

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2011-2012**

Agency - Fair Work Australia

DEEWR Question No.EW0243_12

Senator Abetz asked on 30/05/2011, Hansard page 19.

Question

Payment Of Compensation For Unfair Dismissals

Senator ABETZ: Whether they involve the payment of compensation and, if so, what amount of compensation and/or the reinstatement of an employee. I cannot remember but last time in relation to unfair dismissal claims I asked Fair Work Australia to provide us with categories. In relation to those that are re-instated, that is clear. In relation to compensation, if you could advise those that were settled, let's say, in categories of less than \$2000, less than \$5000, less than \$10,000, less than \$20,000 and above \$20,000? Mr Lee: In that same vein, we have advised you before. Senator ABETZ: Yes, in relation to unfair dismissals. That would be very helpful.

Answer

Fair Work Australia has provided the following response.

Fair Work Australia's case management system contains data as to whether a general protections application is resolved or not resolved (with a certificate issued stating the dispute could not be resolved). Fair Work Australia's case management system does not contain data as to how the application may have been resolved.