

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2003-2004 SUPPLEMENTARY ESTIMATES HEARING

Outcome: CSIRO
Output Group: - CSIRO

DEST Question No. E541_04

Senator Carr asked on 5 November 2003.

Question:

- a) The CEO is quoted in the Financial Review of Wednesday, 15th October as saying that he, and his colleagues, will “stand or fall...on what we deliver.” Is that correct?
- b) Which colleagues are referred to?
- c) If these targets are not met, what will happen?

Answer:

CSIRO has provided the following response.

Budget targets – CSIRO Strategic Goals

- a) Yes. Dr Garrett also said in the Financial Review Article “Accountability is critical, and we are nailing our colours to the mast. I have specifically wanted to be held accountable by putting into place measurable objectives on which I can be called to tune”. This was a reference to the CSIRO Strategic Goals detailed on page 29 of the Strategic Plan 2003- 2007 and associated performance indicators and targets on page 90-91 of the Plan.
- b) Dr Garrett was referring to his Executive Team and Executive Management Council colleagues who have responsibility for ensuring the effective execution of the Strategic Plan 2003-07 and delivery on the objectives detailed in the Plan and in terms of the performance indicators summarised in the Plan as agreed with the CSIRO Board.
- c) The strategic performance indicators and associated targets have been developed to enable the progress of implementation of the Strategic Plan to be monitored. Progress is monitored on a regular basis at both the Executive Team and Board level. Variations to target outcomes may trigger the organisation to review its approach to implementation.

Ultimately the organisation’s success will be measured against the goals and targets outlined in the Strategic Plan.