

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2011-2012**

Agency - Fair Work Australia

DEEWR Question No. EW0061_12

Senator Abetz provided in writing.

Question

Adverse Action Claims

Does Fair Work Australia collect, have, and/or produce information on how many or what percentage of adverse action claims are lodged by employee's who have been employed by their employer for less than 6 months/12 months? a. If so, can this information be provided? i. If not, why not?

Answer

Fair Work Australia has provided the following response.

Applications lodged with Fair Work Australia under section 365 of the Fair Work Act 2009 do not require the applicant to indicate when they commenced employment. Fair Work Australia is unable to produce information on how many or what percentage of such claims are lodged by employees who have been employed by their employer for less than 6 months/12 months.