

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.1: Workplace relations policy and analysis

Output 2.1.1: Workplace relations policy advice

Question Number: W626-06

Question:

Senator Marshall asked in writing

Can DEWR please provide this up to date figures outlining the comparative hourly wage for employees on awards, AWAs and enterprise bargaining agreements, again disaggregated by managers and non-managers; male and females; public sector and private sector and industry?

Answer:

Please note that comparisons of earnings data by method of setting pay should not be made due to the influence of compositional effects such as different skill and occupational mixes.

Table 1: Average hourly earnings by method of setting pay for non-managerial males and females

	Awards (\$)	Registered Collective Agreements (\$)	AWAs (\$)
Male	16.40	25.10	25.10
Female	16.40	22.50	20.00
Total	16.40	23.90	23.40

Source: ABS, Employee, Earnings and Hours (Cat No 6306.0).

DEWR does not have further data disaggregated by managers and non-managers; males and females; public sector and private sector and industry available.