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> How did you exceed participant target and yet underspend budget?
<b>W895-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> How many participants do you anticipate in this financial year?
<b>W896-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> How many in each of the previous three years?
<b>W897-07</b>	Wong	In writing	outcome 1&3	<b>Work for the Dole</b> How many anticipated in the next three years (2009-10)?
<b>W898-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> What does this PBS estimate represent?
<b>W899-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> How much does it cost per participant/how is cost assigned? Can you break it down into components, eg training, service fees etc?
<b>W900-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> Where do you anticipate growth in Green Corps expenditure?
<b>W901-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> On what basis are you requiring more funds than before? Are you anticipating more service fees, more participants etc?
<b>W902-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> How many participants do you anticipate in this financial year? How many in each of the previous three years? How many anticipated in the next three years (to 2009-10)
<b>W903-07</b>	Wong	In writing	outcome 1&3	<b>Green Corps</b> Please explain how training works, what qualification is provided and how much this costs
<b>W904-07</b>	Wong	In writing	outcome 1&3	<b>Employment Assistance and Other Services</b> Please outline expenditure in this appropriation, each year, for the past three years and the next three years to 2009-10. Is this where JPET is assigned? If not, where
<b>W905-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> What does this PBS estimate represent?
<b>W906-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> How much does it cost per participant/how is cost assigned? Can you break it down into components, eg training, service fees etc
<b>W907-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> Where do you anticipate growth in expenditure?
<b>W908-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> Why the increase, given you came in under budget last time?
<b>W909-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> On what basis are you requiring more funds than before? Are you anticipating more service fees, more participants etc?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W910-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> How many participants do you anticipate in this financial year? How many in each of the previous three years? How many anticipated in the next three years (to 2009-10
<b>W911-07</b>	Wong	In writing	outcome 1&3	<b>Payment to Voluntary Work Agencies</b> Please explain how training works, what qualification is provided and how much this costs
<b>W912-07</b>	Wong	In writing	outcome 1&3	<b>Transition to Work</b> How have the costs of transition to work been absorbed into the Job Network?
<b>W913-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> Target was 14 000 participants, actual was 13 830. Why?
<b>W914-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> What is the target for this financial year?
<b>W915-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> Does DEWR collect/analyse data on potential clients, ie, people in the age group who meet the criteria?
<b>W916-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> How are the number of places decided and allocated? Capped/demand driven?
<b>W917-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> How is funding allocated within the program?
<b>W918-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> What is the average cost per client? Can you break down the appropriation?
<b>W919-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> How are decisions about training made and implemented? What kind of training is provided?
<b>W920-07</b>	Wong	In writing	outcome 1&3	<b>Job Placement, Employment and Training</b> Expenditure for each of past three years and estimates for each of the next three years to 2009-10?
<b>W921-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> The target for 05-06 was 50 000 participants but 59 163 people participated. Why? Isn't it capped? How are excess places met?
<b>W922-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> What is target for this financial year?
<b>W923-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> Does DEWR collect/analyse data on potential clients, ie, people who meet the criteria?
<b>W924-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> How are the number of places decided and allocated? Capped/demand driven?
<b>W925-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> What is the current national waiting list for the Personal Support Program (PSP)? What is the current waitlist broken down by Employment Service Area? Will DEWR commit to making this information publicly available on a regular basis? If not, why not
<b>W926-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> What is the maximum time in the program? What happens then? What are their options if they don't find employment and still need intensive assistance
<b>W927-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> Does DEWR collect data on the proportion of people who return to PSP one year after exiting the program?
<b>W928-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> How is funding allocated within the program? What is the average cost per client? Can you
<b>W929-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> How are decisions about services and training made and implemented?
<b>W930-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> What kind of services and training are provided at what costs?
<b>W931-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> What proportion of people are being referred to PSP as a result of their JCA? How many have this been?
<b>W932-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> How many from each of the other Welfare to Work cohorts have been referred to PSP? What proportions do these numbers represent of each cohort
<b>W933-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> Please provide expenditure for each of past three years and estimates for each of the next three years to 2009-10
<b>W934-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme</b> Are any highly disadvantaged people not deemed suitable for the program? What happens to them?
