

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Corporate**

**Question Number: W574-07**

**Question:**

Senator Marshall asked in writing:

Were all employees employed on AWAs offered a choice between an AWA and the collective agreement? If so, what was the process surrounding the choice during the offer of employment? If not, what is the rationale for not offering employees a choice?

**Answer:**

AWAs are offered to all departmental employees regardless of classification level. Current departmental employees are offered a choice by their manager between an AWA and the collective agreement.

In April 2005, it became departmental policy that all *engagements* to the department are now made on the condition that the employee enters into an AWA. Under Section 22(6) of the *Public Service Act 199*, engagement of APS employees can be made on condition that they enter an AWA