Senate Standing Committee on Education Employment and Workplace Relations

QUESTIONS ON NOTICE Budget Estimates 2012-2013

Cross Portfolio

DEEWR Question No. EW0077 13

Senator Back provided in writing.

Question

Paid Parental Leave

Please list how many staff in each portfolio department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme? For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme? Please list how many staff and their classification are in receipt of these payments.

Answer

The Government's Paid Parental Leave (PPL) scheme is administered by the Family Assistance Office (FAO) who assess employee eligibility to receive payments. DEEWR (and its Portfolio Agencies) only become aware of an employee's eligibility once it has been determined by the FAO and advice is received to commence payments. Employees can elect to have their payment made directly by the FAO or via the HR payroll system.

The following figures are those employees who have elected to have their payment through the HR payroll system. We are unable to identify employees paid directly by the FAO.

For the 2011-12 financial year, DEEWR has provided parental leave payments to 64 employees, Fair Work Australia (FWO) made payments to three (3) employees and Fair Work Building and Construction (FWBC) made payments to four (4) employees.

The classification level of each employee is:

Classification	DEEWR	FWO	FWBC
APS3	1		
APS4	6	1	1
APS5	12		2
APS6	14		
EL1	27	1	
EL2	4	1	1
TOTAL	64	3	4