SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION LEGISLATION COMMITTEE

2005-2006 SUPPLEMENTARY BUDGET SENATE ESTIMATES HEARING 2 and 3 NOVEMBER 2005

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

OFFICE OF THE EMPLOYMENT ADVOCATE

Question Number: W552-06

Question:

Senator Marshall asked in writing:

Can the OEA please provide up-to-date figures outlining the comparative average weekly wage for workers covered by awards, AWAs and enterprise bargaining agreements, disaggregated by managers and non-managers; male and females; public sector and private sector and industry?

Answer:

A summary of the latest comparative average weekly total earnings (AWTE) data was provided to the Committee earlier this year (with the exception of comparative industry AWTEs) in response to Question on Notice number W259-06. The relevant parts of the answer have been reproduced below. Further, data concerning industry comparisons is also included.

Note also that the ABS data used in this analysis is drawn from the same dataset used in responding to Questions on Notice from the June 2005 Senate Budget Estimates, namely W259-06 and W273-06, where it was shown that overall, AWA employees had, on average, earnings 13 and 100 per cent higher than Certified Agreement and Award employees respectively.

Further, AWTE for federal registered collective agreements (Certified Agreements) has been provided as comparative AWTE data for enterprise bargaining agreement employees is not available.

Managerial Status

Table 1 - AWTE by Managerial Status

	Certified Agreements	AWA	Award
Managerial	\$1,543.21	\$1,843.28	\$1,011.75
Non-managerial	\$761.19	\$798.81	\$442.87

AWTE by Gender

Table 2a - AWTE for Males by Managerial Status

	Certified Agreements	AWA	Award
Managerial	\$1,668.20	\$1,974.01	\$976.10
Non-managerial	\$902.88	\$934.69	\$508.94

Table 2b - AWTE for Males by Sector

	Certified Agreements	AWA	Award
All	\$935.85	\$1,049.88	\$509.96
Private	\$903.09	\$960.42	\$508.37
Public	\$1,001.14	\$1,461.80	\$699.04

Table 3a- AWTE for Females by Managerial Status

	Certified Agreements	AWA	Award
Managerial	\$1,330.26	\$1,389.51	\$1,026.60
Non-managerial	\$627.55	\$593.88	\$398.91

Table 3b - AWTE for Females by Sector

	Certified Agreements	AWA	Award
All	\$644.64	\$634.80	\$401.10
Private	\$550.12	\$560.78	\$397.94
Public	\$781.89	\$1,178.67	\$489.86

Sector

Table 4 - AWTE by Sector

	Certified Agreements	AWA	Award
All	\$787.40	\$890.93	\$444.55
Private	\$733.50	\$800.73	\$442.72
Public	\$878.50	\$1,378.47	\$518.99

Industry

Table 5 - AWTE by Industry

	Certified	AWA	Award
	Agreements		
Mining	\$1,676.57	\$1,523.87	\$1,170.91
Manufacturing	\$963.79	\$929.59	\$553.52
Electricity, Gas & Water	\$1,070.06	\$1,088.99	\$729.56
Construction	\$1,143.61	\$922.98	\$517.75
Wholesale Trade	\$666.80	\$1,242.74	\$549.58
Retail Trade	\$354.59	\$494.10	\$352.52
Accommodation, Cafes & Restaurants	\$505.39	\$517.85	\$378.48
Transport & Storage	\$1,011.62	\$919.16	\$623.89

Communication Services	\$875.76	\$1,097.04	\$310.14
Finance & Insurance	\$895.05	\$1,307.59	\$482.67
Property & Business Services	\$805.94	\$475.48	\$482.04
Government Administration & Defence	\$882.70	\$1,473.10	\$604.70
Education	\$835.29	\$1,072.80	\$549.13
Health & Community Services	\$652.37	\$464.79	\$476.50
Cultural & Recreation Services	\$637.95	\$632.82	\$393.32
Personal & Other Services	\$1,032.61	\$517.59	\$369.59