

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006  
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplaces**

**Output Group 2.1: Workplace relations policy and analysis**

**Output 2.1.1: Workplace relations policy advice**

**Question Number: W775-07**

**Question:**

Senator Wong asked in writing:

Fair Pay Commission - Scope of Application of Decision What will the impact be on juniors who have not had a FMW set?

**Answer:**

The Australian Fair Pay Commission decision increased existing junior rates in Australian Pay and Classification Scales (APCSs) in a similar way to which they were increased prior to the introduction of WorkChoices (i.e. generally proportionately). Where juniors are covered by adult rates in an APCS, the junior receives the full increase that applied to those rates.

In its October 2006 determination, the Australian Fair Pay Commission decided not to establish a special Federal Minimum Wage to apply to all juniors, or a class of juniors. However, the Australian Fair Pay Commission did indicate that it will initiate a wage review in 2007 on junior wage arrangements.

**Estimated cost:** Based on the FOI calculator it has taken approximately 3 hours at an estimated cost of \$60 to prepare this answer.