

EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE
2008-09 BUDGET ESTIMATES HEARING**

Outcome **WORKPLACE AUTHORITY**

Question No. **EW512_09**

Senator Abetz provided in writing.

Question

No disadvantage test – policy guide

Since 1 April, 2008 can the agency confirm what proportion of (i) ITEA's; (ii) union collective agreements; and (iii) non union collective agreements have removed or modified one or more of the following clauses or entitlements that would ordinarily appear in the reference instrument or instrument used in the application of the No Disadvantage Test:

- overtime
- penalty rates
- meal breaks
- rest pauses
- food allowances
- uniform allowances
- wet weather allowances
- leave loading
- annual leave
- personal leave
- compassionate leave
- a rates of pay
- rest pauses
- travel allowances
- uniform allowances
- shift loadings
- parental leave
- hours of work
- span of hours
- ordinary hours
- crib breaks
- rostering arrangements
- redundancy provisions
- rostered days off

Answer

The Workplace Authority has provided the following response:

The Workplace Authority systems do not have the capacity to provide this information.