

**SENATE STANDING COMMITTEE ON  
EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**QUESTIONS ON NOTICE  
BUDGET ESTIMATES 2009-10**

**Outcome**                      **All**

**DEEWR Question No.**      **EW0152\_10**

Senator Boyce provided in writing.

**Question**

*DEEWR Staff with Disability*

What programs does the Department have to encourage the employment of people with a disability in the Department?

**Answer**

The Department has a comprehensive DEEWR Disability Employment Plan 2009-2012 in place. This plan is an integrated package of measures aimed at increasing the participation of people with disability in DEEWR including through the removal of barriers and provision of improved support for employees, and those seeking to join the department.

The objectives of the plan are to:

- Raise awareness and understanding of disability issues amongst staff through training and information dissemination
- Retain employees with disability by putting in place systems and processes that assist and support them
- Promote a positive work environment so that people with disability are fully included in the workplace
- Ensure that job applicants with disability receive fair treatment and are considered on the basis of their job-relevant skills and experiences
- Increase the number of people with disability in DEEWR's workforce.