

Index - Questions on Notice – as at 31 March 2006
Employment and Workplace Relations
Budget Estimates 05-06 (Supplementary – November 2005)

QoN No	Outcome /Agency	Hansard page no.	Senator	Subject
W411-06	1	124/127	Wong	Disability Support Pension - Is the Department able to disaggregate the Disability Support Pension to an annual average rate within the different categories in Attachment A of answer W005-06.
W412-06	3	127	Wong	Job Seeker Classification Index - In relation to W051-06, could the department please provide information on the proportion of recipients identified by JSCI as highly disadvantaged – such as indicated in answer (a), for the previous years since the commencement of the use of the JSCI?
W413-06	1	18	Wong	Income Support – Could the department please provide figures for the number of people who are receiving Newstart allowance and Youth Allowance for one year, two years, five years or more as at June 2005.
W414-06	3	130	Wong	Welfare to Work - What date did the Department provide briefing to the Minister on the NATSEM report?
W415-06	3	129/130	Wong	Welfare to Work - Can the Department provide to the Committee the figures they have been unable to validate in the NATSEM Report due to their vagueness?
W416-06	3	131	Wong	Welfare to Work - When was the first draft of the answer to W017-06 provided to the Minister's Office?
W417-06	3	134	Wong	Welfare to Work - Which stakeholders have been consulted in the development of detail in relation to the Prime Minister's announcement in which he referred to circumstances surrounding low or negative gain from work after paying for child-care costs and that there may be an exemption in those circumstances?
W418-06	3	136	Wong	Welfare to Work - Subsequent to the Budget, did the Department have any discussions with the Australian Foster Care Association regarding foster carers on parenting payments not being exempt from mutual obligation arrangements?
W419-06	3	138	Wong	Welfare to Work - Can the Department provide a copy of correspondence from the NSW State Government concerning the impact on foster care numbers? [attachment]
W420-06	3	138/139/ 142	Wong	Welfare to Work - Could the department provide details on how many children would a family day carer need to care for at the same time to be considered to be providing a family day care service to satisfy the work search requirement or the work obligation?
W421-06	3	141	Wong	Welfare to Work - Were there any discussions between DEWR and FACS on Senator Patterson's announcement on a particular strategy of family day care workers in the context of sole parents subject to the Welfare to Work regime being recruited as family day care workers? If so, what level did these discussions occur and if there is any working group or other process to develop this strategy?
W422-06	3	142	Wong	Welfare to Work - Could the department provide details on the minimum number of other people's children which would have to be looked after before the care would be regarded as family day care for which childcare benefit is payable?
W423-06	1	142	Wong	Income Support - Can the department provide Outcome data for PPS and DSP for 2004 and 2005?
W424-06	3	146	Wong	Job Seeker Classification Index - Who does the department intend to consult with in relation to the changes to the JSCI to take into account the new cohort?
W425-06	1	17 (3 Nov)	Wong	Job Network Providers - Can you please advise of the dates that contact was made with the three Job Network providers which have been identified in the correspondence?
W426-06	3	3	Wong	Welfare to Work - On what dates did the Welfare to Work package go to Cabinet between February and these hearings?
W427-06	3	5	Wong	Welfare to Work - Can the department please explain how in the 2006-07 year the government is modelling in excess of double the number of people with a disability in subsequent years moving from welfare to work? Why is it going to be two and a bit times as good as any other year?
W428-06	1	12	Wong	ANAO Report: Job Network - Can you please advise what actions the department has taken in relation to Recommendation No 4 of the Audit Office Report on the DEWR oversight of Job Network services?
W429-06	1	13/14	Wong	ANAO Report: Job Network - Since the provision of this report, has the department developed objective and measurable performance indicators, as

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				outlined in paragraph 52 of the report?
W430-06	1	14	Wong	ANAO Report: Job Network - Can the department please advise what it determines are serious issues regarding contractual breaches with Job Network members?
W431-06	1	14	Wong	ANAO Report: Job Network - How has the issue identified regarding inconsistency in the records of complaints been resolved?
W432-06	1	14	Wong	ANAO Report: Job Network - Could the department please indicate what action has been taken in relation the other recommendations of this report?
W433-06	3	21	Wong	COAG Trials – In relation to the Shepparton COAG trial, could the department provide information relating to CDEP, STEP and Job Network that support the statement that there has been a significant improvement in the number of Indigenous people who are getting jobs in the region?
W434-06	3	23	Wong	COAG Trials - Could the department please provide copies of documents, and dates DEWR has reported to OIPC and the Secretary's Group in relation to Shepparton area performance?
W435-06	3	24	Wong	COAG Trials - Could the department please provide a copy of minutes between the department and OIPC concerning the department handing over responsibility of the COAG trial sites to OIPC?
W436-06	3	24	Wong	COAG Trials - Could the department provide copies of all correspondence or public information provided to the community which indicates the COAG trial sites handover?
W437-06	1	Written	Siewert	Welfare to Work - What analysis has the department done on trends in the residence of people on disability support? Is there evidence that people on disability support pensions have been encouraged to move to regional areas as a result or provisions that make it easier to receive support in low employment areas?
W438-06	1	Written	Siewert	Welfare to Work - Has the department done its own modelling on the impact of the welfare to work reforms on those receiving a disability support pension? If so, is this to be made publicly available?
W439-06	1	Written	Crossin	Indigenous Employment - In relation to Corporate Leaders for Indigenous Employment Project, there are 68 signatories on the web site. Do you know if this is up to date? Could you explain this program – what do the signatories do? What do Indigenous organisations involved have to do?
W440-06	1	Written	Crossin	Indigenous Employment - The web says that a flexible package of funding is provided to all committed organisations – is this the signatories or Indigenous organisations? What are these funds for?
W441-06	1	Written	Crossin	Indigenous Employment - What is the funding total for this program?
W442-06	1	Written	Crossin	Indigenous Employment - How many Indigenous organisations and / or individuals are involved in this program?
W443-06	1	Written	Crossin	Indigenous Employment - In relation to the Indigenous Youth Employment Consulting Services, the first 14 services were set up early this year and included Mission Australia in Darwin and Job Futures in Alice Springs. A further 13 were announced in a media release by the Minister on 16 th June and there was to be a service set up in Katherine in mid year. Was this actually done and who is providing it?
W444-06	1	Written	Crossin	Indigenous Employment - How many Indigenous+ Youth are accessing the service (by state and territory) and what outcomes are being achieved?
W445-06	1	Written	Crossin	Indigenous Employment - How much funding is being put into this program? Is it possible to have a breakdown by state/territory?
W446-06	3	Written	Crossin	CDEP - Has the analysis on what jobs are in communities been completed? (Hansard transcript EWRE 31 May page 39). What regions or areas have you looked at since May? How many jobs are available for Indigenous people?
W447-06	3	Written	Crossin	CDEP - Has training now been organised or provided to get Indigenous people into these jobs in Cape York?
W448-06	3	Written	Crossin	CDEP - What happens to the funding of a CDEP organisation if they fail to meet performance indicators in terms of the number of participants moved into jobs other than CDEP?
W449-06	3	Written	Crossin	CDEP - What jobs been created in indigenous communities by DEWR in the NT in the last 12 months? Has any consideration been given to DEWR facilitating a whole of government approach to help create and fund marine ranger jobs at Maningrida?