<b>W935-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> How many of the additional places in PSP funded under the COAG mental health package have now been made available to providers? What was the basis on which these places were allocated to providers? Does DEWR still intend that all 2,500 COAG funded places be allocated in the 2006- 2007 financial year?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W936-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> How many PSP participants are expected to use the COAG funded places in the five years for which they have been budgeted — given that one 'place' can be used on multiple occasions by PSP participants passing through the program?
<b>W937-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> How will referrals to COAG mental health places be distinguishable from other PSP referrals, especially since around three-quarters of current PSP referrals have mental health issues? Will providers be able to distinguish which participants are referred to them as part of the COAG mental health places, as opposed to other participants that they are allocated?
<b>W938-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> Were PSP providers consulted on the administrative requirements that apply to COAG mental health places
<b>W939-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> Is COAG aware that the responsibility of monitoring COAG funded PSP places has been passed to individual PSP providers? Is COAG aware that the oversimplified monitoring system proposed by DEWR, for the monitoring of individuals, is totally inadequate to effectively track the utilisation of COAG funded places — because the use of the same place will be monitored over time? Is there any plan by DEWR to use existing DEWR IT systems to track the use of separate COAG funded places over time
<b>W940-07</b>	Wong	In writing	outcome 1&3	<b>Personal Support Programme - COAG Mental Health Places</b> Given that waitlists in PSP continue to be high, and that many PSP participants have a mental health problem, has DEWR sought additional resources so that all people referred to PSP with a mental health problem can access the program?
<b>W941-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> How was the target so accurately met?
<b>W942-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> What would happen if demand outstripped supply?
<b>W943-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> Can you break down the previous spend and the current estimate into specific types of services, eg vocational counselling, workplace modifications
<b>W944-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> How many of each kind of service were provided? How many people benefited from these services?
<b>W945-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> How many more people will be assisted with the increase in expenditure?
<b>W946-07</b>	Wong	In writing	outcome 1&3	<b>Vocational Rehabilitation Services</b> Expenditure for each of past three years, by service type, and estimates for each of the next three years to 2009-10 by service type?
<b>W947-07</b>	Wong	In writing	outcome 1&3	<b>Utilities Allowance</b> How many people received the UA in the last financial year?
<b>W948-07</b>	Wong	In writing	outcome 1&3	<b>Utilities Allowance</b> How much will be paid per person in this financial year?
<b>W949-07</b>	Wong	In writing	outcome 1&3	<b>Utilities Allowance</b> How many people will receive the payment in this financial year and in each of the next three financial years (to 2009-10)?
<b>W950-07</b>	Wong	In writing	outcome 1&3	<b>Utilities Allowance</b> Why is less forecast for the coming financial year than was spent last year?
<b>W951-07</b>	Wong	In writing	outcome 1&3	<b>Pensioner Education Supplementation</b> In each of the past three years, how many people received the PES at the full-time rate and how many at the part time rate, by income support payment?
<b>W952-07</b>	Wong	In writing	outcome 1&3	<b>Pensioner Education Supplementation</b> How many people were budgeted to access PES in the last year?
<b>W953-07</b>	Wong	In writing	outcome 1&3	<b>Pensioner Education Supplementation</b> How many people are estimated to access the PES at each rate in each of the next three years to 2009-10, by income support payment, including people moving off PF
<b>W954-07</b>	Wong	In writing	outcome 1&3	<b>Pensioner Education Supplementation</b> Why are the estimates lower for this year than last years actual?
<b>W955-07</b>	Wong	In writing	outcome 1&3	<b>The Cyclone Larry Wage Assist Programme</b> Is the programme still attracting new subscribers?
<b>W956-07</b>	Wong	In writing	outcome 1&3	<b>The Cyclone Larry Wage Assist Programme</b> Are there still any ongoing appropriations?
<b>W957-07</b>	Wong	In writing	outcome 1&3	<b>The Cyclone Larry Wage Assist Programme</b> Are there estimates for future years?
<b>W958-07</b>	Wong	In writing	outcome 1&3	<b>Services for the Very Long Term Unemployed</b> Since 1 July 2006, how many people receiving Newstart or Youth allowance have completed two periods of Intensive Support Customised Assistance? How many of these have had a VLTU assessment by a Job Network member?
