

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2004-2005 BUDGET SENATE ESTIMATES HEARING
31 MAY AND 1 JUNE 2004**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.1: Workplace Relations Policy

Outputs 2.1.1: Workplace Relations Policy and Analysis

Question Number: W143-05

Question:

Senator Stott-Despoja asked in writing:

- (1) Please provide an update on the number of flexible work practices in agreements (i.e. CAs and AWAs) and the percentage of agreements with flexible work practices.
- (2) Please also include a breakdown of the types of flexible work practices.
- (3) Please provide this data for the past 10 years.

Answer:

- (1) Information on the number of flexible work practices in federal certified agreements and the percentage of agreements with flexible work practices is available in the biennial Report on Agreement Making (RAM). The RAM is prepared by the Department of Employment and Workplace Relations and the Office of the Employment Advocate. It is publicly available and reports on developments in bargaining agreements as required by s. 358A of the *Workplace Relations Act 1996*. The most recent RAM (2002/03) was tabled in Parliament on 30 November 2004.
- (2) The 2002/03 RAM contains a comprehensive breakdown of types of flexible work practices in federal certified agreements.
- (3) This data is not available. The first RAM published in 1997 contains information on certified agreements by individual provision only. Agreements with multiple family friendly provisions are detailed in the 1998/99 RAM onwards, in a similar format to the current RAM.