

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2004-2005 SUPPLEMENTARY ESTIMATES HEARING

Outcome: 2

Output Group: 2.2 – New Apprenticeships

DEST Question No. E401_05

Senator Carr provided in writing.

Question:

Please provide a list of companies who have any incentive payment under the New Apprenticeships in 2004 including:

- (i) The name and address of the companies receiving an incentive payment
- (ii) The purpose of the incentive payment
- (iii) The number of employees for which they have received an incentive payment
- (iv) The number of existing workers for which they have received an incentive payment.

Answer:

New Apprenticeships Employer Incentives payments – 2004

- (i) In 2004, the Department made New Apprenticeships Employer Incentives payment to some 85,169 separate employer records. Providing the name and address for all of these records would produce over 5,000 pages of information. Given the unmanageable size of the data request, a summary response is provided until requirements can be further refined.
- (ii) The following is a list of New Apprenticeships Employer Incentives payments (GST inclusive) made in 2004 organised by the purpose of the incentive payment made:

Incentive Type	Amount
Standard Incentives	
Commencement Incentive	\$284,200,620
Recommencement Incentive	\$9,163,475
Progression Incentive	\$81,521,525
Completion Incentive	\$141,940,075
Additional Incentives	
Additional commencement incentive for employment of trainees by approved Group Training Organisations	\$11,737,550
Additional commencement incentive for employers holding Exceptional Circumstances Drought Area Certificate	\$280,500
Additional commencement incentive for employers of School-based New Apprentices	\$9,060,975
Additional commencement incentive for employers of sportspersons undertaking a sporting operations New Apprenticeship	\$706,200
Additional completion incentive for employers holding Exceptional Circumstances Drought Area Certificate	\$95,150
Additional completion incentive for employers of sportspersons undertaking a sporting operations New Apprenticeship	\$412,500

Special Incentives	
Special commencement incentive for employers in rural and regional areas with New Apprentices in skills shortage occupations	\$20,755,075
Special commencement incentive for employers of women undertaking a non-traditional trade New Apprenticeship	\$10,563,300
Special commencement incentive for employing mature aged New Apprentices	\$146,850
Special commencement incentive for innovative qualifications	\$12,125,080
Special progression incentive for employers in rural and regional areas with New Apprentices in skills shortage occupations	\$7,005,100
Special retention incentive for employers retaining School-based New Apprentices after completion of Year 12	\$617,100
Special completion incentive for employing mature aged New Apprentices	\$17,325
Support for Employers of New Apprentices with a Disability	
Wage subsidy for employing New Apprentices with a disability (DNAWS)	\$3,938,976
Workplace modifications subsidy for employers of New Apprentices with a disability	\$167,562

Source: DEST Training and Youth Internet Management System (TYIMS) data as at 14/1/05

- (iii) The payments listed at (ii) were made in relation to 301,201 New Apprentices.
- (iv) New Apprenticeships Employer Incentives were paid in relation to 90,781 existing worker New Apprentices.