

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2 and 3 NOVEMBER 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplace**

**Output Group 2.1: Workplace relations policy and analysis**

**Output 2.1.1: Workplace relations policy advice**

**Question Number: W625-06**

**Question:**

Senator Marshall asked in writing

Can DEWR please provide up-to-date figures outlining the comparative average weekly wage for workers covered by awards, AWAs and enterprise bargaining agreements, disaggregated by managers and non-managers; males and females; public sector and private sector and industry?

**Answer:**

Please note that comparisons of earnings data by method of setting pay should not be made due to the influence of compositional effects such as different skill and occupational mixes.

***Table 1: Full-time adult average weekly ordinary time earnings by methods of setting pay for managers and non-managers***

	<b>Awards (\$)</b>	<b>Registered Collective Agreements (\$)</b>	<b>AWAs (\$)</b>
Managerial	1134.20	1602.10	1868.40
Non-managerial	637.80	911.50	990.00
Total	641.00	945.10	1097.50

*Source: ABS, Employee, Earnings and Hours 2004 (Cat No 6306.0), unpublished data.*

**Table 2: Full-time adult average weekly ordinary time earnings by methods of setting pay for male and female employees**

	<b>Awards (\$)</b>	<b>Registered Collective Agreements (\$)</b>	<b>AWAs (\$)</b>
Male	639.70	988.20	1189.40
Female	642.60	887.20	882.50
Total	641.00	945.10	1097.50

Source: ABS, *Employee, Earnings and Hours 2004* (Cat No 6306.0), unpublished data.

**Table 3: Full-time adult average weekly ordinary time earnings by methods of setting pay for public and private sector employees**

	<b>Awards (\$)</b>	<b>Registered Collective Agreements (\$)</b>	<b>AWAs (\$)</b>
Private	638.00	873.20	1009.80
Public	834.30	1005.00	1427.50
Total	641.00	945.10	1097.50

Source: ABS, *Employee, Earnings and Hours 2004* (Cat No 6306.0), unpublished data.

**Table 4: Full-time adult average weekly ordinary time earnings by methods of setting pay by industry**

	<b>Awards (\$)</b>	<b>Registered Collective Agreements (\$)</b>	<b>AWAs (\$)</b>
Mining	1078.90	1433.60	1345.20
Manufacturing	598.90	832.70	922.30
Electricity, gas & water supply	726.70	1031.40	1259.30
Construction	565.20	991.60	828.90
Wholesale trade	621.70	729.40	1216.20
Retail trade	603.70	614.20	754.50
Accommodation, cafes & restaurants	642.20	742.40	736.90
Transport & storage	694.90	963.00	887.10
Communication services	593.20	880.20	1115.20
Finance & insurance	653.60	1012.40	1380.10
Property & business services	664.30	937.40	801.90
Government administration & defence	798.90	961.10	1530.50
Education	873.40	1045.90	1094.50
Health & community services	688.10	911.10	809.50
Cultural & recreational services	631.10	894.10	833.40
Personal & other services	539.90	1043.70	947.30
Total	641.00	945.10	1097.50

Source: ABS, *Employee, Earnings and Hours 2004* (Cat No 6306.0), unpublished data.