<b>W959-07</b>	Wong	In writing	outcome 1&3	<b>Services for the Very Long Term Unemployed</b> Of those people who have had a VLTU assessment completed, how many

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W960-07</b>	Wong	In writing	outcome 1&3	<b>Services for the Very Long Term Unemployed</b> What feedback has DEWR had from Job Network members about their ability to determine if a person is displaying a pattern of work avoidance?
<b>W961-07</b>	Wong	In writing	outcome 1&3	<b>Services for the Very Long Term Unemployed</b> In each of the years to 2009-10, how many Wage Assist places have been made available (a) Nationally? (b) In each Employment Services Area? (c) To each Job Network member? (d) What is the cost in each year per place and in total?
<b>W962-07</b>	Wong	In writing	outcome 1&3	<b>Services for the Very Long Term Unemployed</b> Will data on outcome rates for full-time Work for the Dole and Wage Assist be included as a separate component of departmental research on the impact of employment program?
<b>W963-07</b>	Wong	In writing	outcome 1&3	<b>Contact Model</b> Did DEWR evaluate the trial of the Welfare to Work contact model earlier this year? If yes, will this evaluation be made publicly available?
<b>W964-07</b>	Wong	In writing	outcome 1&3	<b>Contact Model</b> DEWR notes that the proportion of job seekers who will be required to report fortnightly to Centrelink will increase from 63% to 90%. What categories of income support recipients will now have fortnightly reporting requirements that did not have so previously?
<b>W965-07</b>	Wong	In writing	outcome 1&3	<b>Contact Model</b> When income support recipients attend fortnightly contact interviews with Centrelink, will Centrelink staff also make an assessment of what services and assistance that job seekers might need to help them find employment? For example, will Centrelink staff discuss job seekers satisfaction with their employment service provider at helping them to find paid work?
<b>W966-07</b>	Wong	In writing	outcome 1&3	<b>Contact Model</b> What precisely is the new model?
<b>W967-07</b>	Wong	In writing	outcome 1&3	<b>Contact Model</b> For each year to 2009-10, what is the per unit and total cost of this model?
<b>W968-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> Since 1 July 2006, how many participation reports have been received by Centrelink from providers of employment services? Please provide the number and proportion of each sub-category of participation failure.
<b>W969-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> In aggregate, and for each sub-category of participation failure, for how many of these participation reports did Centrelink determine that (a) There was a 'reasonable excuse' for not meeting participation requirements? (b) A participation failure should be recorded?
<b>W970-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> In each year to 2009-10, how much money is forecast to be spent on this compliance regime, and how much is forecast to be saved as a result of it?
<b>W971-07</b>	Wong	In writing	outcome 1&3	<b>Financial Case Management</b> Since 1 July 2006, of those people who have had an 8 week non payment period imposed (a) How many people have been assessed as eligible for financial case management? (b) How many people have been assessed as ineligible?
<b>W972-07</b>	Wong	In writing	outcome 1&3	<b>Financial Case Management</b> Of those who have been assessed as eligible, how many have been assessed as eligible on the basis of (a) Having vulnerable dependants? (b) being considered by Centrelink to be exceptionally vulnerable?
<b>W973-07</b>	Wong	In writing	outcome 1&3	<b>Financial Case Management</b> How many people have been assessed as eligible but have declined to use financial case management?
<b>W974-07</b>	Wong	In writing	outcome 1&3	<b>Financial Case Management</b> In each year to 2009-10, what is the per unit cost and total cost of Financial Case Management?
<b>W975-07</b>	Wong	In writing	outcome 1&3	<b>Appropriation for Outcome 3</b> Please provide expenditure for the past three years and forward estimates to 2009-10 including for any component programs/appropriations within those appropriation.
<b>W976-07</b>	Wong	76	outcome 1&3	<b>Welfare to Work</b> In relation to W016-06 and W017-06 Can the department provide disaggregated figures on the transition?
<b>W977-07</b>	Wong	80	outcome 1&3	<b>Green Corp</b> How many placements were there in the financial years 2003-04 and 2002-03?
<b>W978-07</b>	Wong	80	outcome 1&3	<b>Green Corp</b> Can the department provide details of the relevant training component of the contract - what is relevant training?
