

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2006-2007 SUPPLEMENTARY ESTIMATES HEARING

Outcome: ALL
Output Group: ALL

DEST Question No. E576_07

Senator Wong provided in writing.

Question:

Please provide figures on staff turnover over the past 3 years, with percentage annual turnover at each APS and SES level, and comparison figures for the rest of the APS.

Answer:

Staff Turnover

DEST staff turnover and headcount figures for the past three years are reported in each of the department's last three annual reports. These details are available at the following pages:

Staff Turnover (by level)

Annual Report 2003-2004; page 180

Annual Report 2004-2005; page 191

Annual Report 2005-2006; page 183

Headcount (by level)

Annual Report 2003-2004; page 178

Annual Report 2004-2005; page 189

Annual Report 2005-2006; page 181

While the annual APS Statistical Bulletin provides APS wide separation details for the past three years, this data is not directly comparable to that provided in DEST's Annual Report. For example, the APS Statistical Bulletin only provides separation details for ongoing staff, whereas the DEST Annual Report also includes separation details for non-ongoing employees who leave DEST.