

## EDUCATION, SCIENCE AND TRAINING

### SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2006-2007 SUPPLEMENTARY BUDGET ESTIMATES HEARING

**Outcome:** CSIRO  
**Output Group:** CSIRO

#### DEST Question No. E730\_07

Senator Wong asked on 1 November 2006, EWRE Hansard page 16.

#### Question:

**Senator WONG**—Again, this might be a question for Dr Garrett, but could you provide some indication as to why between 2004 and 2006 the number of SES earning above that band has gone from five to 18.

**Mr Whelan**—I will take that on notice.

#### Answer:

*CSIRO has provided the following response.*

#### *Number of CSIRO Senior Officers 2004 and 2006*

The CSIRO Board closely monitors remuneration decisions for the senior executives in CSIRO. Changes in reported remuneration expenditure vary from year to year because of a number of factors. For example, the increase to 18 in the number of executives with total remuneration expenditure of \$295,000 or above in 2005/06 compared with previous years, is due to:

- annual increases in remuneration associated with organisation-wide adjustments as well as increases associated with changes of responsibilities;
- performance-related compensation variations;
- other costs which are included in the reportable total cost of employment, such as leave accruals (which can vary substantially from year-to-year); and
- termination payments.