<b>W979-07</b>	Wong	81	outcome 1&3	<b>Newstart allowance</b> Referring to the table on page 44 of the 2006-07 PBS, can the department provide details of what part of the forecast or estimate is attributable to the employment entry payment and the education entry payment?
<b>W980-07</b>	Wong	81 & 83	outcome 1&3	<b>Utilities allowance</b> How many people received the allowance for the 2005-06 financial year? What is the anticipated number of recipients for this allowance in the 2006-07 financial year?
<b>W981-07</b>	Wong	82	outcome 1&3	<b>Green Corp</b> What are the forward estimates for this activity beyond 2009?
<b>W982-07</b>	Wong	88 & 89	outcome 1&3	<b>Employment and Education entry payments</b> What is the projected number of claimants for the 2006-07 financial year for each of these payments?

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QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W983-07	Evans	In writing	outcome 1&3	<b>Delivery of CDEP in the Pukatja Community</b> Can you confirm that the Pukatja Community Council has no remaining source of income as a result of this decision'
W984-07	Wong	90	outcome 1&3	<b>Education entry payment</b> How many people have received the payment more than once?
W985-07	Wong	90	outcome 1&3	<b>Education entry payment</b> Given that in 2005-06 82,898 people received this payment, does the department track how many
W986-07	Wong	91	outcome 1&3	<b>Job Network</b> What is the assumption of the number people which will satisfy the Job Network in terms of the 2006-07 budget estimate?
W987-07	Wong	95	outcome 1&3	<b>Job Network - job placements</b> For the 2003-04 and 2004-05 financial years, can the department provide an analysis of
W988-07	Wong	96	outcome 1&3	<b>Jobseeker Account</b> What is your forecast estimated actual for 2006-07
W989-07	Wong	99	outcome 1&3	<b>Disability Employment Network</b> What amount in the 2006-07 appropriation is attributable to DEN capped and uncapped
W990-07	Siewert	100	outcome 1&3	<b>Carers</b> In relation to the figures in the 2003 ABS survey - please provide a breakdown of how many of those grandparents would be Aboriginal and Torres Strait Islander people
W991-07	Siewert	100	outcome 1&3	<b>Carers</b> Do you have any further figures that show how many children are being cared for under the family care scenario?
W992-07	Siewert	101	outcome 1&3	<b>Principal carer eligibility</b> What evidence does Centrelink require when assessing eligibility as a principal carer?
W993-07	Wong	106	outcome 1&3	<b>Work for the dole expenditure 2005-06</b> Of the \$171 million, how much was contract price and how much was work experience funding
W994-07	Wong	106	outcome 1&3	<b>Work for the Dole</b> How many work for the dole participants were there in the financial years 2003-04 and 2004-05?
W995-07	Wong	106	outcome 1&3	<b>Work for the Dole contracts</b> In relation to the 2006-07 budget year, please provide contract prices for the 82 organisations currently under contract
W996-07	Wong	107-108	outcome 1&3	<b>Work for the Dole</b> Please provide completion data for those periods for which you have both. In the answer please indicate whether they are cumulative or if they are year by year.
W997-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Please update the answer you gave in W015-06, providing year by year projections of the number of people moving from welfare to work from the welfare to work cohorts. Please break that down to include projections of people leaving income support separately from people working and still receiving payment
W998-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Please update the information provided in Questions W016-06 and W017-06. That is, please provide revised estimates and actual numbers of numbers of people with a disability who would have been on DSP instead are and will be on Newstart
W999-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Likewise, please provide revised estimates and actual numbers of numbers of single parents who would have been on PPS and partnered parents who would have been on PPP instead are and will be on News'
W1000-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Since 1 July 2006, how many people have been assessed as eligible to receive Newstart or Youth allowance on the basis of (a) A partial capacity to work, or (b) That they are a principal carer'
W1001-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> For people assessed as having a partial capacity to work, how many have been referred (a) Job Network? (b) Disability Employment Network?(c) Vocational Rehabilitation Services?(d) Personal Support Program?(e) Job Placement, Education and Training?(f) Other services?
