

Senate Standing Committee on Education Employment and Workplace Relations

**QUESTIONS ON NOTICE
Budget Estimates – 2012-2013**

Outcome 3 – Employment

DEEWR Question No. EW0230_13

Senator Marshall asked on 29 May 2012, Hansard Page 23

Question

Jobs Board – Internal Appeals Process

CHAIR: Okay. Will there be an internal appeals process if someone thinks that their qualifications and name were on the jobs board yet they have not been provided a job and we know people have been imported to do the work anyway? How can we challenge the veracity of the process? How can an individual do that? Mr Kovacic: I suppose that is normally not something that is associated with the processes in terms of filling vacancies from the Australian JobSearch platform. But again it might be something that DIAC, given its overall responsibility for the enterprise migration agreement, might have some approaches to. We will certainly take that on notice.

Answer

The Department of Education, Employment and Workplace Relations (DEEWR) will provide the Department of Immigration and Citizenship (DIAC) with information on the occupations and number of vacancies lodged on the Resource Sector Jobs Board by companies covered by Enterprise Migration Agreements (EMAs).

This information will be considered by DIAC as part of the monitoring process for EMA companies which, among other things, will consider the extent to which the requirement to consider employing local labour and non-discriminatory employment practices, has been met. Sanctions are available to the Minister for Immigration for breaches of EMAs.

Australian job seekers are encouraged to provide DIAC with information on employers who have breached their sponsorship obligations through the Dob in Service (details at www.immi.gov.au/contacts/dob-in/).