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W450-06	3	Written	Crossin	CDEP- At the last estimates a figure of 225 CDEP's nationwide (Hansard EWRE 31 May page 40) was provided. Is this still the case or have there been any closures, suspensions or mergers since then? If so which ones? Are any still under any special administration arrangements?
W451-06	3	Written	Crossin	CDEP- Could you give us the total number of participants on CDEP this year, with a comparison to last year by state and territory and the total funding for this program by state and territory?
W452-06	3	Written	Crossin	CDEP- Now that Regional Councils no longer exist who in the ICC's is making decisions on the funding of CDEP's and what criteria are used in these decisions?
W453-06	3	Written	Evans	Cape York COAG Trials - Provide a brief description of the elements of the Cape York COAG Indigenous trial the Department is leading? What specific initiatives are being implemented?
W454-06	3	Written	Evans	Cape York COAG Trials - How much has the Department spent on the COAG trial to date? Provide a specific breakdown of these funds, including administered funds, and departmental costs?
W455-06	3	Written	Evans	Cape York COAG Trials - How much is allocated this year? Provide a specific breakdown of these funds according to administered and departmental expenses?
W456-06	3	Written	Evans	Cape York COAG Trials - Has the Department identified a baseline data (e.g. school attendance figures, incidence of disease, etc) for use in measuring the success of the trial? When was this dataset formally agreed on? If not, why not given the 2003 report identified this as an urgent priority?
W457-06	3	Written	Evans	Cape York COAG Trials - When will a baseline data be identified? If so, can a copy of this baseline data be provided, i.e. what indicators are included? If so, when did the Department start tracking this data?
W458-06	3	Written	Evans	Cape York COAG Trials - If so, has the Department done any analysis of the information collected in tracking the baseline data? Has this information been reported on? If so can a copy of that analysis and/or reports be provided?
W459-06	3	Written	Evans	Cape York COAG Trials - Has the Department identified performance indicators for the trial? If so, when were they set? What are they? When will they be reported on?
W460-06	3	Written	Evans	Cape York COAG Trials - If not, when will they be set? What is the reason for the delay?
W461-06	3	Written	Evans	Cape York COAG Trials - Has the Department conducted any formal or informal evaluation of the trial? If so, provide a copy of any related documentation. If not, when is it planned to conduct an evaluation? Will this information be publicly available?
W462-06	3	Written	Evans	Cape York COAG Trials - Has the Department reported to OIPC or the secretaries group on the progress of the trial? List the dates of reporting. Attach any reports.
W463-06	3	Written	Evans	Cape York COAG Trials - Please list the dates of any visits made to the trial site by a. Minister b. Secretary of the Department Please also specify the reason for the visit.
W464-06	3	Written	Evans	Cape York COAG Trials - Provide the number and percentage of Indigenous staff in the Department at present? How many are specifically working on the COAG trial? What percentage?
W465-06	3	Written	Evans	Cape York COAG Trials - Provide the number and percentage of Indigenous staff in the Department in 2004 and 2003? If the number has decreased, please explain the reason.
W466-06	3	Written	Evans	Amended: Shepparton COAG Trials - In relation to the Shepparton Indigenous COAG trial, please provide a brief description of the elements of the trial the Department is leading? What specific initiatives are being implemented?
W467-06	3	Written	Evans	Shepparton COAG Trials - How much has the Department spent on the COAG trial to date? Provide a specific breakdown of these funds, including administered funds, and departmental costs?
W468-06	3	Written	Evans	Shepparton COAG Trials - How much is allocated this year? Provide a specific breakdown of these funds according to administered and departmental expenses?
W469-06	3	Written	Evans	Shepparton COAG Trials - Has the Department identified a baseline data (e.g. school attendance figures, incidence of disease, etc) for use in measuring the success of the trial? When was this dataset formally agreed on? If not, why not given the 2003 report identified this as an urgent priority?

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W470-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - When will a baseline data be identified? If so, can a copy of this baseline data be provided, i.e. what indicators are included? If so, when did the Department start tracking this data?
W471-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - If so, has the Department done any analysis of the information collected in tracking the baseline data? Has this information been reported on? If so can a copy of that analysis and/or reports be provided?
W472-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Has the Department identified performance indicators for the trial? If so, when were they set? What are they? When will they be reported on?
W473-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - If not, when will they be set? What is the reason for the delay?
W474-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Has the Department conducted any formal or informal evaluation of the trial? If so, provide a copy of any related documentation.
W475-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - If not, when is it planned to conduct an evaluation? Will this information be publicly available?
W476-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Has the Department reported to OIPC or the secretaries group on the progress of the trial? List the dates of reporting. Attach any reports.
W477-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Please list the dates of any visits made to the trial site by a. Minister b. Secretary of the Department Please also specific the reason for the visit
W478-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Provide the number and percentage of Indigenous staff in the Department at present? How many are specifically working on the COAG trial? What percentage?
W479-06	3	Written	Evans	<i>Shepparton COAG Trials</i> - Provide the number and percentage of Indigenous staff in the Department in 2004 and 2003? If the number has decreased, please explain the reason.
W480-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - Please outline the relationship between the Indigenous Economic Independence Strategy and the Indigenous Economic Development Strategy?
W481-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - The commitment to develop an Indigenous Economic Independence Strategy was promised prior to the last federal election. Where is the implementation of this strategy up to?
W482-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - The announcement prior to the election of the Independence Strategy was followed by an announcement of the new Development Strategy. Where is the planning up to with this?
W483-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - Why the delay, when the Indigenous Economic Independence Strategy was outlined by the Minister in 2004?
W484-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - What is the relationship between the Development Strategy up to the Independence Strategy? Is one a small part of the other, as reported in the Budget 2005 Facts Sheets, or are they quite separate?
W485-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - Is this a strategy that will operate across the entire country?
W486-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - Is the Department aware of the report by The Centre for Aboriginal Economic Policy Research, which says this is a proposal aimed primarily at the Northern Territory, and more importantly, is focused on the use of funds from the Aboriginal Benefit Account?
W487-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - How, if at all, will funds from the Aboriginal Benefit Account be used to finance this strategy?
W488-06	3	Written	Evans	<i>Indigenous Economic Development Strategy</i> - When there be measurable results from these strategies?
W489-06	1	Written	Wong	<i>Allowances</i> - Can we have the number of grants for Youth Allowance (incapacitated) and Newstart Allowance (incapacitated i.e. granted an activity test exemptions) for the year 2004-05?
W490-06	1	Written	Wong	<i>Income Support</i> - Has the Department sought to raise the matter of whether suspension of a parent payment whose child is over 6 under the new compliance regime from 1 July 2006 will trigger an higher "at risk" alert or greater concerns about a child's well-being by various state Government child welfare authorities where a family experiencing difficulties has their payment cut for 8 weeks? If

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				the Department has sought the views of state child authorities, what were they? If the Government has not sought the views of how state authorities might feel about whether a parent of a child or children at risk have their income support payments cut by 2 months, why has it not looked into this important issue?
W491-06	1	Written	Wong	Income Support - Can we be provided with a breakdown of appeals by Indigenous customers by payment type, to the Social Security Appeals Tribunal and the Administrative Appeals Tribunal, and the outcome of those appeals?
W492-06	1	Written	Wong	Income Support - Can you outline what steps are being taken by Centrelink to increase appeal rates amongst Indigenous customers?
W493-06	1	Written	Wong	Breaching - For each of the last two financial years, how many individuals took advantage of the “clean-slatting” provisions which allowed them to have a breach removed from their record?
W494-06	1	Written	Wong	Income Support - Can we have the numbers of those on Parenting Payment Single and Parenting Payment Partnered whose youngest child is 5?
W495-06	1	Written	Wong	Income Support - Can we have the numbers of those on Parenting Payment Single and Parenting Payment Partnered whose youngest child is 5 and over who have 1, 2, 3 and over 4 children?
W496-06	1	Written	Wong	Income Support - Can we have the numbers of those on the Disability Support Pension whose youngest child is 5 and over who have 1, 2, 3 and over 4 children?
W497-06	3	Written	Wong	Welfare to Work - Can we have for the year 2004-05 a breakdown by payment type and the average number of days served under the Ordinary Waiting Period, the Liquid Assets Waiting Period, the Income Maintenance Period and the Seasonal Workers Preclusion Period?
W498-06	1	Written	Wong	Job Search Support - Can we have numbers for 2003-04 and 2004-05 of recipients who face a preclusion period for moving to areas of lower employment prospects, and could we have this data broken down by state and territory? Of these, how many had dependent children?
W499-06	1	Written	Wong	Breaching - Over the last financial year, how many of those receiving Newstart Allowance who were given an activity test breach for “recklessly or knowingly” failing to declare their income were also prosecuted by the Director of Public Prosecutions for Social Security fraud?
W500-06	3	Written	Wong	CDEP - Can the Department explain why participants in the CDEP are ineligible for the Advance Payment? Has consideration been given to allowing CDEP participants to access these allowances? Is the Department aware that CDEP customers are not eligible for half fare transport concessions cards in NSW? Has the State Government been approached to remedy this situation?
W501-06	3	Written	Wong	AWT - Could you please provide details of the research and analysis carried out as part of the Australians Working Together evaluation as well as copies of reports for the following groups: <ul style="list-style-type: none"> • parents, • people with a disability, • mature age job seekers and • Indigenous Australians Please provide details of specific findings and copies of reports in relation to the following components of the AWT evaluation: <ul style="list-style-type: none"> • personal Advisors and clients (longitudinal surveys and qualitative research); • Personal Support Programme (staff focus groups, surveys and participant interviews); • Service System Study (qualitative study of the service delivery systems operating in the community and at the state and territory and federal levels); • Community attitudes (survey); • Activity requirements for Parenting Payment customers on their children aged 13–15 years (customer survey on the initiative and an evaluation of the impact); • Effects of AWT on dependent children
W502-06	3	Written	Wong	Welfare to Work - Please provide details of the proposed evaluation strategy for the Welfare to Work package.
W503-06	1	Written	Wong	Work for the Dole - Can you provide details of the ‘genuineness’ test which will be utilized to determine appropriateness for referral to full time Work for the Dole? Who will administer the test? What role will Employment Service