W1002-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> For people who are the principal carer, how many have been referred (a) Job Network? (b) Disability Employment Network?(c) Vocational Rehabilitation Services?(d) Personal Support Program?(e) Job Placement, Education and Training? (f) other services'
W1003-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Will people with a partial capacity to work and principal carers receiving Newstart allowance be included as separated categories in departmental research on the effect of employment program
W1004-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> How many participation reports have been provided to Centrelink for people receiving Newstart allowance on the basis of being a(a) person with a partial capacity to work?(b) principal carer?
W1005-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> For how many of these participation reports did Centrelink determine that (a) The person had a reasonable excuse for not meeting participation requirements?(b) That the offer of employment fell within the definition of unsuitable
W1006-07	Wong	In writing	outcome 1&3	<b>Newstart Data</b> Please provide the number on NSA & YA (other) for 0-lyr, 1-2 yrs, 2-3 yrs, 4-5 yrs & 5 yrs+ as at Jan 2005, June 2005, Jan 2006 and June 2006 and Jan 2007 male & female & persons, also mean and median duration (weeks), as per Table 31 at pg 43 in Statistical paper No. 3 at the following link: <a href="http://www.facs.gov.au/internet/facsinternet.nsf/research/stps-nav.htm">www.facs.gov.au/internet/facsinternet.nsf/research/stps-nav.htm</a>

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QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W1007-07	Wong	In writing	outcome 1&3	<b>Changes to Family Law Act and Welfare to Work</b> Does DEWR collect information on the distribution of care between separating/separated parents for the purposes of determining which parent is the 'principal carer' under the Social Security Act? If so, can DEWR indicate how many parents who share care equally are receiving income support? Please break down figures according to whether the person on income support <b>(a)</b> Has been assessed as the principal carer? <b>(b)</b> Has not been assessed as the principal carer?
W1008-07	Wong	In writing	outcome 1&3	<b>Changes to Family Law Act and Welfare to Work</b> Can DEWR advise how many times a participation failure has been recorded for parents who share care equally with their separated spouse? For such parents, please provide the number and proportion of participation failures for each sub-category of participation. Please show, both for aggregate figures and for each sub-category of participation failure, whether the person with a participation failure <b>(a)</b> Has been determined to be the principal carer? <b>(b)</b> has not been determined to be the principal carer
W1009-07	Wong	In writing	outcome 1&3	<b>Employment Entry Payment</b> How many claims have been made in each of the past three years at each rate and what is the total cost? How does that compare in each year with budget estimates (at each rate
W1010-07	Wong	In writing	outcome 1&3	<b>Employment Entry Payment</b> How many claims in each year were rejected and on what basis?
W1011-07	Wong	In writing	outcome 1&3	<b>Employment Entry Payment</b> How many claims are forecast to be made at which rate and what cost in each year to 2009-10?
W1012-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments</b> What is the average time between referral by a Job Capacity Assessment to, and commencement in <b>(a)</b> Job Network? <b>(b)</b> Disability Employment Network? <b>(c)</b> Vocational Rehabilitation Services? <b>(d)</b> Personal
W1013-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments - JCA and the Personal Support Program (PSP)</b> How does DEWR respond to a situation where someone is referred to PSP by a JCA, but cannot access PSP because there is a waitlist in their area? For example, is this person still required to meet activity test requirements? Are they required to participate in other employment services?
W1014-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments - JCA and the Personal Support Program (PSP)</b> How many Personal Support Program (PSP) participants who have exited the program with a social outcome have had a new JCA assessment?
W1015-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments - JCA and the Personal Support Program (PSP)</b> What has been the outcome of these assessments in relation to where participants have been placed?
W1016-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments - JCA and the Personal Support Program (PSP)</b> What systems are in place for Job Capacity Assessors to view the PSP exit report as EA2000 does not interface with EA3000?
W1017-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessments - JCA and the Personal Support Program (PSP)</b> Who has access to the PSP exit reports and makes recommendations for a JCA assessment after a social outcome?
W1018-07	Wong	In writing	outcome 1&3	<b>Employment Entry Payment</b> Please outline the circumstances in which a person can receive the payment more than once, and what guidelines or rules govern entitlement in these circumstances. How many people have received the payment more than once?
W1019-07	Siewert	In writing	outcome 1&3	<b>Newstart allowance participation requirements</b> The FACSIA website says that 'the most common examples of full time workers are those I just described, what other categories of full time employees would be eligible for NSA?
