

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2ND NOVEMBER 2006**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group 2.1: Workplace relations policy and analysis

Output 2.1.2: Workplace relations legislation development

Question Number: W767-07

Question:

Senator Wong asked in writing:

Fair Pay Commission - Scope of Application of Decision

Will an employee covered by the following industrial instruments receive the wage increase from the AFPC's first general wage decision:

- a) an AWA lodged, approved and commenced prior to the commencement of the WorkChoices Act;
- b) a certified agreement approved and commenced prior to the commencement of the WorkChoices Act;
- c) a Preserved State Agreement (PSA);
- d) any industrial instrument applying to an organisation which is covered by the five year transitional period (i.e. an unincorporated business which was operating in the federal system at the commencement of the WorkChoices Act); and
- e) a Notional Agreement Preserving State Award (NAPSA).

Answer:

- a) No.
- b) No.
- c) No.
- d) No.
- e) Yes, unless the employee is covered by (a), (b), (c) or (d).

Estimated cost: Based on the FOI calculator it has taken approximately 3 hours at an estimated cost of \$60 to prepare this answer.