

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Budget Estimates 2010-2011**

Outcome 5 - Workplace Relations

DEEWR Question No.EW0219_11

Senator Abetz asked on 31/05/2010, Hansard page 129.

Question

VEHICLE AWARD IN VICTORIA

Senator ABETZ—I am going to follow up on those excellent questions by Senator Fisher and ask whether the vehicle award in Victoria, and now the modern award, has any minimum hours of engagement and what they are? You can take that on notice. Mr Kovacic—We will take that on notice.

Answer

Vehicle Manufacturing, Repair, Services and Retail Award 2010 (modern award)
The Vehicle Manufacturing, Repair, Services and Retail Award 2010 does not provide for a general minimum engagement period, but does mandate that “an employee required to work overtime on a Sunday or a public holiday will be afforded at least four hours work or paid for four hours at the appropriate rate” (clause 28.5(b)).

Two pre-reform federal awards formerly provided minimum terms and conditions for Victorian employers and employees in this sector: the Vehicle Industry - Repair, Services and Retail - Award 2002 and the Vehicle Industry Award 2000. Neither of these awards provided for a general minimum engagement period.

Vehicle Industry - Repair, Services and Retail - Award 2002
This award required an employer to roster a regular part-time employee for a minimum of three consecutive hours on any shift.

In addition, any employee required to work on a Sunday or a holiday was afforded minimum shift provisions which varied depending on their job description:

- < Driveway attendant, console operator or a roadhouse attendant – minimum 3 hours
- < Employees working in connection with maintaining the continuity of electric light or power – at least 1 hour plus travelling time (travelling time only where total is less than 2 hours)
- < Employees other than those listed above – minimum 4 hours.

Also, an employee recalled to work overtime after leaving the employer's business premises (whether notified before or after leaving the premises) was required to be paid for a minimum of three hours work on each occasion they were recalled.

Vehicle Industry Award 2000

The award provided that an employee (other than one on shift work, or one engaged in maintaining the continuity of electric light or power) who is required to work on a holiday shall be paid for a minimum of four hours work.

An employee working on a holiday in connection with maintaining the continuity of electric light or power is guaranteed by the award payment for at least 1 hour plus travelling time (travelling time paid only where total is less than 2 hours).

An employee recalled to work overtime after leaving the employer's business premises (whether notified before or after leaving the premises) must be paid for a minimum of three hours work for each occasion they were recalled.