

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplaces**

**Output Group 2.1: Workplace relations policy and analysis**

**Output 2.1.2: Workplace relations legislation development**

**Question Number: W769-07**

**Question:**

Senator Wong asked in writing:

Fair Pay Commission - Scope of Application of Decision

- a) If the employee is not covered by a preserved pay and classification scale, what will be the new employee's minimum entitlements?
- b) Will this employee be covered just by the FMW?

**Answer:**

- a) The Federal Minimum Wage (unless they are a junior person to whom a training arrangement applies or an employee with a disability) or an applicable special Federal Minimum Wage.
- b) No. The conditions under the Australian Fair pay and Conditions Standard will also apply.

**Estimated cost:** Based on the FOI calculator it has taken approximately 3 hours at an estimated cost of \$60 to prepare this answer.