

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2ND NOVEMBER 2006**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group 2.2: Workplace relations implementation

Output 2.2.3: Workplace relations services

Question Number: W684-07

Question:

Senator Wong asked in writing: What is the difference between this scheme and the services provided by the Work Choices Infoline, the OWS, the OWS Hotline and the Agencies outlined above?

Answer:

The National Adviser Network Programme is a targeted programme that aims to:

- increase employers' understanding of good management practices relating to hiring, performance management and conflict resolution
- provide employers with an understanding of fair and proper employment termination practices, leading to reduced unfair dismissal and unlawful termination claims
- provide employers with information and advice about the revised unfair dismissal and unlawful termination provisions of the *Workplace Relations Act 1996* (the Act), leading to a greater understanding of and compliance with their legal obligations under the Act
- create information materials for employers to give their employees concerning the employees' rights under the Act.

The other agencies outlined above provide a broader range of workplace relations advice, information and services.

Estimated cost: Based on the FOI calculator it has taken approximately 2 hours at an estimated cost of \$40 to prepare this answer.