# SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION LEGISLATION COMMITTEE

## 2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING 2<sup>ND</sup> NOVEMBER 2006 EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

### **QUESTIONS ON NOTICE**

### **OFFICE OF WORKPLACE SERVICES**

Outcome 1 : The rights and obligations of workers and employers under the *Workplace Relations Act 1996* are understood and enforced fairly

**Output Group 1.1 : Education and Compliance Services** 

Question Number: W375-07

#### **Question:**

Senator Marshall asked in writing:

How many of these complaints resulted in prosecutions against employers by the Department? Please provide a breakdown of these prosecutions by employee gender, employee age, occupation, industry size of business, located (by state) and employment status (full-time, part-time, casual or independent contractor). Of these prosecutions, how many involved unpaid monies of (a) less than \$1000 (b) between \$1000 and \$5000 (c) between \$5000 and \$10000 (d) over \$10000.

#### Answer:

Of the 21 prosecutions commenced by OWS at 1 November 2006, 15 involved underpayment of wages and entitlements for 267 employees of amounts totalling \$289,689.03 and involved 66 breaches. Of these prosecutions 4 were in the Australian Capital Territory, 9 were in Victoria and there is 1 each for New South Wales and Tasmania.

**Estimated Cost:** To prepare this answer has taken approximately 5.85 hours at a cost of \$105.25