

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING
2 and 3 NOVEMBER 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

OFFICE OF THE EMPLOYMENT ADVOCATE

Question Number: W553-06

Question:

Senator Marshall asked in writing:

Can the OEA please provide this up to date figures outlining the comparative hourly wage for employees on awards, AWAs and enterprise bargaining agreements, again disaggregated by managers and non-managers; male and females; public sector and private sector and industry?

Answer:

The ABS publishes the *Employee Earnings and Hours* survey ABS 6306.0 every two years; the last survey was conducted in May 2004. Final results from this survey became available in March 2005.

The survey data allow a comparison between the earnings of employees on federally registered individual agreements (in effect, AWAs) and those on federally registered collective agreements (in effect, Certified Agreements).

Further, comparative hourly wages data based on industrial instrument is only available for non-managerial employees disaggregated by gender and employment status (full time, part time or casual).

The requested data has been tabulated below:

Table 1 – Hourly Wages for Non-Managerial Employees

	AWA	CA	Award
Full Time	\$25.15	\$24.67	\$15.93
Part Time	\$15.65	\$20.85	\$16.77
Casual	\$18.06	\$21.12	\$17.03

Table 2 – Male Hourly Wages for Non-Managerial Employees

	AWA	CA	Award
Full Time	\$26.60	\$25.67	\$15.99
Part Time	\$15.39	\$20.58	\$16.19
Casual	\$19.12	\$21.35	\$18.61

Table 3 - Female Hourly Wages for Non-Managerial Employees

	AWA	CA	Award
Full Time	\$21.73	\$23.29	\$15.92
Part Time	\$15.84	\$20.90	\$16.87
Casual	\$17.11	\$21.05	\$16.71