

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.2: Workplace Relations Implementation

Output: 2.2.3: Workplace Relations Services

Question Number: W644-06

Question:

Senator Marshall asked in writing:

Please detail the number of complaints received for breaches against employers for amounts of less than \$10,000.

Answer:

OEA

The OEA's complaints database does not allow the extraction of data on the amounts of money involved in breaches of the *Workplace Relations Act 1996*. Therefore exact figures cannot be given. However the vast majority of cases where the OEA has investigated potential breaches of the Act which involve financial disadvantage, have involved sums of less than \$10,000. It is estimated that in the financial year 2004/05 there would have been less than 5 matters involving amounts of over \$10,000.

OWS

A breakdown by monetary value of the cases finalised by OWS in 2004-05 is only available for NSW (including the ACT), Victoria and the Northern Territory.

Of the 2124 claims where breaches against employers were established and an amount recorded, 2,080 were for amounts less than \$10,000.

BIT

The Building Industry Taskforce did not collect this data.