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				providers and Centrelink have in the final decision making process? Are decisions reviewable or appealable, and if so by whom?
W504-06	1	Written	Wong	Work for the Dole - Will participants in full time Work for the Dole receive the standard Work for the Dole supplement to assist with the costs of participation, or a higher amount in recognition of the extra days involved
W505-06	1	Written	Wong	<p>Early Intervention and Engagement Pilot - What are the outcomes of the <i>Early Intervention and Engagement Pilot</i>? Can you provide details of the assessments conducted by the pilot by the following breakdown:</p> <ul style="list-style-type: none"> • The number and proportion of (a) new applicants and (b) others assessed as: <ul style="list-style-type: none"> ○ Able to work less than 15 hours per week ○ Able to work 15 hours per week but less than 30 hours ○ Able to work 30 or more hours per week • Please break down this data by: <ul style="list-style-type: none"> ○ category of disability e.g. muscular skeletal, mental illness ○ State/territory; ○ Age; ○ Sex; ○ Family status i.e. number of dependent children, sole parent or married family; ○ Current income support payment type. <p>Could you provide the number of referrals made under the pilot to various service providers including Disability and Open Employment Services, Rehabilitation services, and Job Network? Please provide national and state figures, and a breakdown by level of work capacity (as above).</p> <p>What proportion of participants referred commenced in each service (according to the same breakdown as above)?</p>
W506-06	1	Written	Wong	<p>DSP new grants - Please provide the latest available breakdown of DSP new grants (from Centrelink data or commissioned research) according to:</p> <ul style="list-style-type: none"> • Income support status at time of claim (and if on income support, which payment and for how long) • Age and sex • Impairment category • Employment status (including whether they recently lost a job) <p>State or Territory</p>
W507-06	1	Written	Wong	<p>Parenting Payment Pilot - Has there been a Job Network pilot for parents along the lines of the Disability Support Pension Pilot? If so, could you provide the following, broken down by marital status (single or partnered), State, age of parent, age of youngest child (under 6, 6-15), educational attainment, and employment status on commencement:</p> <ul style="list-style-type: none"> • How were participants recruited for the pilot? • How many participants were approached to participate? • How many participants from the original sample were considered inappropriate to take part in the pilot? • How many participants were invited to commence in the pilot? • How many participants commenced in the pilot? • How many participants were assessed as <i>Highly Disadvantaged</i>? • A breakdown of the forms of assistance were provided (e.g. Intensive Support Customised Assistance?) • A breakdown of the durations of assistance received. <p>Please provide a breakdown, according to the above characteristics, of employment outcomes (full and part time) and education and training outcomes achieved by participants in:</p> <ul style="list-style-type: none"> • Job Search Support only • Intensive Support • Intensive Support Customised Assistance <p>Please specify the timing of these outcomes.</p>
W508-06	3	Written	Wong	Labour Market Assistance Outcomes - Will the department continue to produce quarterly reports of the <i>Labour Market Assistance Outcomes</i> publication and when will the next report be released? Please provide the latest available participation and outcomes data (in the format of that report) for the various

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				categories of Job Network assistance and Work for the Dole
W509-06	1	Written	Wong	<p>Earnings of DSP and PPS recipients - Please provide a breakdown of DSP and PPS recipients (with children aged 6 and over) by levels of earnings for the available data broken down by the following levels of weekly earnings;</p> <ul style="list-style-type: none"> • \$0-\$50; • \$50-\$100 • \$100-\$150; • \$150-\$200; • \$200-\$300; • \$300-\$400; • \$400-\$500; • \$500-\$600.
W510-06	1	Written	Wong	Job Seeker Account - Please provide details of the analysis of the performance of the Job Seeker Account referred to in the Annual Report
W511-06	3	Written	Wong	Research into DSP customers - When will the preliminary analysis report of the research into new DSP customers, and the 'DSP exit study' (both referred to in the Annual Report, p178) be released?
W512-06	ITSG	54	Wong	IT Contracts - How many IT contracts did the department let in the year to date and in the last financial year?
W513-06	ITSG	55	Wong	IT Contracts - Was the tender ATM-RFT 04050022 for desktop computer peripherals and services listed on 3 June 2005 granted or was it withdrawn?
W514-06	ITSG	55	Wong	<p>IT Contracts - Please provide details in relation to IT contracts awarded in 2004-05:</p> <ul style="list-style-type: none"> (a) the names of contracts (b) the value of the contracts (a) whether or not the contracts went to open tender (b) if there were any RFTs that were withdrawn and then awarded under a standing offer.
W515-06	CORP	56	Wong	IT Contracts - What specific measures are in place within the department to prevent large contracts being split into smaller ones to avoid going to tender?
W516-06	Corp	122/123	Wong	Answers from previous hearings - In relation to answers received from 9 August by the Committee, what dates were these provided to the Minister's Office.
W517-06	Corp	112	Marshall	Notices issued under Section 86 of the WR Act - Did the taskforce recently give undertakings to the recipients of notices issued under section 86 of the Workplace Relations Act that such notices would not need to be complied with until the outcome of a hearing before the Federal Court in Melbourne on 4 October 2005 was known? If so, how many undertakings were given, how many were given to employers and how many were given to unions and employees?
W518-06	ITSG	Written	Conroy	Information Technology Outsourcing Arrangements - Please provide details of total departmental/organisational spending on Information and Communications Technology products and services during the last 12 months? Please break down this spending by ICT function (eg communications, security, private network, websites)
W519-06	ITSG	Written	Conroy	<p>Information Technology Outsourcing Arrangements - Was this spending in line with budget forecasts for this 12 month period?</p> <ul style="list-style-type: none"> a. If not, please provide details of: <ul style="list-style-type: none"> i. The extent that ICT spending exceeded budget forecasts for this 12 month period; ii. Details of on specific ICT contracts which resulted in department/organisation spending in excess of budget forecasts for this 12 month period; iii. The reasons ICT spending exceeded budget forecasts for this 12 month period.
W520-06	ITSG	Written	Conroy	<p>Information Technology Outsourcing Arrangements - Please provide details of any ICT projects that have been commissioned by the Department/organisation during the past 12 months that have failed to meet designated project time frames (ie have failed to satisfy agreed milestones by agreed dates).</p> <ul style="list-style-type: none"> a. For such projects that were not completed on schedule, please provide details of: <ul style="list-style-type: none"> i. The extent of any delay; ii. The reasons these projects were not completed on time; iii Any contractual remedies sought by the Department/organisation as a result of these delays (eg penalty payments).

