

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**OFFICE OF WORKPLACE SERVICES**

**Outcome 1 : The rights and obligations of workers and employers under the  
*Workplace Relations Act 1996* are understood and enforced fairly**

**Output Group 1.1 : Education and Compliance Services**

**Question Number: W399-07**

**Question:**

Senator Wong asked in writing:

OWS - United Petroleum

Can the OWS confirm the new owner of the business made an employer greenfields agreement prior to offering employment to the existing employees of this business and is this permitted under the Workplace Relations Act?

**Answer:**

OWS understands that Norvac Pty Ltd lodged an Employer Greenfields Agreement with the Office of the Employment Advocate on the 30 June 2006.

The Norvac investigation is ongoing at 1 November 2006.

**Estimated Cost:** To prepare this answer has taken approximately 1.65 hours at a cost of \$32.25