

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.1: Workplace relations policy and analysis

Output 2.1.2: Workplace relations legislation development

Question Number: W596-06

Question:

Senator Marshall asked in writing:

According to page 30 of *WorkChoices* the existing civil penalties under the *Workplace Relations Act* are currently 'under review'. Please advise who is conducting the review of the civil penalties, what is the basis for the review and what criteria is being used to determine the quantum of new penalties?

Answer:

Page 28 of *WorkChoices* indicates 'the Government is in the process of reviewing the current penalties'. This involves internal Government consideration of the civil penalty regime in the *Workplace Relations Act*.