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W521-06	ITSG	Written	Conroy	Information Technology Outsourcing Arrangements - Please provide details of any ICT projects delivered in the past 12 months that have materially failed to satisfy project specifications.
W522-06	ITSG	Written	Conroy	Information Technology Outsourcing Arrangements - Please provide details of any ICT projects that were abandoned by the Department/organisation within the last 12 months before the delivery of all project specifications outlined at the time the project was commissioned. a. For such abandoned projects, please provide details of: i. Any contractual remedies sought by the Department as a result of the abandonment of these projects. ii. Any costs of re-tendering the ICT project.
W523-06	Corp	Written	Fielding	Portfolio expenditure on Airfares - (a) How much money has the portfolio spent on domestic airfares for each of the last three financial years? (b) How much money has the portfolio spent on overseas airfares for each of the last three financial years? (c) How much money has the portfolio spent on economy class domestic airfares for each of the last three financial years? (d) How much money has the portfolio spent on business class domestic airfares for each of the last three financial years? (e) How much has the portfolio spent on first class domestic airfares for each of the last three financial years?
W524-06	Corp	Written	Fielding	Portfolio expenditure on Airfares - What would be the estimated financial year dollar saving if all public servants in the portfolio travelled economy class for flights of less than one and a half hours duration
W525-06	Corp	Written	Murray	Order for Departmental and Agency contracts - What guidance is provided to staff with responsibilities for contract negotiations specifically about the requirements of the Senate Order? If relevant guidance is not provided, please explain why this is the case.
W526-06	Corp	Written	Murray	Order for Departmental and Agency contracts - What training and awareness sessions are provided, either in-house or through other training providers (eg. DOFA, APS Commission or private firms) in respect of the Order? Please provide a list of the dates, the identity of the training providers and the content of the training that staff attended in 2005. If training and awareness sessions are not provided, please explain why this is the case.
W527-06	Corp	Written	Murray	Order for Departmental and Agency contracts - Has the department/agency revised its procurement guidelines to incorporate the new Commonwealth Procurement Guidelines that took effect from 1 January 2005, particularly with respect to the confidentiality elements contained in those guidelines? If so, when did this occur and can a copy be provided? If not, what is the cause of the delay and when will the revision occur?
W528-06	Corp	Written	Murray	Order for Departmental and Agency contracts - ANAO audits for the last three years have revealed a consistently low level of compliance across most agencies with DOFA confidentiality criteria (February 2003) for determining whether commercial information should be protected as confidential. The ANAO's latest report on the Order (No.11 2005-2006, September 2005) states that departments and agencies need to give higher priority with this important requirement of the Senate Order: (a) What specific measures have been or will be taken to address this problem, give it higher priority and raise compliance levels? (b) What guidance and training are provided to staff about the confidentiality criteria and the four tests employed to determine whether information should be protected? (c) What internal auditing or checking is performed to test compliance in this area? If none is performed, why not and is the agency considering the adoption of internal controls and checks
W529-06	Corp	Written	Murray	Order for Departmental and Agency contracts - What problems, if any, has the agency and/or relevant staff experienced in complying with the Senate Order? What is the nature and cause of any problems? What measures have been, or could be, adopted to address these concerns?
W530-06	Corp	Written	Marshall	Answers from previous hearings - (a) Can the Department explain why the following questions taken on notice failed to be answered (by 23 September)? W27

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				<p>W36 W52 W91 W92 W147 W156 W160 W180 W312</p> <p>(b) Can the Department explain why the responses to the questions on notice were not made available to the public until 10 August when the due date for submission of these answers was 22 July?</p>
W531-06	Corp	Written	Marshall	Productivity - During the original budget estimates DEWR indicated that the offering of AWAs to its workforce had a large impact on productivity although DEWR admitted that it had not conducted any measurements of productivity since the introduction of its policy that all new staff must be engaged on AWAs in April 2005. Has DEWR conducted any productivity studies since April 2005? Please table these studies
W532-06	OEA	25	Marshall	AWAs - Can the OEA advise the Committee how many requests have been made in relation to revisiting the approval process for AWAs?
W533-06	OEA	26	Campbell	AWAs - How many complaints does the OEA receive with respect to the lodgement of AWAs?
W534-06	OEA	27	Marshall	AWAs - How many complaints about AWA's has the OEA received from people under the age of 18?
W535-06	OEA	35	Campbell	AWAs - In the proposed legislation would an existing employee revert to the standards that they were on prior to the AWA being lodged?
W536-06	OEA	46/47	Campbell	AWAs - Could the OEA provide figures on the number of enquiries Job Watch has taken with regard to AWA's over the last 3 years under the terms of their current contract?
W537-06	OEA	47	Marshall	AWAs - Could the OEA provide figures on the number of inquiries community legal centres have taken in regard to AWAs over the last 3 years?
W538-06	OEA	37	Marshall	Compliance - What will be the OEA's budget implication for moving the compliance function to another office?
W539-06	OEA	38	Marshall	Surveys - Can the OEA provide the Committee with a sample of a contract between the community partners and the OEA? [attachment]
W540-06	OEA	42/45	McEwen	Surveys - Can the OEA provide a copy of their analysis of the ABS employee earnings and hours and survey data
W541-06	OEA	43	McEwen	Surveys - Could the OEA provide the survey sample size used for the OEA's employer survey in 2000?
W542-06	OEA	43	Marshall	Surveys - Can the OEA table the 2005 client service survey?
W543-06	OEA	Written	Marshall	<p>Prosecution - Since the previous Estimates, please provide details for each prosecution the OEA has been involved in. For each case, please provide details outlining:</p> <p>(a) the case and reason for prosecution (b) resources spent engaging legal representation (c) legal representation engaged (d) number of lawyers engaged (e) number of hours lawyers were engaged (f) outcome of case (g) if any amount was recovered from the defendant, how much was recovered (h) how many internal resources were spent on the case? Please provide details of calculations</p>
W544-06	OEA	Written	Marshall	<p>Consultancies - Since the previous Estimates has the OEA engaged any consultants or signed any contracts with consultants. If so, for each consultancy, please indicate:</p> <p>(a) What was the consultancy? (b) How much was spent on the consultancy? (c) Who undertook the consultancy? (d) What was the consultancy aimed at achieving?</p>
W545-06	OEA	Written	Marshall	Consultancies - Has the OEA any plans to engage consultants in the 2005/06 financial year? If so, please provide details.
W546-06	OEA	Written	Marshall	Promotions - Since the previous Estimates, has the OEA expanded the number and type of activities it uses to promote AWAs? If so, please provide details.

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W547-06	OEA	Written	Marshall	Promotions - How many OEA staff are currently engaged in promotional activities? Are these staff (and if so, what proportion are) engaged full time in promotion of AWAs?
W548-06	OEA	Written	Marshall	Promotions - Are there any plans to restructure this part of the Office? If so, to what extent?
W549-06	OEA	Written	Marshall	Approving AWAs - How many staff in the OEA are currently engaged in approving AWAs? Are these staff (and if so, what proportion are) engaged full time in approval of AWAs?
W550-06	OEA	Written	Marshall	Approving AWAs - Is there any plan to restructure this part of the Office? If so, please provide details.
W551-06	OEA	Written	Marshall	Community Partners (a) Can you provide a current list of your community partners? (b) What is the total amount of funding to these bodies? (c) Can you provide a break down of these figures on a State by State basis? (d) Can you provide a break down of the funding for each community partner?
W552-06	OEA	Written	Marshall	AWAs vs EBAs vs Awards vs Individual Contracts - Can the OEA please provide up-to-date figures outlining the comparative average weekly wage for workers covered by awards, AWAs and enterprise bargaining agreements, disaggregated by managers and non-managers; male and females; public sector and private sector and industry?
W553-06	OEA	Written	Marshall	AWAs vs EBAs vs Awards vs Individual Contracts - Can the OEA please provide this up to date figures outlining the comparative hourly wage for employees on awards, AWAs and enterprise bargaining agreements, again disaggregated by managers and non-managers; male and females; public sector and private sector and industry
W554-06	OEA	Written	Marshall	AWA Take Up Rates - Please provide detail of the breakdown of AWA coverage/uptake by: (a) Gender, age and occupation of employees covered; (b) Employment status of employees covered (full time, part time, casual or independent contractor); (c) Private or public sector; (d) Industry and location (by state); (e) Business size.
W555-06	OEA	Written	Marshall	AWA Statistics - Further to QON W271-06 from the previous Estimates, can the Office please update the tables in the answer provided to include details of what has occurred since the previous Estimates round.
W556-06	OEA	Written	Marshall	AWA Statistics - Further to QON W274-06 from the previous Estimates, can the Office please update the data provided in the answer to take in to account what has occurred since the previous Estimates round.
W557-06	OEA	Written	Marshall	Industry Partners - According to the OEA website, the OEA requires [Industry] Partners to provide the following services to employers and employees: assist and advise employers/employees on how best to draft, negotiate and lodge AWAs. Can the OEA please detail how many employees or employers its industry partners have advised not to engage in AWAs?
W558-06	OEA	Written	Marshall	Surveys and Annual Report - According to page 7 of the OEA Annual Report 2004/5, the OEA utilises market research, primarily the annual Client Services Survey, to measure some aspects of performance against the strategic plan and <i>Client Service Charter</i> . Due to changes in scope and sample design, care should be taken in comparing estimates from the 2004-05 Client Services Survey to estimates from previous years and other OEA research: (a) Can the OEA please detail the ways in which the scope and sample design of the Client Services Survey were altered for 2004/5? (b) Why were these changes made? (c) How was the population for the study selected?
W559-06	OEA	Written	Marshall	Surveys and Annual Report - According to page 11 of the OEA Annual Report 2004/5, the OEA received legal advice that employees with an approved AWA should not be included without their consent as participants in its Client Services Survey for privacy reasons. The Annual Report claims that this was due to a Federal Court decision in May 2004: (a) Could the OEA please provide the full reference/case citation for the Federal Court decision as mentioned above. (b) Can the OEA confirm that no employee with an approved AWA was a participant in the Clients Services Survey?

