

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.2: Workplace Relations Implementation

Output 2.2.3: Workplace Relations Services

Question Number: W642-06

Question:

Senator Marshall asked in writing:

Please detail these complaints by industry and occupation.

Answer:

OEA

The OEA is unable to interrogate its database to differentiate complaints by occupation. Complaints by industry are detailed below.

Accommodation, Cafes & Restaurants	60
Agriculture, Forestry & Fishing	11
Communication Services	23
Construction	18
Cultural & Recreational Services	7
Education	2
Electricity, Gas & Water Supply	7
Finance & Insurance	2
Govt Admin & Defence	16
Health & Community Services	9
Manufacturing	17
Maritime	1
Meat	7
Mining	16
Personal & Other Services	14
Property & Business Services	24
Retail Trade	52

Security	19
Transport & Storage	20
Wholesale Trade	2
Unknown	4
Total	331

OWS

A breakdown by industry and occupation is not available. However, the following table provides a breakdown of the most breached industrial instruments for 2004-05:

Instrument	No of Breaches
Property and Business Services Industry Sector Minimum Wage Order - Victoria - 1997	271
Retail Trade Industry Sector - Minimum Wage Order - Victoria 1997	253
Accommodation, Cafes and Restaurants Industry Sector - Minimum Wage Order - Victoria 1997	183
Hospitality Industry - Accommodation, Hotels, Resorts and Gaming - Award 1998	170
The Vehicle Industry - Repair, Services and Retail - Award 1983	169
Shop, Distributive and Allied Employees Association - Victorian Shops Interim Award 2000.	82
Construction Industry Sector - Minimum Wage Order - Victoria 1997	75
Motels, Accommodation and Resorts Award 1998	75
Security Employees (Victoria) Award 1998	68
Manufacturing Industry Sector Minimum Wage Order - Victoria 1997	66

BIT

The Building Industry Taskforce did not collect this data.