

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2003-2004 SUPPLEMENTARY BUDGET ESTIMATES HEARING

Outcome: ALL

Output Group: ALL

DEST Question Nos. E517_04 to E526_04

Senator Carr asked on 11 November 2003

Questions E517_04:

- 1) How many employees are employed as a non-ongoing employee in each year of the previous 6 years?
- 2) What percentage of total agency employees are non-ongoing employees for each of these years?
- 3) How many of these employees have been employed for more than 1 year as a non-ongoing employee?
- 4) How many of these employees have been employed for more than 2 years as a non-ongoing employee?
- 5) How many of these employees have been employed for more than 3 years as a non-ongoing employee?
- 6) How many of these employees were employed on fixed term contracts in each year of the previous 6 years?
- 7) What percentage of the total number of employees is this for each of these years?
- 8) What was the percentage of total employees for contract employees for each of the previous 6 years?
- 9) How many employees were employed on fixed term contracts at each classification level for each year of the past six years?
- 10) How many employees on a fixed term contract for each of the past six years have been employed more than once on a fixed term contract? Please provide details of position classification in each instance?

Answer:

Employee numbers

	1998/99	1999/00	2000/01	2001/02	2002/03
1)	128	133	139	151	116
2)	9%	9%	9%	10%	7%
3)	3	20	13	21	15
4)	0	0	1	0	1
5)	2	2	2	2	1
6)	1	1	6	2	1
7 & 8)	0.07%	0.06%	0.4%	0.1%	0.06%
9)	One SES Band 2 employee				
	Six SES Band 1 employees – <u>note</u> : Five SES Band 1 employees were ARC employees who moved out of DEST from 1 July 2001 when the ARC became an independent body.				
10)	One SES Band 2				

Notes:

- i) Interrogable data for non-ongoing employees is only available for the previous 5 years when the current HRMIS was introduced.
- ii) Fixed Term employment is no longer a category of employment under the Public Service Act 1999 however, figures have been provided on the basis that a specified term exceeding one year equates with the notion of the prior fixed term employment category.
- iii) The information in the answer is derived from employee figures as at 30 June in each year.
- iv) We have taken more than one year to mean > 1 but < 2 years, more than 2 years to mean > 2 but < 3 years and more than 3 years to mean > 3 years but less than 3 years.
- v) We have interpreted Question 8 to mean the proportion of Fixed Term employees to total employees.