

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplaces**

**Output Group 2.1: Workplace relations policy and analysis**

**Output: 2.1.1 Workplace relations policy advice**

**Question Number: W605-07**

**Question:**

Senator Wong asked in writing:

It was acknowledged on Monday 30 October 2006 by DIMA that they do not have the powers of enforcement for the 457 visa program under the Migration Act. Has DEWR the powers, under their legislation, to enforce pay and conditions of 457 visa holders?

**Answer:**

Sponsors of 457 visa holders must comply with federal or State workplace relations and occupational, health and safety legislation, industrial awards and workplace agreements. Workplace inspectors appointed under the *Workplace Relations Act 1996* (WR Act) have the power to enforce relevant provisions of the WR Act, the Australian Fair Pay and Conditions Standard and federal awards and agreements. State government inspectors have similar powers under State industrial relations and occupational health and safety legislation.

**Estimated cost:** Based on the FOI calculator it has taken approximately 3 hours at an estimated cost of \$60 to prepare this answer.