W1020-07	Siewert	In writing	outcome 1&3	<b>Newstart allowance participation requirements</b> How many full time employees are currently eligible for NSA?
W1021-07	Siewert	In writing	outcome 1&3	<b>Indexation of Newstart allowance</b> If the minimum wage does not keep pace with the indexation of NSA then the number of
W1022-07	Siewert	In writing	outcome 1&3	<b>Non compliance with remuneration requirements</b> If individuals aren't breached for not meeting the remuneration level, how does Centrelink deal with them? What happens if individuals don't want to increase their hours to meet the remuneration level but continue to meet their activity level?
W1023-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessment</b> For those JCAs that have been finalised seeking an activity test exemption on the grounds of medical incapacity, how many have been upheld?
W1024-07	Wong	In writing	outcome 1&3	<b>Job Capacity Assessment</b> For those JCAs that have been finalised for new claims to the DSP how many have been upheld? For those people that were assessed as ineligible for DSP, what other payments have they been assessed as eligible for instead?
W1025-07	Wong	In writing	outcome 1&3	<b>Job Network</b> What is the average time between referral by a Job Capacity assessment and commencement with Job Network?

**Supplementary Estimates 2006/07 - DEWR Questions on Notice**

QoN No.	Senator	Hansard/ Ref	Agency/ Outcome	QUESTION
W1026-07	Wong	In writing	outcome 1&3	<b>Referrals</b> What is the average time between referral by a Job Capacity Assessment to (a) Disability Employment Network (b) Vocational Rehabilitation Services? (c) Personal Support Programme (d) Job Placement, Education and Training, and (e) other services?
W1027-07	Wong	In writing	outcome 1&3	<b>PSP referrals</b> How does DEWR respond to a situation where someone is referred to PSP by a JCA, but cannot access PSP because there is a waitlist in their area? For example, is this person still required to meet activity test requirements? Are they required to participate in other employment services?
W1028-07	Wong	In writing	outcome 1&3	<b>PSP exits</b> How many Personal Support Programme participants who have exited the programme with a social outcome have had a new JCA assessment?
W1029-07	Wong	In writing	outcome 1&3	<b>PSP exits</b> Who at Centrelink has access to the PSP exit reports and makes recommendations for a JCA assessment after a PSP exit?
W1030-07	Wong	In writing	outcome 1&3	<b>PSP exits</b> We have been informed that a Centrelink specialist views the exit reports. Who are the specialist in Centrelink and what type of experience and qualifications do they hold?
W1031-07	Wong	In writing	outcome 1&3	<b>Appointment of Chief Economist and Economic Analysis of Minimum Wage Effect</b> In relation to applications for the role of Chief Economist closing on 29 May, when was the position filled?
W1032-07	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> Is there a provision in the rules or regulations which allows companies to offer or make a deal with the government to pay below the gazetted regulations?
W1033-07	Wong	In writing	outcome 1&3	<b>Amex Request to Use Japanese Workers in Sydney Call Centre - DEWR's Role Generally</b> Why would there be negotiations between DEWR and DIMA about the salary rate, and approval sought from the NSW government, as the government has gazetted minimum salary levels for foreign workers in metropolitan and regional positions?
W1034-07	Evans	In writing	outcome 1&3	<b>Welfare and Family Payments Obligations Taskforce</b> In regards to the Welfare and Family Payments and Obligations Taskforce referred to in the Halls Creek Truancy Trial Evaluation Report (a) When was it created? (b) What are the objectives of the taskforce? (c) Please list the members of the taskforce (d) How often has the taskforce met since it was created? Please provide dates of those meetings (e) Which agency is leading the taskforce?
W1035-07	Evans	In writing	outcome 1&3	<b>Halls Creek Truancy Trials</b> How much was spent in total by the department on the trials? Please provide a breakdown according to (a) Administered funds and the names of the activities (b) Departmental expense:
W1036-07	Evans	In writing	outcome 1&3	<b>Halls Creek Truancy Trials</b> Which program or budget line was this funding sourced from?