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				(c) If so, how does the OEA judge the views and outcomes of AWAs on employees if they are unable to be included in the Client Services Survey? (d) Does the OEA complete other research to seek the views of employees? If so, please table this research.
W560-06	OEA	Written	Marshall	Surveys and Annual Report - According to page 52 of the OEA Annual Report 2004/5, the OEA received 331 complaints during 2004/5. Please detail how these complaints were handled and the outcome for each.
W561-06	OEA	Written	Siewert	Surveys and Annual Report - Noting that the OEA annual report on page 1 under 'Growth and Consolidation' reports that "...almost 60 per cent of small business employers in the survey said that the individual agreements had improved the productivity of their workplaces": (a) Did they provide documented support for these claims? (b) Do you have copies available?
W562-06	OEA	Written	Siewert	Surveys and Annual Report - Noting page 14 of the report on 'Assisting employees to balance work and family responsibilities'...: (a) Have you done any evaluation on the effectiveness of your activities in this area? (b) How do you know that you "assisted workers to balance work and family responsibilities" and what evidence supports this claim? (c) How many complaints were received last year about agreements? (d) How many complaints about non registration of AWAs did you receive last year? (e) What happens when you find out that an AWA was not registered? (f) How many unsigned AWAs were lodged? (g) How long does it take to deal with a complaint? (h) Can you provide reasons for the length of these delays? (i) I understand that the CFMEU has lodged a complaint that has been in for over a year? Why has it taken so long?
W563-06	OEA	Written	Siewert	Surveys and Annual Report - At what stage is the investigation of this CFMEU complaint?
W564-06	OEA	Written	Marshall	False signature on AWA - In the matter of <i>BGC Contracting Pty Ltd & Ors v. CFMEU</i> [2004] FCA 981 a worker gave evidence that, despite never seeing or signing an AWA, the OEA had informed him that an AWA had been registered in his name. The worker later obtained a copy of the AWA from the OEA which he said had a false signature over his name. This evidence was not challenged in the proceedings. The allegation was brought to the attention of the OEA. The OEA undertook in writing to conduct an 'investigation' into the matter on 7 September, 2004. That process is still not complete. On 27 June, 2005 after requests from the CFMEU, the OEA advised that evidence had been gathered and the matter would "be considered by the Employment Advocate". It was noted in the earlier budget rounds that the OEA were conducting an investigation into issues of genuine consent regarding the <i>BGC Contracting Pty Ltd v CFMEU</i> case. The OEA indicated that it may publish the outcomes of this investigation depending on the results: (a) Has this investigation been completed? (b) Who conducted the investigation? (c) What were the results? (d) Please table a copy of the investigation's report. (e) Why hasn't this investigation concluded and when will it conclude?
W565-06	OEA	Written	Marshall	Apprentices/Trainees - How many apprentices/trainees are on AWAs? What age are these apprentices/trainees?
W566-06	OEA	Written	Marshall	Women/Family-Friendly policies - Please provide details on the number of AWAs and certified agreements that contain the following provisions: <ul style="list-style-type: none"> • variable start and finish times; • averaging hours over weeks, months or a year; • flexible working time arrangements; • greater flexibility in using rostered days off; • cashing out of some leave entitlements; • annualised salaries incorporating penalty and overtime components; and • greater flexibility in take rest and meal breaks.
W567-06	OEA	Written	Marshall	Women/Family-Friendly policies - In relation to W269-06, why does the OEA not keep data on what percentage of AWAs contain family friendly and other provisions like: (a) paid maternity leave;

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				(b) the right for an employee to request part-time work; (c) job sharing; (d) home based work; (e) family responsibilities; (f) paid family leave; (g) unpaid family leave, and; (h) paying out long service leave or annual leave?
W568-06	OEA	Written	Marshall	Women/Family-Friendly policies - Wouldn't these data be essential in monitoring the content of AWAs against other instruments?
W569-06	OEA	Written	Marshall	AWA Name Change - (a) Has the OEA done any work on possible name changes for AWAs? (b) If so, to what extent? (c) What names are being considered? (d) Why has the OEA moved in this direction? (e) Is this a reaction to the fact most Australians do not support AWAs and that the AWA name is tainted?
W570-06	OEA	Written	Marshall	OEA Priorities - In relation to W247-06, if the promotion of AWAs amounted to 9% of expenditure in 2004-5, how much of the OEA's budget can we expect it to account for in 2005-6.
W571-06	OEA	Written	Marshall	OEA Priorities - How does it compare to the budget allocations for activities related to both the approval of AWAs and enforcing compliance?
W572-06	OEA	Written	Marshall	OEA Priorities - In relation to W249-06, the allocated budget for promotion of AWA's was \$1,880,813 for the FY 2004/5, and the budget for funding OEA community partner organisations is \$1,361,610.48 for the 2 years from September 2004 to August 2006. Doesn't this further expose the priority the OEA is placing on getting more AWA's approved rather than ensuring that people have the appropriate help and advice they need to understand their AWA and properly negotiate and then consent to it?
W573-06	OEA	Written	Marshall	OEA Priorities - What activities has the OEA undertaken to publicise its facility to handle complaints about workplace problems?
W574-06	OEA	Written	Marshall	AWAs and Research - In relation to W258-6, regarding the QUT 3 year study that into the relationship between human resource and business strategies, the agreement making process, and employee satisfaction and business performance. (a) When will the study results be released? (b) Can the research proposal for the study be released to the Committee?
W575-06	2	53/54	Campbell	WR Legislation - Could the department provide a list of all current workplace industrial relations legislation existing in Australia, including which jurisdiction/s they cover and identifying which will be overridden by the bill?
W576-06	2	57	Wong	Workplace Reform - Please provide a copy of written advice from Universal McCann on the costs of placing particular ads in different forms of media?
W577-06	2	60	Wong	Workplace Reform - In relation to the workplace relations advertising campaign, please provide a document setting out the contracts and their value?
W578-06	2	61	Wong	Workplace Reform - In relation to the advertising campaign and specifically that Brandmark was contracted by Dewey Horton? (a) Was any authorisation required from the department for that purpose? (b) What information, if any, was provided to the department by Dewey Horton in relation to the Brandmark contract?
W579-06	2	61/62	Wong	Workplace Reform - In relation to Colmar Brunton's research for the advertising campaign: (a) What is the disaggregated cost of the tracking and evaluation research? (b) How and when was the research conducted? (c) How many people were surveyed? (d) What questions were asked (please provide a copy)?
W580-06	2	62	Wong	Workplace Reform - How many separate reports or pieces of written advice in relation to tracking research have been received?
W581-06	2	62/63	Wong	Workplace Reform - What is the value of the three individual contracts with Telstra, UCMS and Stellar to provide the call centre and hotline services? What are the amounts paid to date to these companies
W582-06	2	63	Wong	Workplace Reform - In relation to call centres, please provide the daily reports which break down the numbers from 9 October to date?
W583-06	2	66	Campbell	Workplace Reform - What is the value of the contracts with the printers of the Work Choice booklets?
W584-06	2	67/68	Campbell	Workplace Reform - Were copies of the Work Choice booklet made available to any members of the government or bulk copies made available to Ministers?

