

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2 and 3 NOVEMBER 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**Question Number: W567-06**

**Question:**

Senator Marshall asked in writing:

In relation to W269-06, why does the OEA not keep data on what percentage of AWA's contain family friendly and other provisions like:

- (a) paid maternity leave;
- (b) the right for an employee to request part-time work;
- (c) job sharing;
- (d) home based work;
- (e) family responsibilities;
- (f) paid family leave;
- (g) unpaid family leave, and;
- (h) paying out long service leave or annual leave?

**Answer:**

There is no requirement in the *Workplace Relations Act 1996* for the OEA to keep data concerning provisions in AWAs.

Periodically the OEA may code a sample of AWAs for the purpose of reporting on the incidence of clauses and provisions. This was last done on a sample of 500 AWAs approved in 2002 and 2003.