

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2004-2005 BUDGET SENATE ESTIMATES HEARING
31 MAY AND 1 JUNE 2004**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome: Corporate

Question Number: W121-05

Question:

Senator Ludwig asked in writing:

What efforts has the Department made to identify employees from a non-English speaking background and what languages they are fluent in?

Answer:

The department's on-line personnel records system allows employees to self identify their background and their first language, main language other than English, Mother's language and Father's language. Information gathered does not include an assessment of fluency of any language.