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W585-06	2	78	Siewert	Unlawful Dismissals - Why did the Work Choices helpline tell an individual that they would be entitled to unlimited legal aid under the Governments scheme to assist people who claim that they may have been unlawfully dismissed?
W586-06	2	80	Siewert	AWAs - Has the department looked at the impact on safety when the Western Australian workplace agreements were introduced?
W587-06	2	84	Campbell	Unlawful Dismissals - How many unlawful dismissal claims have been prosecuted in the past two or three-year period?
W588-06	2	97	Wong	AWA Provisions - In relation to flexible hours provision, Is the department able to the agreements of the examples cited. What offsets or occupational health and safety clauses are also contained in the same agreements?
W589-06	2	103/104	Marshall	Workplace Reform - Is the department able to provide a copy of the research commissioned in relation the impact of the reforms on standard of living including changes to unfair dismissal laws, changed wage-setting arrangements and the benefits of moving towards a national industrial relations system?
W590-06	2	104	Wong	WR Legislation - What aspects of the Legislation are, in effect, the same as provisions of the 1996 bill referred to as 'roller', not passed by the Senate at that time?
W591-06	2	106	Marshall	Charge-Out Rates - Can the department provide details of the various hourly charge-out rates for each firm on the panel of legal service providers engaged to assist the department with the development of the workplace relations reform legislation? What is the charge-out rate of the Government Solicitor?
W592-06	2	107	Marshall	Charge-Out Rates - Was the hourly charge-out rate for the firms engaged for specific projects that arose during the development of the policy at the same rate as the arrangement in W...-06 (refer to question 182 above)
W593-06	2	110	Marshall	Workplace Reform and ILO Compliance - Can the department provide the Committee with a copy of the detailed practice and law report recently provided to the ILO Committee of Experts on compliance with convention 98?
W594-06	2	Written	Marshall	Research – IR Stakeholders - Can the Department explain how it considers the IR changes to be beneficial for IR stakeholders when, by its own admission, it has not conducted or commissioned any research, surveys or studies on the attitudes, problems and future wishes of IR stakeholders (W313-06)?
W595-06	2	Written	Marshall	Penalties - Please detail the number of individuals or organisations who have received a civil penalty due to breaches of the <i>Workplace Relations Act</i> , and the amount of the penalty in each case.
W596-06	2	Written	Marshall	Penalty Review - According to page 30 of <i>WorkChoices</i> the existing civil penalties under the <i>Workplace Relations Act</i> are currently 'under review'. Please advice who is conducting the review of the civil penalties, what is the basis for the review and what criteria is being used to determine the quantum of new penalties?
W597-06	2	Written	Marshall	Allowance - At 8.2, <i>WorkChoices</i> claims that the AIRC will be able to vary, set aside or revoke awards, but not vary or adjust non-allowable matters in existing awards. At 6.2, <i>WorkChoices</i> state that allowances will be defined to specify that awards may only contain monetary allowances in particular instances, such as where the allowance reimburses the employee for expenses incurred in the course of employment. Will monetary allowances which do <u>not</u> reimburse employees be allowable? - Eg, Metals Award: <ul style="list-style-type: none"> • cl.5.9.1(a): leading hand allowance – up to \$48.10 per week • cl.5.9.2(b): first aid allowance - \$11.50 per week; - Non-monetary allowances: cl.5.9.3(n): underground mine work – an electrician working in an underground mine earns 12% extra.
W598-06	2	Written	Marshall	Allowance - Does this mean that non-monetary allowances, which don't meet the new definition of allowances, will be removed from awards?
W599-06	2	Written	Marshall	Allowance - If these non-monetary allowances do remain in awards, will they be able to be adjusted to maintain a minimum safety net for employees covered by that award?
W600-06	2	Written	Marshall	Allowance - At 4.4, <i>WorkChoices</i> states that "Allowances" is one of the award conditions which can only be modified or removed by specific provisions in a new agreement:

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				(a) Does this include non-monetary allowances? (b) Does this include monetary allowances which don't relate to reimbursement of employees
W601-06	2	Written	Marshall	Leave standards in awards - At 3.3, page 18, WorkChoices states that current awards provisions covering annual leave, personal/carer's leave and parental leave will be preserved and those more generous than the Fair Pay and Conditions (FPAC) Standard will continue to apply. These preserved award conditions will not form part of the Fair Pay and Conditions standard for agreement making. At 6.2, p.33, WorkChoices states that annual leave, personal/carer's leave and parental leave will be removed from awards. Is 3.3 correct or 6.2 – will leave provisions be removed from awards or remain there?
W602-06	2	Written	Marshall	Leave standards in awards - Does 3.3 mean that if a workplace previously worked under an award with a leave standard higher than the FPAC standard, that, under WorkChoices, an employer can offer an agreement with the lower FPAC leave standard without compensating employees for the leave standard they have lost?
W603-06	2	Written	Marshall	Leave standards in awards - When a workplace agreement is terminated but not replaced by a new agreement, will these employees return to their higher award leave standard or the lower FPAC leave standard?
W604-06	2	Written	Marshall	Transmission of business - At chapter 7, p. 37, WorkChoices states that if an employee is working for a business or part of business which transmits to a new employer, his/her instrument of employment transmits to the new employer for a maximum period of twelve months. It states that new employees of the transmittee will not be subject to that instrument. Does this mean that two employees doing the same job for the transmittee can be employed under completely different terms and conditions?
W605-06	2	Written	Marshall	Transmission of business - Does this mean that after 12 months, if the transmitted employee's instrument of employment expires, and their wages and conditions may be reduced to the Fair Pay and Conditions standard?
W606-06	2	Written	Marshall	Transmission of business - WorkChoices goes on to state, p.37, that the new employer and employees will be able to negotiate agreements to override the transferred agreements and awards. Does this include a collective agreement covering both new employees and transferring employees from the former employer? If so, does this mean that a valid majority of employees can agree on a collective agreement at the new employer which has terms and conditions worse than those which applied at the former employer? If so, will a transmitting employee be forced to accept a collective agreement voted up by a majority of all employees at the new business (including new employees who would otherwise be on the Fair Pay and Conditions Standard)?
W607-06	2	Written	Marshall	Transmission of business - Will this mean that the transferring employees former terms and conditions will <i>not</i> be protected for twelve months at the new employer?
W608-06	2	Written	Marshall	Transmission of business - (a) Can the transmittee employer make the offer of a job with that new employer conditional on the acceptance of an AWA? (b) Even to former employees of the transmitter who accept a job with the new employer? (c) Would this mean that the former instrument of employment of those transmitting employees does not transmit to the new employer?
W609-06	2	Written	Marshall	Transitional Issues - Will the Fair Pay Commission be able to vary rates of pay for those who were covered by State awards, but who under the new system will be covered for the first three years by a 'transitional agreement'?
W610-06	2	Written	Marshall	Transitional Issues - What transitional arrangements are to there to be in respect of part-heard matters in both the Federal and State Commissions?
W611-06	2	Written	Marshall	Transitional Issues - Will those covered by 'transitional agreements' (ie ex-State awards and agreements) lose their entitlement to public holidays, rest

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				breaks, allowances, penalty rates and overtime loadings if they enter into an AWA with an 'all up' rate that does not expressly draw attention to the fact they are to lose such entitlements?
W612-06	2 not received yet	Written	Marshall	Transitional Issues - What will be required to terminate a 'transitional agreement' that was previously a State agreement? Upon being terminated, will the employees covered by such an agreement become award free?
W613-06	2 not received yet	Written	Marshall	Transitional Issues - What protection will there be to stop a corporate restructure being undertaken for the purpose of removing award conditions?
W614-06	2	Written	Marshall	Transitional Issues - An AWA is to come into effect upon lodgement. But what is the legal effect of an AWA that does not meet the requirements for a valid AWA? Will it be void ab initio (i.e. from commencement), voidable (i.e. on application), or will it remain valid to the extent not varied?
W615-06	2 not received yet	Written	Marshall	Transitional Issues - Certain conditions in current awards will continue to have effect, but cannot be contained in a 'new award' (eg long service leave). Will that prevent a roping-in award binding a new employer in respect of those conditions?
W616-06	2	Written	Marshall	Research: WorkChoices - According to page 64 of <i>WorkChoices: The Government's workplace relations reforms</i> , which aim to support a continuing strong economy with higher wages and more jobs, will have a major positive impact on Australian social and family life. Please table the research, studies or surveys on the government's IR changes which supports this claim.
W617-06	2	Written	Marshall	Research: WorkChoices - How will the Department measure the alleged 'major positive impact' of the changes on social and family life?
W618-06	OEA	Written	Marshall	Government Funding for AWA Businesses - <i>Workplace Express</i> reported on 30 September about the use of AWAs by Red Scooter, a Melbourne function centre. According to the article the managing director of Red Scooter, Eamonn Hamilton said: "the most significant advantage [of the AWAs] was the federally-funded training assistance the company received if it moved to an AWA (the funding wasn't available if the company was award-covered, he said, and the move to common rule awards in the State would have led to the business being covered)." (a) Is the Department aware of any training assistance funded by the federal government which is available to organisations who use AWAs over organisations that operate under different industrial instruments? (b) What is the criteria for qualifying for this funding? (c) How much is the funding? (d) Does the Department consider the linking of funding to AWAs as a breach of the freedom of association principles? (e) Please provide a list of all organisations/businesses that have received training assistance funding under this arrangement, the number of AWAs existent in the organisation/business and the total amount of funding paid. (f) Can the Committee be provided with the contract that guides this arrangement
W619-06	2	Written	Marshall	Industry/Community Partners - Does DEWR transfer any funds of any kind or amount to industry or community partners of the OEA?
W620-06	2	Written	Marshall	AWAs Family Friendly working arrangements - DEWR has provided statistics on page 64 of <i>WorkChoices</i> on the percentage of AWAs which contained at least one provision relating to family-friendly leave or family-friendly flexible working arrangements in AWAs approved in 2002/2003: (a) Could DEWR/OEA please provide the same statistics for AWAs approved in 2003/2004 and 2004/2005? (b) Please detail the provisions that the Department considers to be 'family-friendly leave' or 'family-friendly flexible working arrangements'?
W621-06	2	Written	Marshall	Independent Contractors - It was reported in <i>The Bulletin</i> on 27 July that a media adviser to Minister Andrews, Ian Hanke said that 'the government is also preparing a new IR law on independent contractors'. Could the Department explain why a new law on independent contractors was been prepared prior to the tabling of the report on labour hire and independent contracting by the House

