

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2<sup>ND</sup> NOVEMBER 2006**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**OFFICE OF WORKPLACE SERVICES**

**Outcome 1 : The rights and obligations of workers and employers under the  
*Workplace Relations Act 1996* are understood and enforced fairly**

**Output Group 1.1 : Education and Compliance Services**

**Question Number: W371-07**

**Question:**

Senator Marshall asked in writing:

Please provide details of any investigations/actions taken in regard to AWAs where it was considered the employer put the employee under duress?

**Answer:**

The OWS has or is in the process of investigating 18 matters where employees have alleged duress was applied in the AWA offering process.

Four of those matters are currently before the Federal Court of Australia ie Ten Talents Pty Ltd & Cyberlink Pty Ltd (WA), Locarno Pty Ltd (t/a Hepburn Spa) (Vic), Hibberd and Prescott Pty Ltd (Tas) and Mornington Inn (Tas).

**Estimated Cost:** To prepare this answer has taken approximately 2.7 hours at a cost of \$49.75