

EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE
2008-09 BUDGET ESTIMATES HEARING**

Outcome **WORKPLACE AUTHORITY**

Question No. **EW513_09**

Senator Abetz provided in writing.

Question

No disadvantage test – policy guide

Since 1 April, 2008 can you confirm what proportion of (i) ITEA's; (ii) union collective agreements; and (iii) non union collective agreements do not contain reference to a pay increase?

Answer

The Workplace Authority has provided the following response:

As the no disadvantage test is a point in time test, pay increases do not form part of the assessment and are therefore not recorded.