

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group: 2.1: Workplace relations policy and analysis

Output 2.1.1: Workplace relations policy advice

Question Number: W605-06

Question:

Senator Marshall asked in writing:

Does this [the scenario set out in Question W604-06] mean that after 12 months, if the transferred employee's instrument of employment expires, their wages and conditions may be reduced to the Fair Pay and Conditions standard?

Answer:

After the period of 12 months, if the transferred employees and the new employer have not negotiated a new agreement, or a variation to an existing agreement that will cover the employees, they will be covered by whichever of the new employer's instruments is capable of applying to them (for example, the new employer's existing collective agreement or relevant award).