

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**AUSTRALIAN FAIR PAY COMMISSION SECRETARIAT**

**Outcome 1: Set federal minimum and classification wages to promote the economic prosperity of the people of Australia**

**Question Number: W511-07**

**Question:**

Senator Wong asked in writing:

**Fair Pay Commission - Cost of AFPC** AFPC Secretariat Director, Jennifer Taylor, is reportedly employing 20 people to service the AFPC. **(a)** Please detail the nature of these jobs, the grades and the terms and conditions of employment that were offered. **(b)** Will these 20 employees be employed directly by the AFPC or by DEWR? **(c)** Are any of these student graduates? **(d)** Was it/will it be mandatory for these staff to enter into an AWA to gain employment with the AFPC? **(e)** How many staff does the AFPC intend to employ by the end of the financial year? **(f)** Where will these employees be located?

**Answer:**

(a) As at 31 October, the Australian Fair Pay Commission Secretariat staff details were:

Branch	Broadband 1	Broadband 2	Broadband 3	SES Band 1	PEO	Total
Executive	1	1			1	3
Corporate	1	2	3			6
Communications	1	1	2			4
Research and Analysis	1	4	6	1		12
Total	4	8	11	1	1	25

All AFPC Secretariat employees are on AWAs with the exception of the Director.

(b) All AFPC Secretariat employees are employed by the AFPC Secretariat.

(c) As at 31 October 2006, the AFPC Secretariat did not employ any student graduates.

- (d) All AFPC Secretariat employees were offered, and accepted AWAs.
- (e) The AFPC Secretariat anticipates average staffing numbers to remain around 25 for the 2006/07 financial year.
- (f) All AFPC Secretariat employees are located in Melbourne.