

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING  
2 and 3 NOVEMBER 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**Question Number: W554-06**

**Question:**

Senator Marshall asked in writing:

Please provide detail of the breakdown of AWA coverage/uptake by:

- (a) Gender, age and occupation of employees covered;
- (b) Employment status of employees covered (full-time, part-time, casual or independent contractor);
- (c) Private or public sector;
- (d) Industry and location (by state);
- (e) Business size.

**Answer:**

The OEA measure of AWA coverage is an estimate of number of AWAs currently in operation. This estimate is arrived at by using the number of AWAs approved over the last 3 years.

- (a) AWAs approved in the last 3 years (November 2002 to October 2002) by gender, age and occupation.

AWAs approved in the last 3 years (Nov 2002 - Oct 2005) by Gender.

Gender	AWAs Approved	% Distribution
Female	210,707	42
Male	285,358	58
Total	496,065	100

AWAs approved in the last 3 years (Nov 2002- Oct 2005) by Age.

Age	AWAs Approved	% Distribution
<21 Years of Age	63,335	13
21 Years and over	432,730	87
Total	496,065	100

\* The actual dates of birth of AWA employees are not recorded. Dates of births are only required if the employee party is under 21 at the time of lodgement of the AWA.

AWAs approved in the last 3 years (Nov 2002 – Oct 2005) by Occupation.

ASCO Code (Occupation)	AWAs Approved	% Distribution
Managers and Administrators	8,405	2
Professionals	10,450	2
Associate Professionals	16,968	3
Tradespersons and Related Workers	50,893	10
Advanced Clerical and Service Workers	35,725	7
Intermediate Clerical, Sales and Service Workers	141,586	29
Intermediate Production and Transport Workers	62,810	13
Elementary Clerical, Sales and Service Workers	119,058	24
Labourers and Related Workers	50,080	10
Total	496,065	100

(b) AWAs approved in the last 3 years (Nov2002- Oct 2005) by Employment Status.

Employment Status	AWAs Approved	% Distribution
Casual	105,693	21
Non-Casual	390,372	79
Total	496,065	100

\* Employment status collected distinguishes between casual and non-casual only.

(c) AWAs approved in the last 3 years (Nov 2002 - Oct 2005) by Sector.

Sector	AWAs Approved	% Distribution
Public	42,689	9
Private	453,376	91
Total	496,065	100

(d) AWAs approved in the last 3 years (Nov 2002 - Oct 2005) by Industry.

Industry	AWAs Approved	% Distribution
Agriculture, Forestry and Fishing	7,437	1
Mining	33,645	7
Manufacturing	61,837	12
Electricity, Gas and Water Supply	1,459	0
Construction	27,650	6
Wholesale Trade	8,688	2
Retail Trade	85,614	17
Accommodation, Cafes and Restaurants	60,422	12
Transport and Storage	15,206	3
Communication Services	42,436	9
Finance and Insurance	11,482	2
Property and Business Services	64,890	13
Government, Administration and Defence	22,974	5
Education	2,834	1
Health and Community Services	25,341	5
Cultural and Recreational Services	10,695	2
Personal and Other Services	13,454	3
Total	496,065	100

AWAs approved in the last 3 years (Nov 2002 - Oct 2005) by State.

State/Territory	AWAs Approved	% Distribution
ACT	20,303	4
NSW	95,388	19
NT	6,681	1
QLD	64,621	13
SA	41,776	8
TAS	17,797	4
VIC	92,821	19
WA	156,678	32
Total	496,065	100

(e) AWAs approved in the last 3 years (Nov 2002 - Oct 2005) by Business Size.

Business Size	AWAs Approved	% Distribution
1-19 Employees	62,432	12
20-99 Employees	133,916	27
100-499 Employees	137,778	28
500+ Employees	161,939	33
Total	496,065	100