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				of Representative standing committee?
W622-06	2	Written	Marshall	<p>Real Wages Growth - The Prime Minister has claimed in his media release of 9 October that 'the real wages of Australian workers have risen by 14.9 per cent' during his Government:</p> <p>(a) Is this statistic from the Australian Bureau of Statistics (ABS)?</p> <p>(b) If so, please provide the catalogue, page and table number for this statistic.</p> <p>(c) If not, what is the source of this statistic?</p> <p>(d) Was ABS data used to calculate this statistic?</p> <p>(e) Please provide a detailed copy of the data and the calculations performed to reach this figure broken down by industry and occupation.</p>
W623-06	2	Written	Marshall	<p>Real Wages Growth - ACCIRT have claimed that for non-managerial workers the median average weekly ordinary time earnings have increased by just 2.6% in real terms from 1998 to 2004. Does the Department agree with ACCIRT's claim and if not, why not?</p>
W624-06	2 not received yet	Written	Marshall	<p>Real Wages Growth - According to page 7 of <i>WorkChoices</i>: "Minimum and award classification wages will be protected at the level set after the inclusion of the increase from the AIRC's 2005 Safety Net Review. Minimum and award classification wages will not fall below this level and will increase as decided by the Fair Pay Commission." In this statement please define 'wages'? Does 'wages' mean nominal wages or real wages?</p>
W625-06	2	Written	Marshall	<p>Real Wages Growth - Can DEWR please provide up-to-date figures outlining the comparative average weekly wage for workers covered by awards, AWAs and enterprise bargaining agreements, disaggregated by managers and non-managers; male and females; public sector and private sector and industry?</p>
W626-06	2	Written	Marshall	<p>Real Wages Growth - Can DEWR please provide this up to date figures outlining the comparative hourly wage for employees on awards, AWAs and enterprise bargaining agreements, again disaggregated by managers and non-managers; male and females; public sector and private sector and industry?</p>
W627-06	2	Written	Marshall	<p>Workers Market - According to his media release of 9 October, the Prime Minister, John Howard has said that 'today, as never before, Australia is a workers' market'.</p> <p>(a) Did the Department provide any assistance in preparing the Prime Minister's statement?</p> <p>(b) What is the Department's definition of a 'workers' market'?</p> <p>(c) What research, studies or surveys have been conducted to support the assertion that Australia is a 'workers' market'?</p>
W628-06	2	Written	Marshall	<p>Universities – Consultation - In question W291-06 your department has indicated that 23 consultations have taken place with members of the higher education sector regarding the HEWRR changes. However only one of these consultations has been with employees or their representatives (National Tertiary Education Union) while the remaining 22 have been with universities or their representatives. Does the Department consider a single consultation to be adequate to receive representations from workers within the higher education sector?</p>
W629-06	2	Written	Marshall	<p>Agreement Making - Could the Department please answer W333 in relation to Toyota as well as Kemalex as originally requested?</p>
W630-06	2	Written	Marshall	<p>Code Compliance - In answer to QoN W292-06, the Department advised the Committee that 95 written advices had been provided to employers and industry associations since mid-2003 on whether or not their existing or proposed enterprise agreements were code-compliant or not. Can the Department please expand on this answer to take in to account any further advices provided since the previous estimates round?</p>
W631-06	2	Written	Marshall	<p>Code Compliance - Can the Department please indicate how many employees or their representative organisations have been advised about whether or not agreements they are party to or may be a party to are or are not code compliant?</p>
W632-06	2	Written	Marshall	<p>Code Compliance - In every instance that an employer, employee or a representative organisation of either has sought advice on whether or not their current or proposed EBAs are code-compliant, can the Department please provide details about:</p> <p>(a) the date on which advice was sought</p> <p>(b) the date on which advice was provided</p> <p>(c) whether or not the Agreement was code-compliant</p> <p>(d) in the case the Agreement was not code-compliant, how many areas of the</p>

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				Agreement were in conflict with the Code/Guidelines
W633-06	2	Written	Marshall	<p>Code Compliance -</p> <p>(a) How many agreements does the Department have before it currently that are awaiting advice as to whether or not they are code compliant?</p> <p>(b) How long has each been with the Department awaiting this advice?</p> <p>(c) Can the Department please provide the Committee with an indication of what the cost has been to the Department in providing this advice to employers and employees.</p>
W634-06	2	Written	Marshall	<p>Seminars - Further to QoN W297-06, given the Department cannot disaggregate the costs associated with delivering seminars to MBA members, per seminar, can the Department please provide an overall cost for delivering these seminars and disaggregate that figure however it can.</p>
W635-06	2	Written	Marshall	<p>ABCC Working Group - In the previous Estimates, Mr Kovacic told the Committee that a working group, made up of people from the BIT and Workplace Relations Implementation Group was meeting to prepare for the establishment of the Commission:</p> <p>(a) Who comprised the working group?</p> <p>(b) How many times did it meet?</p> <p>(c) What activities was it charged with undertaking?</p> <p>(d) What decisions did it make?</p> <p>(e) Does the working group still meet?</p> <p>(f) If so, how often?</p> <p>(g) What is its responsibility now that the Commission itself has been created by legislation?</p>
W636-06	2	Written	Marshall	<p>Building Code - The Department has recently advised the parties to certain enterprise agreements in Victoria that such agreements do not comply with the revised Code of Practice for the Construction Industry/Guidelines because of alleged restrictions on the use of casual labour contained in those agreements. Is the DEWR aware that the main award for the construction industry, the National Building and Construction Industry Award has provisions on casual labour [recently approved by the AIRC] that on the DEWR's reasoning also conflict with the Code/Guidelines?</p>
W637-06	2	Written	Marshall	<p>Building Code - Does DEWR therefore have a policy that all employers bound by the terms of that award are ineligible for Federal Government contracts?</p>
W638-06	2	Written	Marshall	<p>National Code of Conduct - At the previous Estimates, Mr Kovacic told the Committee that further review of the National Code of Conduct implementation guidelines had been taking place and was continuing.</p> <p>(a) Has this review been finalised? If so, when? If not, why not?</p> <p>(b) When will it be?</p> <p>(c) What matters are being considered?</p> <p>(d) What level of consultation has taken place with stakeholders?</p> <p>(e) When does the Government plan to release the outcome of the review?</p> <p>(f) When does the Government plan to implement the new Guidelines, if there are to be new guidelines?</p> <p>(g) Will the changes affect the ability of companies who have current agreements that are code-compliant to continue to tender for Commonwealth jobs if the changes mooted to the Guidelines, if enacted, would render their current agreement(s) non code compliant?</p> <p>(h) What would occur in this instance given that the Agreement would probably still have years to run?</p>
W639-06	2	Written	Marshall	<p>Zero Tolerance – Employers' Compliance Campaign - At the last round of Estimates, the Committee was told about a compliance campaign targeting 300 employers in the Building and Construction Industry in NSW, Victoria and WA.</p> <p>Of the 315 employers' time and wage records, it was found that 145 had breached their responsibilities. 68 had been found to be underpaying their workers.</p> <p>(a) Has the Campaign now been finalised?</p> <p>(b) If so, when did it complete its work?</p> <p>(c) If not, when will it complete its work?</p> <p>(d) Has a Report been done?</p> <p>(e) If so, can the Committee receive a copy.</p> <p>(f) Can the Committee be provided with an extensive brief about this</p>

