

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2004-2005 SUPPLEMENTARY ESTIMATES HEARING

Outcome: 2

Output Group: 2.2 – New Apprenticeships

DEST Question No. E411_05

Senator Carr provided in writing.

Question:

Please provide a list of companies who have any incentive payment under the New Apprenticeships between 2001 and 2004 including:

- (i) The name and address of the companies receiving an incentive payment
- (ii) The purpose of the incentive payment
- (iii) The number of employees for which each company has received a commencement incentive payment
- (iv) The number of employees for which each company has received a completion incentive payment
- (v) The number of existing workers for which they have received an incentive payment.

Answer:

New Apprenticeships Employer Incentives payments 2001-2004

- (i) Between 2001 to 2004 inclusive, the Department made New Apprenticeships Employer Incentives payment to some 169,102 separate employer records. Providing the name and address for all of these records would produce over 10,000 pages of information. Given the unmanageable size of the data request, a summary response is provided until requirements can be further refined.
- (ii) The following is a list of New Apprenticeships Employer Incentives payments (GST inclusive) made between 2001 and 2004 inclusive, organised by the purpose of the incentive payment made:

Incentive Type	Amount
Standard Incentives	
Commencement Incentive	\$921,591,345
Recommencement Incentive	\$28,071,500
Progression Incentive	\$376,324,175
Completion Incentive	\$373,074,962
Additional Incentives	
Additional commencement incentive for commencement of trainees by approved Group Training Organisations	\$50,171,850
Additional commencement incentive for employers holding Exceptional Circumstances Drought Area Certificate	\$537,450
Additional commencement incentive for employers of School-based New Apprentices	\$13,076,250

Additional commencement incentive for employers of sportspersons undertaking a sporting operations New Apprenticeship	\$2,995,200
Additional completion incentive for employers holding Exceptional Circumstances Drought Area Certificate	\$138,550
Additional completion incentive for employers of sportspersons undertaking a sporting operations New Apprenticeship	\$2,059,200
Incentive for employers who take on additional trainees & apprentices	\$500
Special Incentives	
Special commencement incentive for employers in rural and regional areas with New Apprentices in skills shortage qualifications	\$30,363,575
Special commencement incentive for employers of women undertaking a non-traditional trade New Apprenticeship	\$40,591,475
Special commencement incentive for employing mature aged New Apprentices	\$160,875
Special commencement incentive for innovative qualifications	\$18,633,670
Special progression incentive for employers in rural and regional areas with New Apprentices in skills shortage qualifications	\$31,685,300
Special retention incentive for employers retaining School-based New Apprentices after completion of Year 12	\$778,800
Special completion incentive for employing mature aged New Apprentices	\$20,625
Special employer incentive payment	\$189,997
Support for Employers of New Apprentices with a Disability	
Wage subsidy for employing New Apprentices with a disability	\$12,175,828
Workplace modifications subsidy for employers of New Apprentices with a disability	\$521,701

Source: DEST Training and Youth Internet Management System (TYIMS) data as at 14/1/05

- (iii) The payments listed at (ii) were made in relation to 804,592 New Apprentices.
- (iv) Completion incentive payments were made in relation to 219,593 New Apprentices.
- (v) New Apprenticeships Employer Incentives were paid in relation to 211,034 existing worker New Apprentices.