W1037-07	Evans	In writing	outcome 1&3	<b>Halls Creek Truancy Trials</b> How much was spent by other commonwealth agencies on the trials? For each agency provide (a) Administered funds and the names of the activities (b) Departmental expense:
W1038-07	Evans	In writing	outcome 1&3	<b>Halls Creek Truancy Trials</b> Do you or your department intend to replicate or roll-out the scheme elsewhere?
W1039-07	Evans	In writing	outcome 1&3	<b>Halls Creek Truancy Trials</b> Do you or your department intend to make the scheme compulsory in some specific sites or more broadly?
W1040-07	Evans	In writing	outcome 1&3	<b>Move from CDEP to Work</b> It was reported in The Australian on 20 September 2006 that between July and September, 1482 people moved from CDEP into paid work, compared with 731 in the same period last year. (a) What is the number of outcomes at 13 weeks for these 1482 job outcomes? (b) Is this on average, a better or worse retention rate than job outcomes by Job Network?
W1041-07	Evans	In writing	outcome 1&3	<b>CDEP</b> Does your department hold data on how many people are on CDEP by particular cities or regions? If so, is this data available to the public?
W1042-07	Evans	In writing	outcome 1&3	<b>CDEP</b> Does your department make all of its CDEP data available to the public? (a) Research conducted by the Australian Bureau of Statistics when determining CDEP impact on Indigenous employment statistics (b) A parliamentary committee that is conducting a related inquiry (c) Productivity Commission, when it prepared its <i>Overcoming Indigenous Disadvantage Report 2006</i> (e) To state and territory governments or unions who may be seeking to identify workers in their departments or industries who are on CDEP (f) To the public
W1043-07	Evans	In writing	outcome 1&3	<b>Delivery of CDEP in the Pukatja Community</b> (a) Please confirm that Pukatja Community Council's CDEP contract has been transferred to Anangu Pitjantjatjara Services (AP Services) based in Alice Springs and on what date? (b) Was the decision made? (ii) Was the Pukatja Community Council advised of this decision? (iii) Was the funding transferred and did the new arrangements begin? (b) What was the reason for the decision?

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<b>QoN No.</b>	<b>Senator</b>	<b>Hansard/ Ref</b>	<b>Agency/ Outcome</b>	<b>QUESTION</b>
<b>W1044-07</b>	Evans	In writing	outcome 1&3	<b>Delivery of CDEP in the Pukatja Community</b> Will AP Services establish an office or shop front in the Pukatja Community for the purposes of delivering CDEP'
<b>W1045-07</b>	Evans	In writing	outcome 1&3	<b>Delivery of CDEP in the Pukatja Community</b> Can you please confirm that there is currently no waste management of garbage collection services in Pukatja as a result of the decision to transfer the CDEP contract to AP Service
<b>W1046-07</b>	Wong	EWRE 82	outcome 1&3	<b>Education Entry Payment</b> What are the eligibility requirements for this payment?
<b>W1047-07</b>	Wong	In writing	outcome 1&3	<b>Employment Entry Payment</b> How is the Payment advertised? How is it claimed and granted?
<b>W1048-07</b>	Marshall	In writing	Cross Portfolio	How many overseas trips of Ministerial staff were paid for by DEWR in 2005 and 2006 to date? What was the total cost of overseas trips of Ministerial staff paid for by DEWR in 2005 and 2006 to date?
<b>W1049-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> How many participation failures have resulted in (a) Suspension of payment until compliance with the original requirement? (b) Suspension of payment for 8 weeks?
<b>W1050-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> For participation failures resulting in suspension of payment until compliance with the original requirement, please provide the total number of participation failures by reason
<b>W1051-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> For participation failures resulting in suspension of payment until compliance with the original requirement, what is the proportion that resulted in payment being suspended for (a) Less than 1 day? (b) 1-7 days? (c) 7-14 days? (d) greater than 14 days?
<b>W1052-07</b>	Wong	In writing	outcome 1&3	<b>Compliance</b> For participation failures that resulted in suspension of payment for 8 weeks, how many participation failures were a result of (a) Three participation failures in 12 months? (b) Someone becoming unemployed voluntary? (c) Dismissal due to misconduct? (d) refusal to accept a suitable job offer? (e) Failure to commence, complete or participate in, or comply with the conditions of, an approved program of work?