

## EDUCATION, SCIENCE AND TRAINING

### SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2003-2004 SUPPLEMENTARY ESTIMATES HEARING

**Outcome:** CSIRO  
**Output Group:** - CSIRO

#### **DEST Question No. E622\_04**

Senator Carr asked on 5 November 2003.

#### **Question:**

Do any of the officers identified in Note 33 (page 143) receive any particular benefits as part of their employment package?

For example, do any enjoy the services of a personal trainer as part of their package?

If so, how many and who?

#### **Answer:**

CSIRO has provided the following response.

#### *Executive salaries and Board remuneration*

CSIRO does not provide any staff with a 'personal trainer' if this term is meant to refer to a gym or athletics or physical exercise coach. Consequently, no such expense is included in Note 33.

Financial planning advice is provided as a benefit intermittently to Officers included in Note 33. This expense is included where it occurs.

However, most business expenses are not part of remuneration and not included in the Note (mobile phone usage, for example). Officers included in Note 33 have access to personal executive coaching services which is a business training expense, not a component of remuneration, and not counted in the Note. The use of business training services is variable. Similarly, as a preventative measure under its Occupational Health program, CSIRO has a policy that all senior executives participate in a comprehensive health monitoring program which provides a health check (consisting of a medical examination, pathology testing, results counselling, and follow up counselling) together with a Cardiac Scoring examination using a coronary CT scanner. The health check is annual but testing occurs periodically when required by the doctors managing the program. This program is a business expense provided under contract by Inergise Australia Pty Ltd (formerly Mayne Health) who were selected by means of a tender process.