

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2012-2013**

Cross Portfolio

DEEWR Question No: EW0056_13

Senator Back provided in writing.

Question

Staffing

What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.

Answer

The total cost of recruitment for the 2012 DEEWR Graduates was \$310,652.05 (GST inclusive).

The itemised costs and details for the cost for recruiting 2012 Graduates are as follows:

<u>ADVERTISING AND MARKETING</u>	
<u>University Booklet Advertising</u>	<u>\$13,526.85</u>
<u>University Advertising</u>	<u>\$301.00</u>
<u>Virtual Career Fair - Career One</u>	<u>\$9,142.76</u>
<u>Career Fairs and staff travel</u>	<u>\$10,081.44</u>
<u>Printing and postage of Graduate Brochures and Posters</u>	<u>\$2,049.85</u>
<u>Press Advertising</u>	<u>\$1,342.00</u>
<u>Online Advertising</u>	<u>\$936.16</u>
<u>ASSESSMENT - Hudson Global Pty Ltd</u>	
<u>Shortlisting of Applications</u>	<u>\$37,279.00</u>
<u>Development and Facilitation of Assessment Centres</u>	<u>\$201,200.33</u>
<u>Developed and facilitated the 2012 DEEWR Assessment Centres: psychometric test, written exercises, group exercises and interviews (for up to 238 candidates across six capital cities in Australia)</u> <u>Development and provision of assessment materials</u> <u>Provision of qualified physiologists and recruiters to observe and score assessment activities</u> <u>Provision of venue and catering</u> <u>Collation of all assessment centre information and candidate scores for entry onto DEEWRs online Recruitment System (eRecruit)</u> <u>Candidate feedback</u> <u>Referee and citizenship checks of candidates</u>	

<u>DEEWR Staff Administration Costs</u>	<u>\$15,643.34</u>
<u>APSC Capability Development Panel Transaction Fees</u>	<u>\$19,149.32</u>
Total Cost (GST inclusive)	\$310,652.05

DEEWR engaged 86 Graduates in the 2012 DEEWR Graduate Program, 14 of whom transferred to the Department of Industry, Innovation, Science, Research and Tertiary Education as part of a Machinery of Government change. The total number of Graduates that commenced on the 2012 DEEWR Graduate Program was 72.