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				<p>Campaign, its aims, its objectives, its outcomes.</p> <p>(g) Following on from the Campaign, has the Department initiated prosecutions against the 145 employers found to be in breach of the law?</p> <p>(h) If so, how many? And what has been the outcome, if resolved.</p> <p>(i) If not, why not?</p> <p>(j) What further compliance campaigns have been undertaken by the Department in this regard?</p> <p>(k) Are there plans for any further campaigns like this one?</p> <p>(l) If not, why not?</p> <p>(m) Wasn't this a recommendation of the Royal Commission?</p>
W640-06	2	Written	Marshall	<p>Office of Workplace Services For each financial year since 1996, please table:</p> <p>(a) The annual budget for OWS;</p> <p>(b) The number of Wageline (phone advisory) staff</p> <p>(c) The number of inspectors</p> <p>(d) The number of inspections conducted</p> <p>(e) The amount of money received</p> <p>(f) The number of litigations initiated by OWS, and the number initiated by the complainant;</p> <p>(g) The arrangements regarding provision of inspectorate/Wageline services shared between state and federal jurisdictions</p>
W641-06	2	Written	Marshall	<p>Complaints – OEA, OWS, ABCC/BIT - Please detail the number of complaints received in 2004/2005 from employers and employees to the OEA, OWS and Building Industry Taskforce, broken down by agency.</p>
W642-06	2	Written	Marshall	<p>Complaints – OEA, OWS, ABCC/BIT - Please detail these complaints by industry and occupation.</p>
W643-06	2	Written	Marshall	<p>Complaints – OEA, OWS, ABCC/BIT</p> <p>(a) Please detail the number of complaints for breaches received in 2004/2005.</p> <p>(b) Please detail the number of investigations and prosecutions for 2004/2005.</p> <p>Please breakdown this data by jurisdiction and industry.</p>
W644-06	2	Written	Marshall	<p>Complaints – OEA, OWS, ABCC/BIT - Please detail the number of complaints received for breaches against employers for amounts of less than \$10,000.</p>
W645-06	2	Written	Marshall	<p>Complaints – OEA, OWS, ABCC/BIT - Please table the policies or guidelines for handling complaints for both the OEA and OWS.</p>
W649-06	2	Written	Marshall	<p>CFMEU Correspondence -</p> <p>(a) Further to QoN W296-06, has the Department now received consent from the CFMEU to provide to the Committee with correspondence from the Department to the CFMEU regarding an enterprise agreement?</p> <p>(b) Has this correspondence been provided to the Committee?</p> <p>(c) If not, why not? What is the hold up?</p>
W646-06	ABCC	111	Marshall	<p>Breaches - In relation to investigations of any possible breaches of the Building and Construction Industry Improvement Bill 2005 between 10 March 2005 and 6 September 2005:</p> <p>(a) What was the dollar value of the resources used in such investigations?</p> <p>(b) How many investigations were undertaken?</p> <p>(c) What is the breakdown of investigations on a state-by-state basis?</p>
W647-06	ABCC	113	Marshall	<p>Prosecutions - Can the Agency please provide the costs of proceedings for each matter where the Taskforce has prosecuted employers for the payment of wages to employees for periods of industrial action?</p>
W648-06	ABCC	113	Marshall	<p>Legal Proceedings Costs - Can the Commission provide a breakdown of legal proceedings' costs in each of the following matters;</p> <ol style="list-style-type: none"> 1. Expoconti 2. Firebase Sprinkler Systems and DNE Airconditioning
W650-06	ABCC	Written	Marshall	<p>Budget - Can the Commission provide the Committee with a detailed budget for the operation of the Commission for the remainder of 2005/06?</p>
W651-06	ABCC	Written	Marshall	<p>Budget - Can the Commission provide the Committee with a detailed budget of expenditure for the Building Industry Taskforce for 2005/06 and outline transitional funding arrangements between the Taskforce and the Commission (since the BCII Bill passed the Parliament)?</p>
W652-06	ABCC	Written	Marshall	<p>ABCC Properties - Can the department now, following passage of the Building and Construction Improvement Bill identify which properties have been/are being considered for the Australian Building and Construction Commission, how many and where?</p>
W653-06	ABCC	Written	Marshall	<p>Panel of Law Firms - At the previous round of Estimates, Mr Hadgkiss</p>

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				<p>explained to the Committee that a re-tendering process was underway at that time in relation to the panel of external legal advisers engaged by the Taskforce from time to time:</p> <p>(a) Can the Commission provide the Committee with an update of how that process is going?</p> <p>(b) Has it been completed?</p> <p>(c) If so, when?</p> <p>(d) If not, when will it?</p> <p>(e) If so, what has been the result?</p> <p>(f) Which firms are now on the panel that were previously not, and which ones are no longer that previously were?</p>
W654-06	AIR	Written	Marshall	Funding - What is the expected funding for the Australian Industrial Relations Commission given the federal government's changes?
W655-06	AIR	Written	Marshall	Staffing - Under what arrangement are staff at the AIRC employed currently? Are these staff employed on a permanent or temporary basis?
W656-06	Comcare	Written	Marshall	<p>Permanent Impairment Guide</p> <p>(a) What was the process for developing the new Permanent Impairment Guide?</p> <p>(b) Who was consulted?</p> <p>(c) How long did the process take?</p> <p>(d) Why was the old guide replaced?</p> <p>(e) Why is the guide different for armed services personnel than for non-military personnel?</p> <p>(f) What will be the impact on existing claims?</p> <p>(g) What will the impact on future claims?</p> <p>(h) Does Comcare anticipate cost savings as a result of this new Guide?</p>
W657-06	3	Written	Siewert	<p>Disabilities - References below are to Budget related paper 1.9B - Department of Human Services, Centrelink and HIC 2005-06 – pages 84-87:</p> <p>In relation to the projected figures for the increased participation of people with a disability on page 85:</p> <p>(a) How have these figures been modelled and what assumptions do they make about increasing employment of those currently receiving disabilities payments?</p> <p>(b) Does this modelling take into account the relative proportion of people with disabilities currently living in rural areas given variations in the relative likelihood of new jobs being created in these areas?</p> <p>(c) Does this modelling take into account the education and skill levels of people with disabilities in the type of work likely to be available – given that according to ABS 97.5% of the 236,000 new jobs created last year were high skilled positions that went to people with a university degree, TAFE diploma or equivalent work experience – and given that the majority of people with disabilities have only year 10 education?</p>
W658-06	3	Written	Siewert	Disabilities - What are your projections for the numbers of new jobs being created that will be accessible by those with these education and skill levels, and what programs or schemes are in place to create these jobs?
W659-06	3	Written	Siewert	Disabilities - What incentives are there for employers to provide equipment and facilities to support workers with disabilities?
W660-06	3	Written	Siewert	<p>Mature Aged - References below are to Budget related paper 1.9B - Department of Human Services, Centrelink and HIC 2005-06 – pages 84-87:</p> <p>In relation to the projected figures for the increased participation of mature aged people on page 86</p> <p>(a) How have these figures been modelled and what assumptions do they make about increasing employment of those currently receiving pension payments?</p> <p>(b) Does this modelling take into account the relative proportion of mature aged people currently living in rural areas given variations in the relative likelihood of new jobs being created in these areas?</p> <p>(c) Does this modelling take into account the education and skill levels of mature aged people in the type of work likely to be available?</p> <p>(d) What are your projections for the numbers of new jobs being created that will be accessible by mature aged people given their education and skill levels, and what programs or schemes are in place to create these jobs?</p>
W661-06	3	Written	Siewert	Long-term Unemployed - References below are to Budget related paper 1.9B - Department of Human Services, Centrelink and HIC 2005-06 – pages 84-87: In relation to the projected figures for the increased participation of long-

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				<p>term unemployed on page 86</p> <p>(a) How have these figures been modelled and what assumptions do they make about increasing employment of those currently receiving pension payments?</p> <p>(b) Does this modelling take into account the relative proportion of long-term unemployed people currently living in rural areas given variations in the relative likelihood of new jobs being created in these areas?</p> <p>(c) Does this modelling take into account the education and skill levels of long term unemployed people in the type of work likely to be available?</p> <p>(d) What are your projections for the numbers of new jobs being created that will be accessible by long-term unemployed people given their education and skill levels, and what programs or schemes are in place to create these jobs?</p>
W662-06	3	Written	Siewert	<p><i>Shift To Regional Areas</i> - The Minister recently announced that the proposed Welfare to Work provisions would be altered to reduce the compliance regime for welfare recipients such as single mothers living in rural and regional areas.</p> <p>(a) Has there been consideration of the likely budgetary implications of this change?</p> <p>(b) Is this likely to function as an incentive for welfare recipients such as single mothers, people with disabilities or mature aged people to move to rural areas?</p> <p>(c) If so, has there been consideration of the increased costs of the delivery of services in rural areas? Has there been consideration of the reduced likelihood</p>