

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

OFFICE OF THE EMPLOYMENT ADVOCATE

Question Number: W555-06

Question:

Senator Marshall asked the following question in writing:

Further to QON W271-06 from the previous Estimates, can the Office please update the tables in the answer provided to include details of what has occurred since the previous Estimates round.

For reference, QON W271-06 refers to: Please provide both the numbers and percentages in quarters from 1996 to current (detailing both active and inactive AWAs) and differentiating between managerial/executive AWAs and non-managerial/non-executive AWAs.

Answer:

Below are tables for each calendar year by quarter (from 1998) for the proportion and numbers of managerial and non-managerial AWAs that have been approved.

Managerial AWAs are those identified as being for employees classified as Managers and Administrators as per the Australian Standard Classification of Occupations (ASCO).

1998

Proportion (%) of Total AWAs 1998				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	57.1	48.8	16.1	6.2
Non-Managerial AWAs	42.9	51.2	83.9	93.8

Total AWAs Approved 1998				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	3520	5482	2024	637
Non-Managerial AWAs	2,645	5,752	10,545	9,639

1999

Proportion (%) of Total AWAs 1999				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	5	9.2	8	6.6
Non-Managerial AWAs	95	90.8	92	93.4

Total AWAs Approved 1999				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	404	831	906	875
Non-Managerial AWAs	7,668	8,205	10,414	12,385

2000

Proportion (%) of Total AWAs 2000				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	11	10.8	10.9	12.7
Non-Managerial AWAs	89	89.2	89.1	87.3

Total AWAs Approved 2000				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	1349	1570	1779	1993
Non-Managerial AWAs	10,918	12,966	14,541	13,702

2001

Proportion (%) of Total AWAs 2001				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	13.5	9	5.1	5.3
Non-Managerial AWAs	86.5	91	94.9	94.7

Total AWAs Approved 2001				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	2033	1427	955	1126
Non-Managerial AWAs	13,023	14,434	17,761	20,122

2002

Proportion (%) of Total AWAs 2002				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	7.2	4.4	3.8	4.3
Non-Managerial AWAs	92.8	95.6	96.2	95.7

Total AWAs Approved 2002				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	1225	743	893	1022
Non-Managerial AWAs	15,795	16,141	22,616	22,743

2003

Proportion (%) of Total AWAs 2003				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	3.2	3.1	1.7	2.2
Non-Managerial AWAs	96.8	96.9	98.3	97.8

Total AWAs Approved 2003				
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	876	864	593	813
Non-Managerial AWAs	26,499	26,994	34,311	36,121

2004

	Proportion (%) of Total AWAs 2004			
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	1.7	2	2.6	1.3
Non-Managerial AWAs	98.3	98	97.4	98.7

	Total AWAs Approved 2004			
	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec
Managerial AWAs	576	907	1127	755
Non-Managerial AWAs	33,279	44,421	42,206	57,349

2005

	Proportion (%) of Total AWAs 2005		
	Jan-Mar	Apr-Jun	Jul-Sep
Managerial AWAs	0.8	0.8	1.3
Non-Managerial AWAs	99.2	99.2	98.7

	Total AWAs Approved 2005		
	Jan-Mar	Apr-Jun	Jul-Sep
Managerial AWAs	399	468	695
Non-Managerial AWAs	49,439	54,122	51,179

The OEA takes as its estimate of active AWA the number of agreements approved in the last three years: the most common nominal expiry date is three years under the existing *Workplace Relations Act (1996)*. The breakdown of active AWAs by occupation for the last 3 years ending September 2005, is in the table below.

ASCO Code (Occupation)	AWAs Approved	Proportion (%)
Managers and Administrators	8,463	2
Professionals	10,395	2
Associate Professionals	16,875	3
Tradespersons and Related Workers	50,304	10
Advanced Clerical and Service Workers	35,696	7
Intermediate Clerical, Sales and Service Workers	138,491	28
Intermediate Production and Transport Workers	62,366	13
Elementary Clerical, Sales and Service Workers	115,967	24
Labourers and Related Workers	49,200	10
Total	447,355	100