

**EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE  
2008-09 BUDGET ESTIMATES HEARING**

**Outcome**            **WORKPLACE AUTHORITY**

**Question No.**    **EW502\_09**

Senator Abetz provided in writing.

**Question**

*No Disadvantage Test – Policy Guide*

When trading away allowances, overtime or redundancy provisions will the Workplace Authority consider that a car park might be adequate compensation or payment where some of those conditions are traded away?

**Answer**

The Workplace Authority has provided the following response:

A car park is considered to be a benefit provided in a workplace agreement. Whether it is 'adequate' compensation for reductions in terms and conditions provided in a reference instrument is dependent on a range of issues including the value of the car park and the extent of any reduction of terms and conditions provided by the reference instrument.